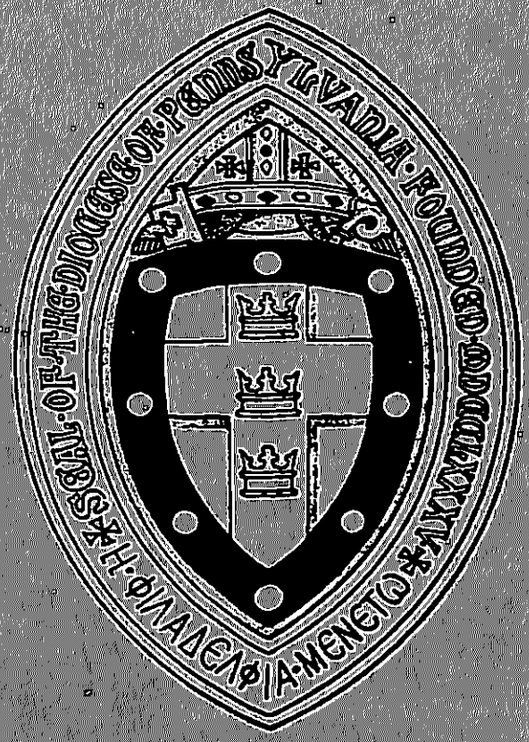
DIOCESE OF PENNSYLVANIA



Journal of the 213th Annual Convention

November 8 and 9, 1996

JOURNAL of the 213th CONVENTION of the DIOCESE of PENNSYLVANIA

November 8 & 9, 1996

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Information is correct as of December 31, 1996

Bishop of Pennsylvania: The Right Reverend Allen L. Bartlett, Jr., D.D.
Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.
Bishop Coadjutor-elect: The Rev. Charles E. Bennison, Jr.

Dean of the Cathedral: The Very Rev. Wayland E. Melton

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Treasurer: Mr. Andrew McA. Hunter
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Vice-Chancellor: Harry C. Barbin, Esq.
Registrar: The Rev. Canon Harry E. Krauss
Historiographer: The Rev. F. Lee Richards

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Bucks: The Very Rev. Howard Fitler Wood
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Delaware: The Very Rev. P. Linwood Urban, Jr.
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Pennypack: The Very Rev. Canon Nancy H. Wittig
Schuylkill: The Very Rev. D. Antonio Martin
Southwark: The Very Rev. Rodger C. Broadley
Valley Forge: The Very Rev. Dr. John R. N. Tinklepaugh
Wissahickon: The Very Rev. Ann Robb Smith

Ecclesiastical Triers

See page 7

Church Attorney: JoAnn Jones, Esq.

Bishop's Staff

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The Very Rev. Canon Nancy H. Wittig

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Ms. Nokomis Wood
Ms. Mary-Louise Bulmer

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The Rev. William H. Wood, III
The Rev. Wilifred S.N. Allen-Faiella

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Mrs. Mamie Wiggins

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The Rev. Isaac J. Miller
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1999
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The Rev. Glenn M. Matis
2000
Dr. Margaret Stevens
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2001
The Rev. Mary E. Laney
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The Rev. Dr. Daniel B. Stevick (tie)
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Ms. Barbara Lightfoot
Ms. Linda Miller
Mr. Steve Paesani
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The Rev. Robert H. Betts, *ex officio*
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Committee on the Disabled: Mrs. Shirley Smith
ECS: The Rev. Stephen Billings
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Union of Black Episcopalians: Mr. Joe Overton
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Economic Justice Committee: The Rev. Brewster Hastings
Furniture Ministry: Mrs. Nancy Iredale
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(Term expires 1999)
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Joanne Dhody
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Mr. Craig Toedtman
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(Term expires 1997)
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Gay P. Gervin
James L. Van Alen
Louis C. Washburn, Esq.
(Term expires 1998)
Gail A. Brunner, Esq.
Phyllis H. Ford
Patricia L. Pregmon
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(Term expires 1999)
Frederick A. Bluefeld
The Rev. Rudolph A. Moore
G. Stephen Voorhees, II
E. Tama Williams

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Mrs. Robert S. Hines
The Rev. Charles Kelbaugh
The Rev. H. Roberts Lorenz
The Rev. Robert H. Peoples
The Rev. David O. Trauger
Mr. & Mrs. Spencer D. Wright, III

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Assistant Secretary:	Miss Jessica Powers
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Committee on Resolutions

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Committee on Incorporation

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The Rev. Donald T. Graff, *Chair*

Committee on Claims of Clergy to Seats

The Rev. Glenn M. Matis, *Chair*

Committee on Claims of Laity to Seats

Mr. Philip McMaster, *Chair*

Committee on Constitution and Canons

John Butterworth, Esq., *Chair*

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(* Denotes participation in the 213th Convention)

* Edgar G. Adams
* Mary B. Adebonojo
Erik H. Allen
* Wilifred Allen-Faiella
* David R. Anderson
* Jesse F. Anderson, Jr.
Gerald Ash
* John M. Atkins
Christopher J. Atkinson
* Raymond Atlee
Vernon A. Austin, Jr.
Gilbert S. Avery, III
Benjamin Axelroad

H. Raymond Baker
J. Louise Redenius Baker
* Andrew A. Barasda, Jr.
Richard L. Bartholomew
* Allen L. Bartlett, Jr.
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Richard K. Bauder
Russell A. Bechtel
* Judith L.T. Beck
Michael R. Becker
* Phillip C. Bennett
* Vivian R. Bennett
* Robert H. Betts
* Stephen R. Billings
Patricia A. Bird
Van S. Bird
* Charles J. Blauvelt
Kenneth R. Blindenbacher
Elyse V. Bradt-Ray
Bert F. Breiner
* C. Reed Brinkman
* Rodger C. Broadley
* Frederick M. Brooks
* Robert H. Brown
* Arthur F. Brunner

Meredith M. Calvert
* James E. Campbell
Robert W. Carlson
John P. Carpenter
Charles A. Carter, III
* Patricia Cashman
* Carol M. Chamberlain
* Edgar T. Chatman-Royce
* Edward Chinn
* James H. Cirillo
* Robert H. Coble
* H. Milton Cole, Jr.

* Elizabeth W. Colton
Daniel Conklin
* Donna R. Constant
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice A. Coombs
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* Joseph Dietz
* Richard C. Ditterline
* Timothy D. Dobbins
* A. Frank Donaghue
William Larry Donathan
* William E. Dornemann
James Claypoole Dorsey
Robert E. DuBose, Jr.
* William Duffey
Stanley L. Dull

Charles F. Ehly
C. Leighton Erb
Frederick D. Erickson
* Elizabeth Eisenstadt Evans
James E. Evans
* Leslie E. Evans
* N. Dean Evans

Dee Doheny Faison
* Marjorie N. Farmer
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* Scherry V. Fouke
Susann Fox
William H. Fox
* John R. Francis
R. Trent Fraser

Walter E. Frieman, Jr.
* William B. Fulks
* Sharline A. Fulton
* David F. Funkhouser

Albutt L. Gardner
* Edward Garrigan
* Ronald L. Garvin
Robert B. Gatto
Stanley P. Gladfelter
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* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
Elinor Greene
* Mildred-Lee Greenwood
* Frederick F. Guyott, III

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* John F. Hardwick
Frederick H. Harjes, III
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Paul S. Harris, Jr.
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* Robert F. Haskell
* K. Brewster Hastings
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
* Paul L. Heal, Jr.
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* Marisa Herrera
Joseph W. Hess, Jr.
Clayton K. Hewett
Arnold A. Hiltz
* Ruth J. Hindley
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* Ann E. Hockridge
J. Gardner Hodder
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* Melford E. Holland, Jr.
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* John S. Horner
Thomas M. Horner
* Philip G. Houghton
* R. Neal Hubbard
Alan Hughes
* A. Lawrie Hurtt
David W. Hyatt

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* Arthur J. Kelly
Flora A. Keshgegian
Edward S. Kessler
Frederick V. Kettle
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John C. Kimball
Richard J. Kirk
* Ruth L. Kirk
* Virginia A. Kirk
* Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrik B. Koning
Harry E. Krauss

* Joseph H. Laird
* John E. Lamb
* Mary E. Laney
Michael G. Laughrey
* Karl G. Layer
Eugene Lefebvre
* Denise F. Leo
* John F. Leser
Barbara J. Lewis
Barbara Lewis-Venutolo
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
* James H. Littrell
* Ronald W. Lockhart
* Thomas W. S. Logan, Sr.
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Charles H. Long
W. Morris Longstreth
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* Philip D. Lyman

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* D. Maxine Maddox
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John E. Margos

D. Antonio Martin
* John G. Martin
* Robin P. Martin
* William L. Martin
Norman Mason
* George O. Master, II
Glenn M. Matis
Vernon Matthews
W. Hayden McCallum
* Thomas L. McClellan
Alexander McCurdy, III
* Malcolm McGuire
William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
* Sunny H. McMillan
Gustav C. Meckling
* Robert Mellon
* Wayland Melton
* Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
* Richard A. Miller
Frederick R. Mills
Harry S. Mills
* Joy A. M. Mills
Lawrence Mills
* Lewis H. Mills
William E. Mills, Jr.
* Elsa Hale Mintz
* Sadie S. Mitchell
James F. Mole
Charles O. Moore
* Christopher C. Moore
* Joseph I. Moore
* Rudolph A. Moore
Alfred Morris
* David J. Morris
* James E. Morris
* Kell Morton
* David L. Moyer
* Cicely Anne Murray
James M. Murrey
William S. Musselman

* Luke R. Nelson
* L. Stephen Nelson, Jr.
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Pamela McA. Nesbit
* Michael Newman
* Richard B. Newman
Howard G. Norton

* John C. Obenchain
* Patricia A. Oglesby

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Robert K. Orr
Dom T. Orsini
* David Ousley

Emmett P. Paige
* Ronald W. Parker
Gary H. Partenheimer
Richard Ogden Partington
S. Walton Peabody
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* Charles F. Penniman, Jr.
Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
Timothy Pickering
Charles Pickett
Thomas W. Platt
Charles L. L. Poindexter
Stanley A. Powell, Jr.
Stephen W. Price
John B. Pumphrey

* Cordelia L. Rausch
* Judith H. Ray
Allan W. Reed
Thomas L. Reed
* F. Lee Richards
* Susan M. Richards
* Winfield W. Richardson
John W. Riegel
* Robert J. Ritchie
* Frances Anne Ritchings
* Barbara B. Rivers
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* Joseph T. Rivers, III
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* Carlos Santos-Rivera
* J. Leroy Saunders
Anita Schell-Lambert
* Paulette T. Schiff
* Rock Schuler
John A. Schultz
Douglas G. Scott
* John M. Scott
* Ivan O. Sears
* Neale A. Secor
* James Lowell Shannon
Henry J. Sharp

* Warren E. Shaw
* Francis J. Shea
* William J. Shepherd
* Elaine Silverstrim
Peter P. Silvinskas
Donald R. Simpson
* John P. Simpson
Warren C. Skipp
John A. Smart
* Vivian Smart
* Ann Robb Smith
* Richard W. Smith, Jr.
Sheldon M. Smith
William Lee Smith
* Stephen B. Snider
* Larry A. Snyder
Robert S. Snyder
Norman M. Sorge
James A. Sox
James R. Squire
Robert H. Stetler
* Ann Stevenson-Meyer
* Daniel B. Stevick
* Richard Lyon Stinson
* Nancy M. Stroh
* Alice R. Stroud
* Peter B. Stube
Daniel K. Sullivan
Barry E. B. Swain
* Marie Z. Swayze
Robert J. Sykes
* Robyn J. Szoke

* Robert L. Tate
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* Phyllis G. Taylor
Raymond R. Taylor
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* Frank Toia
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Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.

R. Sherwood Van Atta
* Anthony Vanucci.
James Von Dreele

* Anna M. Waid
* Timothy G. Walker
* Thomas C. Wand
* Dennis H. Warner
* Paul M. Washington
* Frederick C. Watson
* Winston W. Welty
Kenneth C. Werner
Henry N. Williams
* Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
Richard Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
Lewis H. Worrall

Richard A. Yale
Donald V. Young

* Marek P. Zabriskie
J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in Reconvened 212th Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Marrie Cassidy, *Joan P. Wylie, *Emily Knox
Ascension, Parkesburg: *Theresa A. Hagan, Barbara Eckert, *Cheryl Fazzini.
Calvary, Rockdale: *Micah D. Brunner, Dale Tibbetts, *Ellen Stone; *alternates:* Trudy Christie.
Good Samaritan, Paoli: Kershaw Burbank, *John Heidengren, Richard Lopez; *alternates:* David Bellis, *Cynthia Conger.
Holy Trinity, West Chester: *Dianne DiLoreto, *Martin Feder, *Betsy Benner; *alternates:* Caroline Rubincam, Carol Hammond, Pearl Hicks.
St. Andrew's, West Vincent: Julie Geer, *Fred W. Thomae, *Richard McConnell; *alternates:* Cecilia Kalmbach, Carol McConnell, John Rieder, *Martha Thomas.
St. Christopher's, Oxford: James Bailey, Dorothy Ann Eiker, *Michele McCoy; *alternates:* N. Jean Bender, David Shaffer, Mary Shaffer.
St. Francis-in-the-Fields, Sugartown: *Richard Greene, *Linda Miller, *Mary Fosnocht; *alternate:* Dorothy Langton.
St. James', Downingtown: William Flint, *Harriette Mathern, *Sherry Heal; *alternates:* David Dickson, Kathleen Lange, Peter Silvester, *Sandra Hodson.
St John's, Compass: *Edward Cardwell, *Antoinette McLauchlan, *Robert Tindall; *alternates:* *Stuart McLauchlan, Janice Martin.
St. John's, Concord: Melody Calhoun, Karen Ernsberger, Kirk Chandler; *alternates:* Keith McDowell, *Edward S. Ferrara.
St. Mary's, Warwick: *John Madden, *Isabel Madden, Timothy Cline; *alternates:* Harry J. Ravert, Betty Ravert, Jacquelyne Cline.
St. Paul's, West Whiteland: *James Bracken, *Kathleen Dillon, James Freed; *alternate:* Margaret LaGarde, *Laura C. Graslof.
St. Peter's in the Great Valley, Malvern: Dorothy O'Day, *Thomas Kellogg, *Gertrude Graves; *alternates:* James Whitmore, Joseph Scott III, Frederick Tucker, Jr.
Transfiguration, West Chester: *Charles Hadden, *Steven Lindsay, *Joseph Vito.
Trinity, Coatesville: *Stephen Reshey, *David Rutledge, *Kathryn Terry; *alternates:* Barry Parsons, *William Terry.

BUCKS DEANERY

All Saints', Fallsington: *Jennifer Chesko, *Thelma Simpson, Stephen Boyles.
Christ, Eddington: Cora Campbell, *Eleanor Wallen, *Dottie Bobbs; *alternates:* *Lisa Sharples, *David Sharples, Edie Jackson.
Emmanuel, Quakertown: *Albert Koppe, *Helen Hosking, *Bonny Panzer; *alternates:* Lorraine Evans, Richard Evans, Lou Jones.
Good Shepherd, Hilltown: *Jonathan Schwyter, *Robert Welch, Jane Ryan; *alternates:* Bobbie Livesey.
Grace, Hulmeville: *Susan Ditterline, *Jeanette Miller, *Lorna Campbell-Seely.
Holy Nativity, Wrightstown: *Pamela Darling, *Janet Z. DeCaprio, *Darlene Hirsch; *alternates:* Peter Petraglia, Mary Stemme.
Incarnation, Morrisville: *Daniel Hickey, *Joseph Gantz, *Barbara Palladino; *alternates:* Cynthia Cappa, John LaBar.
Redeemer, Andalusia: *Doris J. Freas, *Arthur G. Hughes, *Kay Hughes;

alternates: Gloria Breen.

Redemption, Southampton: *Ronald Fell, *Eloise Yelle, *Allison Cochran; *alternates:* Stephen Preis, Daniel Smith.

St. Andrew's, Yardley: *Mary Winegardner, *Douglas Sherwood, *Bill Tucker; *alternates:* Carol Sherwood, Beth Franz.

St. James', Bristol: *Robert J. McGonigle, *JoAnne E. Tempest, *Byron H. Wetherell; *alternates:* William H. Campbell, R. Philemon Stout, Milton E. Miller.

St. James', Langhorne: *George Manning, *Ward McMasters, *Margaret Stevens; *alternates:* *Neva Green, Beth Moran, Richard Sensenig, .

St. Luke's, Newtown: David Clark, *Bernard Vismer.

St. Paul's, Doylestown: *John Canterbury, Michael J. Hillanbrand, Walter Stuart.

St. Paul's, Levittown: *Christine Arenson, Jean Crawley, *Tillie Van Aken.

St. Philip's, New Hope: Catherine P. Seyler, Elizabeth White, *Kenneth Turi; *alternates:* Robert Arroyo, Lynn Sparling, James Fillman.

Trinity, Buckingham: *James S. Kiel, *Frank Trout, *Molly Trout.

Trinity, Solebury: *Roger Strikeleather, *Elaine Berry, *Barbara Matybell; *alternates:* William Rorer, Warren Wilbur.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Anne Castimore, *Beth Gallis, *Jim Jervis; *alternates:* Pat Dyer, Sandy Sibley, Robinson Truitt.

Holy Comforter, Drexel Hill: Joanne Folin, *Stephen Barr, Robert P. Hand; *alternates:* *Thomas McKinley.

Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Margaret R. Chadwick, *Betty Lou Hadley-Laird; *alternates:* Jeffrey W. Mingle, Steven Lowis, Lynn Kingsbury.

St. Alban's, Newtown Square: *Martha G. Busé, *Brian Kirby, *Susan S. Phillips; *alternates:* Charlene M. Hanbury, Mary-Louise M. Bulmer.

St. Faith's, Havertown: Barbara Brown, *Dorothy Adam, Robert Hocker; *alternates:* Deborah Volk, Lois Mather.

St. John the Evangelist, Lansdowne: *Joyce C. Baker, *Frank L. Pettit, *Jane Watkin; *alternates:* Flora Beemer, Arnold W. Moore, Joseph Hypolite.

St. Michael's, Yeadon: *Frances Broadwater, *Patricia Cofer, Blanche Thompson; *alternates:* Frankie Johnson, Rosalie Washington.

St. Peter's, Broomall: *Cheryl Barber, *Gertrude Murray.

DELAWARE DEANERY

All Saints', Darby: Nancy Gallagher, William Gallagher, *Gladys Wetzel; *alternates:* *Terry Dreyer, *George Wetzel, *William Frasch.

Atonement, Morton: Anthony LaRosa, Ellen B. Belk, W. Joseph Haines; *alternates:* *Frank Capone, *AnnMarie Stanton, *Sandra C. Wood.

Christ, Media: *Sheila Allison, *Carolyn F. Draper, *Julia P. Coyle.

Christ, Ridley Park: *William J. Conner, *Amy Lovenguth, *Anne Yontz; *alternates:* Richard Yontz, Sandra Stewart-Zaknich.

Misión San Pablo, Chester: Frances Carrasco, *Lula Grace Smart.

Redeemer, Springfield: *Roy Wilson, *Geoffrey Middleton, *William Thompson; *alternates:* Emily Baxter.

St. James', Aston: Ken Powell, Greg Vavroch, *Robert King; *alternates:* Eva Turner, Ruth Allison, Joan Wallace.

St. James', Prospect Park: Debbie Klina, Kenneth Kinman, *Jon Dandridge; *alternates:* William McConnell, Sr., James Williamson, Daniel Reisinger.

St. John the Evangelist, Essington: *John Elliott, *Joan LaMarr, Francis

Rosenstlehl; *alternates:* *Jane Bilbrough, Norene Dienes.

St. Martin's, Boothwyn: *Sylvia C. Frederick, *Renée Neikam, *Shawn Neikam; *alternates:* Eugene Davis, Sandra Baker.

St. Mary's, Chester: *John Bragg, *Ruby Benson, *Jules George; *alternates:* Montina Fortune, Brenda Shotts.

St. Paul's, Chester: *Leslie Gibson, *Diane E. Lowthert, *Helen Dunderdale; *alternate:* Mary Voshell.

St. Stephen's, Clifton Heights: *Anthony Giunta, *Joyce Giunta, *Virginia Sharp; *alternates:* *Roy Holcombe, James Draycup, *James Garrison.

St. Stephen's, Norwood: Sheila Wooten.

Trinity, Collingdale: *Donna Geiger.

Trinity, Swarthmore: *Richard Englebach, *Jay Gillespie, *George Whitfield.

MERION DEANERY

All Saints', Wynnewood: E. Lynne Freeland, John Lewis, Emily Brooks; *alternate:* Bunny Packer Murphy.

Christ Church, Ithan, Villanova: *Kate Holland, *Mark Saville, *Anne Saville; *alternates:* Jane Packer, Dick Major, Angel Spector, Judith L. Englerth.

Good Shepherd, Rosemont: *Stanley Bright, III, Mary E. DiBonaventuro, *David W. Rawson; *alternates:* Nasser S. Lajevardi, Nancy Siedlarz.

Redeemer, Bryn Mawr: *Susan Ayres, *Barbara Gyde; *alternates:* Helen Jennings, *John Newhall, Graham Zug.

St. Asaph's, Bala Cynwyd: *Brian Ortale, *John Barrett, *Carolyn Ramsey; *alternates:* ,John Barry, *Meta Phillips.

St. Christopher's, Gladwyne: Diana Hetschler, Rachel Livingston, *Peter Wilmerding.

St. David's, Radnor, Wayne: Henry B. Poor, *Nancy Stroud, Marianne Cook; *alternates:* *Jim Diedrich, *Jamie Arnold.

St. George's, Ardmore: Donna DiPaulo, *Scott Spaulding, *Stephen W. Krouse; *alternate:* James J. Keller, Robert Hamilton.

St. John's, Bala Cynwyd: Mary Giersch, Walter Giersch, Jeanne Adams; *alternate:* Allen Itgeh.

St. Martin's, Radnor: *John Scott, Pamela M. Faber, Diana Cutler.

St. Mary's, Ardmore: *Helen Hunter, *Denise Jones, *Eleanor Winsor; *alternates:* Ian Richmond, Bernice Tripp, William Williams.

St. Mary's, Wayne: *John Myers, *Mary Kay Myers, *Frank Rippel; *alternates:* Penny Thomas, Evangeline Ford, Betty Rippel.

MONTGOMERY DEANERY

Advent, Hatboro: *Alan L. Kiel, *Mary McCullough, *Bruce Nicholson; *alternate:* Deborah L. Stacey.

All Hallows, Wyncote: Cheryl Bogdan, Mary Washington, Margaret Worrall.

Holy Nativity, Rockledge: *William M. Parsons, *Laura Shawaluk, *Elizabeth Turner; *alternate:* Diane Alexander.

Holy Trinity, Lansdale: *Lara Evans, Edward Black, *Karen Reid; *alternates:* *David Vontress, Carole Allsop, Jerry Smith.

Messiah, Gwynedd: *Effie Lou Alpert, *Richard E. Alpert, *Beverly R. Case; *alternates:* Tina Madison, Gus Zeager.

Our Saviour, Jenkintown: *Jean Hassler, *Nancy Iredale; *alternate:* Mary Craig.

St. Aidan's, Cheltenham: *Carol White, *Charles Hannum, *Virginia Batezel; *alternate:* Marianne Black.

St. Anne's, Abington: Charles C. Walton, *Richard Smith, *Betty Green; *alternates:* Susan Betron, *William Sell, Jr., Mary Harrar.
St. Dunstan's, Blue Bell: *Walter High, *George Lezenby, Marie A. Lezenby; *alternate:* Ruth High.
St. John's, Huntingdon Valley: *Howard McConnell, Jr., *John Reinhardt, Robert Wisniewski; *alternates:* Raymond P. Baker, Thomas Frearson, Raymond Freisheim.
St. John's, Lower Merion: Jean L. Duncan, *Beth B. Brubaker, *Jennifer Lurie.
St. Matthew's, Maple Glen: *Mariann Sommerville, *Jean Brown, *Jan van Steenwyk; *alternates:* Jack Austin, Helen Murray.
St. Paul's, Elkins Park: Beverly Dubee, *Barbara Schwab; *alternates:* Gloria Amachi, Patricia Mason.
St. Peter's, Glenside: *Michael Sayer, *James Bryson, *Jane McKinney; *alternates:* Doris DeKalb, Carol Teilkemeijer.
St. Philip-in-the-Fields, Oreland: Barbara A. Burgess, *Don Neiman, *Bruce Ferguson; *alternates:* Sue Bofinger, Bob Gaines.
St. Thomas', Whitemarsh: Elizabeth Bartle, *Pamela Davis, *Edward Serrill; *alternates:* Stephen Crane, *William Shumaker, Willard Wollbert.
Trinity, Ambler: *Stewart Wagoner, *Juanita Wagoner, *Daniel Markgraf.

PENNYPACK DEANERY

All Saints', Crescentville: *William Hutchison, *John Siess, *Hilary Gbunblee; *alternates:* Cecilia Princewill, John Walz, Godwin Anyanwu
All Saints', Rhawnhurst: *Lynn Alexander, *William Kampf, John Greenfield; *alternates:* Henry Benson, Kenneth Breitenbuchor, Harry Pfeffer.
All Saints', Torresdale: Donna Carrick, *William Dungan, Michael J. Ryan; *alternates:* James Haas, Ken Ryan.
Christ Church and St. Ambrose: *Harry Richards, Alberto Fonseca.
Emmanuel, Holmesburg: David Kipphut, *Bette Potts, *Katie Powers; *alternate:* Donald Grant.
Emmanuel and Good Shepherd, Kensington: James Diem, Carole Reilly; *alternate:* Evelyn M. Diem.
Grace Church and the Incarnation: *Christine Niebish, *Michael Miller, *Esther Pietropaolo; *alternates:* *Ora Hofmann, Kristine Blakla.
Holy Innocents St. Paul's, Tacony: *Karen Lash, *Kaye Morrow, *Douglas Rowland.
Resurrection, Mayfair: Suzann St. Marie, *Bruce McCabe, Joseph Ward; *alternates:* *Julie McCabe, *Charlene Ritchie.
St. Alban's, Olney: Frederick J. Kent, Edward A. Blumenstine; *alternate:* David C. Tatom.
St. Andrew's-in-the-Field, Somerton: *Paul A. Gerney, *William H. Richards, *Margaret Sleva; *alternates:* Priscilla Cayer, Richard Lange.
St. Gabriel's, Philadelphia: *Lorraine Dirmeyer, Margaret Mercer, *Gerri Towson; *alternates:* *Claire Caverow, Carolin John, Claire Winward.
Free Church of St. John: *Edward F. Bilger, Rick Gibbons, *Eleanor Rohrer; *alternates:* James Powick.
St. Luke, Bustleton: *Frank Moore, *Bernie Cleary; *alternate:* Glenne Fletcher Hoban.
St. Mark's, Frankford: *Noeman Leonard, Mary Scherf, *Marion DePater; *alternates:* Helen Hunter, *Zelma T. Banes, Jean Ross.
Trinity, Oxford: *Janice Haines, *Judy Maile, *Dorothy S. Orr; *alternates:* Nelly Duddy, Thomas Duddy, Sarah Putterman.

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: Dorothy Graham, *JoAnn Jones, *Isabel Hamill.
Calvary, Northern Liberties: *Alice Dixon, Charles Harris, *Norris Mallory; *alternates:* *Marjorie Mallory, Joseph Smalls, Frances Upshaw.
Cathedral Church of the Saviour, Philadelphia: *Inez Fairfax, Clifford Lynch, *Charles Trautwein; *alternates:* William Lewis, Emma Ryan, Alison Anderson.
Holy Apostles and The Mediator: *Barry Carter, *Donald Morris, Elaine Gillison.
St. Andrew & St. Monica, Philadelphia: *Gladys Webb, *Jacqueline Leonard, *Margaret Moore.
St. George St. Barnabas: *Lillian Thompson, *Luetta Johnson, *Walma Hopkins; *alternates:* *Marian P. Johnson, Roberta Henderson, *Annie Kate Tucker.
St. James', Kingsessing: *Frances Boyle, *William Everetts, *Kathleen M. Thomas; *alternates:* Mary Haider, Dorothy Rippel, Barbara Wilson.
St. Martin's Korean Congregation: Rido Cha, *William Kim, *Young Woon Kang; *alternates:* *Helen Ma, Jae Ok Cha, *Sue Kim.
St. Mary's, Hamilton Village: *Lucinda L. Scott, *Peter Huggins; *alternates:* Patti McLaughlin, Sarah Mooers-Stemmler.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Mary Jane Thomson, *Shirley Simmons, *Clara Smith; *alternates:* *Ruth Congo.
Calvary/St. Paul's, Philadelphia: *Harold Yang, *Daniel Bernheimer.
Christ Church, Philadelphia: *Wesley Fisher, *Stephen Mihalek, *Christine Markham; *alternate:* Celian Putnam.
Crucifixion, Philadelphia: *Louise Bryant.
Gloria Dei, Philadelphia: *Barbara Chilcott, *Eugene Sweeney, *Jeanette Woehr; *alternates:* Julie Rivers, Sara Richardson, Barbara Krassenstein.
Holy Trinity, Philadelphia: *R. James Cromwell, *Rosetta S. Frank, *William J.D. Jordan; *alternates:* Constance Medaugh, Arthur Willson.
St. Clement's, Philadelphia: *Josephine Poindexter, *Brian Saderholm, Frank Bowman, Ph.D.; *alternates:* Suzanne Williamson, Lawrence Fisher.
St. John the Evangelist, Philadelphia: James Ziegelhoffer, *Joseph Olsen, *Kathleen Lipps.
St. Luke and the Epiphany, Philadelphia: *Jeri Hill, *Richard Liriano, *Keith DeVries.
St. Mark's, Philadelphia: *Janice May, *Matthew Griendling; *alternates:* Clifford Crowers.
St. Mary's, Philadelphia: *Patricia Cephas, *Henry Irving, *Jacqueline Hunter.
St. Peter's, Philadelphia: *Tina Hogan, *Roy Bernat, *John Lancaster; *alternates:* *Jesse Milan.
St. Philip's, Philadelphia: *Gregory Clark, Hannah Lockman, *Verna Gooding; *alternates:* Patricia Green, Paula Clark, Lionel Broome.
St. Simon the Cyrenian, Philadelphia: *Marie Jones, *Sylvia Nickols, Phyllis Simms; *alternates:* *Leon Brisco, Ethel Brown, Inetta Winge.
St. Stephen's, Philadelphia: *Alfonzo A. Brock.
Trinity Memorial, Philadelphia: *Marc D. Hindley, *Phyllis Schnell, *Jeanne Barnell Tanfield; *alternate:* Kathy Nicholson, Mildred Stuempfig.

VALLEY FORGE DEANERY

All Saints', Norristown: *Mary Ann Mack, *John Errington, *Mary Oswald; *alternates:* William Koffke, Kate Petel, Cheri Plummer.
Calvary, Conshohocken: ,*Jean Smith, William Schaffer III, *W. Atlee Burpee, IV; *alternates:* Paul Price.
Christ, Pottstown: *John Croft, *Virginia Schlichter; *alternates:* *Donald Cheetham, Roy Keeler, Gretchen Pendleton.
Christ, Upper Merion: Gary Mather, Myrtle Musetti, Sandra A. Davis; *alternate:* Marianne Young.
Epiphany, Royersford: *Stephen Exley, *Robert Gross, *Suzanne Jage.
Holy Spirit, Harleysville: *Paul Bingeman, *Ann Hallman, *Robert Morris; *alternates:* Linda Erdman, Mary Ann Swartz, *Robert Swartz.
St. Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce, *George Taylor; *alternates:* Walter Smith, Robert Edsall.
St. James', Perkiomen: *Edward Rothenberger, *Adele Ray, *James Earhart; *alternate:* Helen Bregler.
St. John's, Norristown: *Rodney Roehner, Florence Augustine, *George Buzby; *alternates:* Richard J. Phifer, Michael A. Casey.
St. Jude and the Nativity, Lafayette Hill: *Ruth Nevergole, *Daniel G. Ronca, *JoAnn Fricker.
St. Paul's, Oaks: *John Buford, *Elsie Hallock*John Hallock; *alternates:* James R. Downie, Gill Downie.
St. Peter's, Phoenixville: *Judith Hans, *David Deery, *Susan Meadows; *alternates:* Gary Russell, James Kase, Philip Howse, John Pfeiffer, Glynn Fraker, George Fago.
Trinity, Gulph Mills: *Philip McMaster, Pete Peterson, *Russell McLaughlin; *alternates:* *Jenny Raffetto, Marti Wilson.
Washington Memorial Chapel, Valley Forge: *Dr. Michael Mattern, *George Reisner, *Dr. Patricia Boehne; *alternates:* Brad Penney, Louise Guthrie, Terry Paynter.

WISSAHICKON DEANERY

Advocate, Philadelphia: Elizabeth Hicks, *Mary Lee Higgs, *William Farmer; *alternates:* *Eleanor Farmer, Katie Henry, Edward Thomas.
Annunciation, Philadelphia: Doris Sommerville, *Robert Saxon, Esther London; *alternate:* Carolyn Ellis.
Calvary, Germantown: John Ray, *Hildegarde Shellmon, *Harriet Keith; *alternates:* Elmina Finck, Alfred Ford, Phyllis Niblack.
Christ and St. Michael's, Philadelphia: *Amy Campbell, *Henry Ramsey, *Helena Valentine; *alternate:* David Ingram.
Church Without Walls: *Marie Lennan, *Bill Stuart-Whistler, *Annette Penniman; *alternates:* Theodore Hope, Katharine Myers, Anne Pilgrim.
Good Shepherd, Philadelphia: *David Rowe, *Cathy Shelton, *James S. Bishop; *alternates:* Mary Cote, *Cay Paisley, Irwin Katzmann.
Grace Epiphany, Mount Airy: *George Roberts, *Anne Snyder, *Earl Williams; *alternates:* Ercelle Hall, Marie O'Neill.
House of Prayer, Philadelphia: Arthur Johnson, *Jacqueline Allen, *Emma Willis; *alternates:* Elizabeth Carter, Elizabeth Morris, James Robinson.
St. Alban's, Roxborough: *John Furlong, *Susan K. Hart; *alternate:* Grace Messing.

St. Augustine of the Covenant: *Lois T. Lucas, *Watson Lewis, *Doris M. Garrett; *alternates:* Candace T. Ferguson, Lillian An Randolph, Joyce Vera Thompson .
St. David's, Manayunk: *Michael Granahan, *Donna Marchese; *alternates:* Mitzi Valenti, Doris Stickle.
St. Luke's, Germantown: *George Quillet, *Robert J. Macbeth, *Mildred Satchell; *alternates:* M.Alfred McNichols III.
St. Martin-in-the-Fields, Chestnut Hill: Kate Maus, *Joan Menocal, *Michael Martin Mills; *alternates:* Howell Herring.
St. Mary's Cathedral Road, Philadelphia: *Mary Bringhurst, *Sally N. Pritchard, *Robert Ryan; *alternates:* Margaret C. Heath, Elizabeth B. Lowther, M. Louise York.
St. Paul's, Chestnut Hill: *Henry Disston III, Edwin Stulb III, *Nancy L. Nolde; *alternates:* *Anne Rivinus, Francis P. Steel, Jr., Beatty J. Smith.
St. Peter's, Germantown: David Knapton, *La Trenda Reed, *Joan Stockton; *alternates:* *Elizabeth Nutting, Ten Broek Runk, Terry Batty.
St. Timothy's, Roxborough: *Joseph Fitzsimmons, *Barbara Texter, *Clifford Brady; *alternates:* John B. Llewellyn, Bob Texter.

213TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CATHEDRAL CHURCH OF THE SAVIOUR PHILADELPHIA, PENNSYLVANIA NOVEMBER 8 AND 9, 1996

The following abbreviations are used herein:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1995*, pp. 12-58)
DCon	Diocesan Constitution (*Constitution and Canons*, pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons*, pp. 59-63)
SR	Standing Resolutions (*Constitution and Canons*, pp. 64-71)
SRO	Standing Rules of Order (*Constitution and Canons*, p. 63-64)
R	Resolution
RE	Report

FIRST BUSINESS SESSION: *Friday afternoon, November 8, 1996*

1:00 p.m. The Rt. Rev. Allen L. Bartlett, Jr., Bishop of the Diocese of Pennsylvania, presided at the celebration of the Holy Eucharist at the Cathedral Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pa. The Rt. Rev. Franklin D. Turner, Bishop Suffragan, concelebrated and the Rt. Rev. Armando Guerra, Bishop of Guatemala, was preacher. (sermon attached to these minutes as App. 12)

Bishop Bartlett opened the first business session at 3:00 p.m. with prayer. Bishop Bartlett gave the Bishop's Address, which is attached to these minutes as Appendix 9. Bishop Bartlett then introduced Bishop-elect Charles E. Bennison, Jr., and Mrs. Joan Bennison.

The Bishop appointed William C. Bullitt, Esq., Chancellor of the Diocese, Parliamentarian. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Jessica Powers as Assistant Secretary also was confirmed.

The Bishop called upon Gwendolon P. Redmond, Chair of the Committee for Convention Arrangements, who presented her committee's memo on arrangements.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved the adoption of the agenda (App.1) The agenda was adopted.

Bishop Bartlett drew attention to the Standing Rules of debate in deputies' packets. (App. 50)

The Secretary called Convention's attention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix 2.
2. SR 25: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix 3.
3. SO IV.6: Youth Representation. This is attached to these minutes as Appendix 4.
4. SR 24: Circulation of Literature. This is attached to these minutes as Appendix 5.

The Rev. Anne Ritchings, Chair of Dispatch of Business, stated that there were no

claims of Clergy to seats. Philip C. McMaster reported for the Committee on Claims of Laity to Seats. Mr. McMaster reported that St. Peter's, Phoenixville, had appealed to the Finance and Property Committee, saying that although their 1996 Assessment had not been paid, they intended to pay. Finance and Property recommended that St. Peter's be seated. Mr. McMaster reported that Finance and Property had no recommendation on Christ Church, Pottstown, and All Saints, Rhawnhurst, which also had not paid their 1996 assessments. There was no challenge to the seating of any of those congregations.

Christopher S. Hart, Chair of the Resolutions Committee, gave his report. (App. 47) The Rev. Anne Ritchings, Chair of Dispatch of Business, moved the Consent Calendar: Resolutions R-1 through R-4 were adopted.

R-1: *RESOLUTION OF COURTESY:* THE REV. WILLIAM ASHLEY AND THE REV. LYNN LAMPMAN

RESOLVED: That this 213th Convention of the Diocese of Pennsylvania welcome the Rev. William Ashley and the Rev. Lynn Lampman and extend to them the privilege of seat and voice at this Convention.

R-2: *RESOLUTION OF COURTESY:* ST. MARTIN'S KOREAN CONGREGATION & MAR THOMA CHURCHES

RESOLVED: That this 213th Convention of the Episcopal Diocese of Pennsylvania welcome the representatives of St. Martin's Korean Congregation, meeting at the Cathedral Church of the Saviour, and of the Mar Thoma Church of Philadelphia, meeting at 2060 Orthodox Street, and of the Bethel Mar Thoma Church, meeting at Palmetto & Levick Streets, and extend to those representatives seat and voice in this Convention; and be it further

RESOLVED: That the representatives of these congregations be invited to sit with the Pennypack and Schuylkill deaneries where their churches are located.

R-3 ON ORDINATION ANNIVERSARIES:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God in His Church for many years,

BE IT RESOLVED: That this 213th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their ordination to the priesthood.

60 YEARS
Louis E. Fifer, III
Leonard J. Sachs

55 YEARS
Christopher J. Atkinson
Michael R. Becker
Frederick M. Brooks
Robert L. DeWitt
Edward G. Harris
David O. Trauger
Bruce P. Williamson

45 YEARS
Edward W. Battin
Van S. Bird
John M. Holt
E. Burke Inlow
Elias Penaloza
Charles Pickett
F. Lee Richards
Norman M. Sorge

40 YEARS
Robert W. Carlson
Richard J. Kirk
William R. McKean, Jr.
Herbert E. Rowe
Henry J. Sharp
Sheldon M. Smith
Daniel K. Sullivan
J. Robert Zimmerman

35 YEARS	30 YEARS	25 YEARS
Jesse F. Anderson, Jr.	Robert H. Betts	Robert H. Coble
Hendrik B. Koning	Paul S. Harris, Jr.	Richard C. Ditterline
G. Richard McKelvey	David A. Hockensmith	James H. Littrell
James F. McKendrick, Jr.	Arthur J. Kelly	Stanley E. Manwaring
James F. Mole	Ronald W. Lockhart	Thomas L. McClellan
Dom T. Orsini	Richard A. Miller	Lorne D. Ruby
John A. Smart	Neal A. Secor	James R. Squire
James E.P. Woodruff	Winston A. Welty	Harry N. White
	Lloyd H. Winter	Kenneth J. Wissler
		Kenneth A. Wolfe, Jr.

R-4 ON RECENTLY RETIRED CLERGY:

WHEREAS, the following clergy long active in the ministry of the Church have retired since the November 1995 Convention of the Diocese of Pennsylvania:

BE IT RESOLVED: That this 213th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's Work:

The Rev. Dr. Charles J. Wissink
The Rev. Robert S. Snyder
The Rev. John C. Kimball
The Rev. Dr. Sadie Mitchell
The Rev. John A. Smart
The Rev. Vernon A. Austin, Jr.
The Very Rev. Richard J. Kirk

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy named.

Bishop Bartlett saluted those celebrating 55 and 60 years. The Rev. Frederick M. Brooks, who was present, received applause.

3:30 p.m. The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Donald T. Graff, Chair of the Nominating Committee, who moved the slate of nominees. (App. 6)

William C. Bullitt, Esq., Chancellor of the Diocese, moved suspension of Standing Order VI (b), which calls for the Judges of Elections to report the results of elections beginning with the person receiving the highest number of votes and continuing down to the person receiving the lowest number. This was done so that names and vote counts could be read in alphabetical order, making it easier for those at Convention to fill in their tally sheets. The motion was adopted, and Fr. Graff moved the slate of nominees.

The Secretary of Convention reported for the Registrar the attendance of 199 clergy and 142 parishes.

At 3:40 p.m. Judge of Elections Jefferson Moak gave instructions for the first ballot.

Standing Committee: vote for one clergy person and one lay person to serve five years; 2nd election: vote for one clergy person to serve for one year.

Commission on Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve three years.

General Convention Deputies: vote for four clergy persons and four lay persons to represent the Diocese at the 1997 General Convention.

Church Foundation Board: Convention may nominate two clergy persons and eight lay persons from whom the Board will elect one clergy person and four lay persons to serve for three years.

General Convention Alternate Deputy: elect four clergy persons and four lay persons to serve as alternates to the 1997 General Convention

The Rev. William Duffey moved election of the seven lay nominees to the Church Foundation. The nominees were approved. Nominated were: Frederick A. Bluefeld, Richard Drayton, Kaye S. Morrow, Radclyffe F. Thompson, G. Stephen Voorhees, II, E. Tama Williams, and Emma Willis.

The Rev. William Duffey moved confirmation of four nominees to serve as Canons of the Cathedral Chapter: The Rev. Raymond Atlee, Sandra Pickering, the Rev. Reed Brinkman, and Carol Lorenz-Burnett. The nominees were confirmed.

William C. Bullitt, Esq., Chancellor of the Diocese, moved R-5 on Triers:

RESOLVED, that Canon 22.3.1 (b) be revised to read:
Sec. 22.3.1 *The Triers and Court Members*
(b) The Ecclesiastical Trial Court shall consist of the first five members of the clergy and the first four members of the laity to be elected, ranked in the order in which they are elected. The order of election shall be determined (i) by the order of the ballot on which the trier is elected (from first to last) and (ii) from among those elected on the same ballot, by the number of votes received (from highest to lowest).

FURTHER RESOLVED, that Canon 22.4.2 (a) be revised to read:
(a) A Court vacancy, whether occurring before or after commencement of a trial, shall be filled from among the remaining Triers of the same order in which the vacancy exists (clergy or laity, as the case may be) in the order in which they were elected (as provided in Sec. 22.3.1 (b)).

Given the foregoing Resolutions, no revisions to Canon 22.3.1 (a) are required to reflect the "sense of the Convention."

William C. Bullitt, Esq., then moved R-6a, Proposed Changes in the Diocesan Canons: On the Commission on Ministry, which was adopted.

RESOLVED: That Canon 20 be revised to read as follows:

CANON 20: OF COMMITTEES AND THE COMMISSION ON MINISTRY

Sec. 20.1 Functions and Purpose.

20.1.1 [revised]. **The Commission on Ministry.** There shall be a Diocesan Commission on Ministry who will advise the Bishop in planning and coordinating Recruitment, Preparation, Authorization and Nurture of the four orders

of ministry in order to meet the needs of the Church in Mission. The Commission shall oversee the work of the four standing Committees on Ministry established by this canon as follows:

20.1.1.1 [new]. COMMITTEE ON THE MINISTRY OF THE LAITY: The purpose of the Committee on the Ministry of the Laity is to assist the members of the Diocese to encourage and equip all baptized persons to live fully the one ministry of Christ to which all are called.

20.1.1.2 [new]. COMMITTEE ON THE MINISTRY OF DEACONS: The purpose of the Committee on the Ministry of Deacons is to assist the Bishop to promote an understanding of diaconal ministry, support deacons in their ministries, and work collaboratively with the coordinator for training and formation.

20.1.1.3 [new]. COMMITTEE ON THE MINISTRY OF PRIESTS: The Committee on the Ministry of Priests is to assist the Bishop in supporting priests in their ministries by working with the various committees and groups established for that purpose.

20.1.1.4 [new]. COMMITTEE ON THE ORDINATION PROCESS: This Committee shall be deemed to be the Commission on Ministry of this Diocese for all purposes in applying the Canons of General Convention governing ordinations. The purpose of this Committee is to advise the Bishop on the suitability of persons for ordination to the priesthood and diaconate and, working with the Academic Sub-Committee and the Standing Committee, to ensure that all canonical qualifications have been satisfied. The Committee shall report to the Bishop and Standing Committee in writing in a timely manner on an applicant's fitness and readiness for admission as a postulant or candidate, for ordination to the diaconate and, if requested by the Bishop, to the priesthood.

20.1.2 [revised]. Each of the Commission and the standing Committees on Ministry shall adopt rules for its work, subject to the approval of the Bishop, provided that such rules are consistent with the Constitution and Canons of the General Convention and of this Diocese. These rules shall include provision for coordinating with other diocesan committees responsible for lay and ordained ministry, and the appointment of committees from and beyond its membership to act on its behalf.

20.2 Membership:

20.2.1 [new]. The Committee on The Ordination Process shall consist of six lay and six clerical members who shall serve three-year terms, two lay and two clerical to be appointed each year by the Bishop with the advice and consent of the Standing Committee.

20.2.2 [revised]. Members of the other standing Committees on Ministry established by this Canon shall be appointed by the Bishop as needed.

20.2.3 [new]. The Commission shall consist of the Bishop, two members from each of the four standing committees on Ministry, a convener, and up to three members-at-large who shall serve for three years, all appointed by the Bishop.

20.2.4 [revised]. Members of the Commission and the standing Committees on

Ministry shall continue in office until their successors are duly appointed. Vacancies shall be filled for the unexpired term by appointment of the Bishop (with the consent of the Standing Committee in the case of the Committee on the Ordination Process.)

20.2.5 [revised]. No one shall be eligible for reappointment to the Commission or to the Committee on the Ordination Process after having served two consecutive full terms until after the expiration of one year.

20.3 Commissions of Other Dioceses.
At the discretion of the Bishop, the Commission and one or more of the standing Committees On Ministry may join with like commissions or committees of other dioceses in performing their duties.

William C. Bullitt, Esq., then moved R-7 on Standing Order IV (4) re Convention resolutions, which was adopted.

RESOLVED: The paragraph (e) of Standing Order IV (4) of the Diocese of Pennsylvania be revised to read as follows:

Resolutions arising out of the address of the Bishop, Bishop Coadjutor, or Bishop Suffragan of the Diocese of Pennsylvania to the Convention shall be referred to the committee on Resolutions before being brought to the Convention floor. Such resolutions shall not require a two-thirds vote to be considered.

FURTHER RESOLVED: That paragraph (f) of Standing Order IV (4) of the Diocese of Pennsylvania be revised to read as follows:

Emergency resolutions, submitted after the 60-day deadline, and not arising out of a Bishop's Address, will be approved for consideration only by a vote of two-thirds of the membership of Convention. Any such resolution shall be referred to the Committee on Resolutions before being brought to the Convention floor.

FURTHER RESOLVED: That paragraph (g) of Standing Order IV (4) of the Diocese of Pennsylvania be revised to read as follows:

The Committee on Dispatch of Business shall, at the request of the Committee on Resolutions, report a time or times for consideration of resolutions submitted in response to a Bishop's Address, or filed after the 60-day deadline and approved for consideration by a vote of two-thirds of the membership of Convention.

Special Order I: The Rev. Dr. Melford E. Holland, Jr., introduced the clergy new to the Diocese since the 212th Convention, RE-29. (App. 41)

The Treasurer's report, given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as RE-31a. (App. 43)

Philip McMaster, chair of Finance & Property, gave his report. He said that 38 congregations had joined the diocesan blanket policy with the Great American Insurance Co., which is being administered by the Murray Eight agency in West Chester. Others are considering joining. Mr. McMaster also reported that Finance & Property continues to monitor the operation of the Delaware Valley Community

Reinvestment Fund, in which several congregations have invested. He said that Finance and Property had approved a request by the Kearsley retirement community to raise funds in the diocese. Finally, Mr. McMaster noted upcoming changes in health insurance coverage for clergy and lay employees. By 1999, the Blue Cross plan called "Personal Choice" will be the standard plan.

Mr. McMaster then moved R-BUD-97. Arlene McGurk, chair of the Program Budget committee, walked members of Convention through the budget. She noted an encouraging trend of congregational giving to the diocese exceeding expectations in 1995 and 1996 and said the proposed 1997 budget assumes this trend will continue. Ms. McGurk said that expense areas in the proposed budget show little change from 1996.

Dr. Pamela Darling, Holy Nativity, Wrightstown, proposed that the budget resolution be amended to say that if congregational giving to the diocese in 1997 exceeded the amount shown in the budget, that the excess funds be allocated in equal amounts to the diocesan Coalition for Mission and Ministry and to the national church apportionment. The amendment was defeated. The budget was then adopted. (The budget is attached as App. 51)

ON THE PROPOSED 1997 DIOCESAN PROGRAM BUDGET

RESOLVED: That the 213th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 1997, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it further

RESOLVED: That the 213th Convention of the Diocese of Pennsylvania, recognizing the tithe as the biblical standard of giving, adopt a range of 10 to 15 percent of 1995 Net Disposable Budget Income as the goal for each parish and mission to support the 1997 Diocesan Program and Assessments, with the minimum asking being the 1996 year total giving to the diocese; and be it further

RESOLVED: That the 213th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon Net Disposable Budget Income of each parish as it relates to the sum of all parishes' Net Disposable Budget Income multiplied by the total assessment amounts; and be it further

RESOLVED: That the 213th Convention of the Diocese of Pennsylvania establish a deadline of December 15, 1996, for submission of parish pledges for the year 1997.

John Austin, Vice Chair, Commission on Clergy Salaries and Pensions, moved RA-96 On the Clergy Financial Assistance Assessment, which was adopted.

RESOLVED: The Clergy Financial Assistance Assessment be continued at the level of $60,000 for 1997: $40,000 of the assessment to meet basic financial needs of the clergy and the remaining $20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

Mr. Austin then moved RB-96 On Clergy Compensation-1997.

RESOLVED: That range midpoints of cash compensation (note 1) to become effective January 1, 1997, be:

I. FULL-TIME CLERGY:

Position Level (Note 2)	Key Definition	Residence Not Provided (note 3) 1996	Residence Not Provided (note 3) 1997	Residence Provided (note 3) 1996	Residence Provided (note 3) 1997
A	Intern	$37,260	$38,192	$27,944	$28,643
B	Curate	41,727	42,770	31,295	32,077
	RECTORS, VICARS, INTERIMS, PRIESTS-IN-CHARGE				
C	Small congregation	47,011	48,186	35,258	36,139
D	Medium-sized parish	53,416	54,751	40,062	41,064
E	Med-Large parish	61,080	62,607	45,810	46,955
F	Large parish	70,239	71,995	52,679	53,996
G	Very large parish	81,258	83,289	60,944	62,468

Ranges shall extend 22.5% above and below the midpoint; thus, for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint.

For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

The cash compensation guidelines for full-time assistants shall be determined as follows: Position Level B applies to those assistant positions usually filled by newly ordained priests. The appropriate level for those assistant positions with greater responsibility than that of a Level B position should be determined by the Rector and Vestry. The guidelines for that level then apply. An "assistant," for purposes of this resolution, is defined as an ordained priest serving a congregation in a capacity other than that of priest in charge of that congregation.

RESOLVED FURTHER:

II. PART TIME CLERGY:

That total compensation (Note 4) for priests who work part-time (other than as supply priests) shall be proportionate to the total compensation for a priest holding the same position on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest.

RESOLVED FURTHER:

III. SUPPLY CLERGY

That 1997 guidelines for priests who supply or cover particular services in a congregation be as follows (Note 5):

PER DAY CASH COMPENSATION GUIDELINES

	Single Service	Multiple Services
Minimum	$82	$106
Usual Range	$93-155	$117-195
Maximum	$172	$220

Explanatory Notes:

(Note 1) "Cash compensation" is defined as cash salary plus non-mandated, compensation-related payments that a congregation may make to, or on behalf of, its clergy, *e.g.,* Social Security, supplemental annuity, or home-equity fund payments. Cash compensation does *not* include any reimbursements for expenses, *e.g.,* for automobile use or continuing education.

(Note 2) The Position Level for a rector/vicar/interim/priest-in-charge is based upon the corresponding Congregational Size Category, which is based upon two measures: (1) the size of the congregation (a function of its attendance and number of pledges), and (2) the financial strength of the congregation (a function of its income and its expenditures). Indices for each factor are derived from data in parochial reports. The Financial Index is updated each year to maintain general consistency with the People Index. Except where the Financial Index differs by two or more levels from the People Index, the People Index determines the Congregation Size Category. If a Financial Index differs by two or more levels from the People Index, then the position level is adjusted one level in the direction of the Financial Index. The table below relates Congregational Size Categories to corresponding People and Financial Indices for 1996 and 1997.

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION

Congreg. Size	People Index 1996 & 1997		Financial Index (Thousands of dollars) 1996		1997	
Category	Min.	Max.	Min.	Max.	Min.	Max.
C	0	100	0	120	0	120
D	101	150	121	180	121	180
E	151	200	181	275	181	275
F	201	400	276	475	276	475
G	401+	--	476+	--	476+	--

(Note 3) The 1997 salary figures have been changed from the 1996 figures to reflect an increase of 2.5% based on the cost of living increase for the 12-month period ending July 31, 1996. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit covered clergy to exclude from (Federal) taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, utilities, and any items normally covered by rent.)

(Note 4) "Total compensation" is defined as cash compensation (as defined in Note 1) plus provisions for pension and for health and life insurance if required in accordance with Note 5.

(Note 5) Cash compensation for supply clergy is based upon full-time compensation. It reflects a 2.5 percent increase from 1996. (The table is based on the proposition that there are 263 working days per year, and that no payment is due for days not worked.) A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

R-9 On Collects for the 1997 General Convention was moved by the Rev. William L. Martin. The resolution was adopted. The collects are attached as App. 48.

RESOLVED: That this 213th Convention of the Diocese of Pennsylvania urge all congregations of the diocese to use in their worship services the collects provided by the Spiritual Growth Resources Committee for the months of November 1996 through July 1997.

R-10 On Prayers for Persons living with HIV or Who have Died from AIDS was moved by the Rev. Ann Hockridge and adopted.

RESOLVED: That every congregation in the diocese be urged to offer prayers on December 7, 1996, for persons living with HIV disease and persons who have died from AIDS, remembering especially those persons whose illness/death has impacted the parish or any of its members.

R-11 On *Lift Every Voice and Sing II* was moved by the Rev. James Littrell and adopted.

RESOLVED: That the 213th Convention of the Diocese of Pennsylvania submit a resolution to the next General Convention of the Episcopal Church, meeting in Philadelphia in 1997, to order a new printing of the hymnal *Lift Every Voice II* bound in a manner as presentable and durable as the other books of common worship published under its aegis by the Church Hymnal Corporation, and that this new edition be made available expeditiously and at reasonable expense to all the congregations of the Episcopal Church before Pentecost 1998.

R-12 On a Theology of Work was moved by the Rev. Leslie Evans.

RESOLVED: That this 213th Convention of the Diocese of Pennsylvania approve the following resolution for submission to the General Convention:

RESOLVED: the House of _____ concurring, that this 72nd General Convention request an appropriate interim body to initiate a wide-ranging study relating to the theology of work, in the light of the impacts of re-engineering, downsizing, automation, and changing governmental policies and corporate practices. And be it further

RESOLVED: that the interim body present to the 73rd General Convention the results of such study and a plan through which the Episcopal Church could participate with other religious, educational, governmental, and business communities in the development of a new theological understanding of work and its implications for the economic and governmental policies of our nation and the world.

An amendment was offered by the Rev. Charles Flood. Bishop Bartlett turned the meeting over to Bishop Turner and spoke to the resolution. Then Bishop Bartlett resumed the Chair. The amendment was defeated, and R-12 was adopted as presented.

Special Order II. The Very Rev. John Horner, Rector of St. Mary's, Ardmore, and Dean of Merion Deanery, introduced Herberta Smith, a member of St. Mary's who is a medical missionary to Uganda, who reported on her work there.

R-13 On Justice for Tibet was moved by Margaret Moore. After considerable debate, a proposed amendment to add "allow the Episcopal Peace Fellowship" wherever "Convention" is shown was defeated. The resolution was adopted.

RESOLVED: that the Convention express its support for the people of Tibet in the 46-year history of abuse by the People's Republic of China and give thanks for the faith and courage of the Dalai Lama and all Tibetans in their efforts toward freedom and world peace.

RESOLVED: that the Pennsylvania Diocesan Convention support a Tibetan resolution passed by Province III in July 1997.

RESOLVED: That the Convention of the Diocesan of Pennsylvania call upon the government of the People's Republic of China to cease immediately all human rights abuses in Tibet, to recognize Tibet's right to full national autonomy and self-rule, withdraw all occupying forces, cooperate with the establishment of Tibet as a zone of peace, and provide full access to United Nations observers to insure that all the above actions are pursued to prompt completion, and be it further

RESOLVED: that the Convention support the Tibetans' work towards full independence and self-rule under a democratically elected government of their own choosing; and be it further

RESOLVED: that this Diocesan Convention request all Episcopalians in this Diocese and others who support Tibet actively to pray, work and write to the leaders of the U.S. Government, corporations doing business with China, and the media on behalf of Tibet; and be it further

RESOLVED: that this Diocesan Convention request the 72nd General Convention of the Episcopal Church to pass a similar resolution, including the following requests of the Presiding Bishop and the Anglican Communion, and that its resolution be forwarded to the same international recipients and to the corresponding national recipients as those listed below; and be it further

RESOLVED: that this Diocesan Convention request the Presiding Bishop to meet with the Dalai Lama, together with the leaders of as many other U.S. religious bodies as possible, to discuss what further support might be provided; and issue a statement expressing concern and asking all Episcopalians and others who support Tibet actively to pray, work and write to the leaders of the U.S. Government, corporations doing business with China, and the media on behalf of Tibet; and be it further

RESOLVED: that this Diocesan Convention request the Anglican Consultative Council, the Lambeth Conference of Anglican Bishops, and the Archbishop of Canterbury to pass similar resolutions and take similar actions that they, in turn, request all national member churches of the Anglican Communion and their Primates to do the same, and that they, in turn, ask their Dioceses and Bishops to do the same, and that all these resolutions be forwarded to the same international recipients and to the corresponding domestic recipients as those listed below; and be it further

RESOLVED: that copies of this resolution of this 213th Annual Convention of the Diocese of Pennsylvania be forwarded to: The Archbishop of Canterbury, The Anglican Consultative Council, The Lambeth Conference, the Dalai Lama, the National Council of Churches, the regional leaders of other U.S. religious bodies, the United Nations, President Bill Clinton, members of the U.S. Senate and House of Representatives from the diocesan area, State Legislators from the diocesan area, Chairs of the appropriate committees in the U.S. Senate and House of Representatives and State Legislatures, Secretary of State Warren Christopher, the C.E.O.s of major U.S. businesses and industries based in the state doing significant business with China, President of the People's Republic of China Jiang Zemin, Premier of the PRC Li Peng, Chairman of the Tibet Autonomous Region of the PRC Gyaltsen Norbu Zhuxi, and the media.

R-14 On Abolishing Nuclear Weapons was moved by William Stuart-Whistler and adopted:

RESOLVED: that this 213th Diocesan Convention
(1) support the World Campaign to Abolish Nuclear Weapons and its goal of nuclear disarmament, and
(2) urge all governments, especially the nuclear weapons states, to initiate negotiations immediately for an International Treaty on Comprehensive Nuclear Disarmament.

R-15 On Opposing the Death Penalty was moved by the Rev. John M. Scott. A motion to table was defeated, and the resolution was adopted.

RESOLVED: that the 213th Convention of the Diocese of Pennsylvania (1) oppose the death penalty as a means of administering punishment, and (2) urge support for amending the state constitution to prohibit its use.

Special Order III: Commissioning the Diocesan Youth Council. The Council was commissioned by Bishop Turner.

6:00 p.m. Bishop Bartlett recessed the Convention until 9:00 a.m. Saturday, November 9, 1996. A reception was held at the Newman Center of the University of Pennsylvania, and the following were honored as "outstanding Episcopalians": Doris Brooks, Duncan Van Dusen, Jeremiah Hartley, Dick Ihrig, the Rev. Bruce Jacobson, Rebecca Moody, and Niki Taylor.

Saturday, November 9, 1996

7:45 a.m. The Holy Eucharist was celebrated at the Cathedral Church of the Saviour by Bishop Turner. The Very Rev. Wayland Melton, Dean of the Cathedral, preached.

SECOND BUSINESS SESSION: *Saturday, November 9, 1996*

9:00 a.m. Bishop Bartlett opened the meeting with prayer and the singing of a hymn.

9:10 a.m. Jefferson Moak, Judge of Elections, gave the results of the first ballot. Elected were: Standing Committee, Nokomis Wood; Clergy Salaries and Pensions, the Rev. Wilifred Allen-Faiella and William D. Carr; General Convention alternate deputy, the Rev. Jesse Anderson, Jr. The Rev. K. Brewster Hastings and the Rev. Rudolph Moore were nominated for Church Foundation.

Mr. Moak then gave instructions for the second ballot.

Special Order IV: the Rev. Roy Almquist, Bishop of the SE PA Synod, Evangelical Lutheran Church in America, brought greetings.

Bishop Bartlett read the Necrology, RE-32 (App. 42)

Christopher S. Hart, Chair of the Committee on Resolutions, reported that there were no late resolutions. He stated that R-20, On Publishing an Ecumenical Cycle of Prayers, had been slightly changed by the movers, and therefore the Resolutions Committee could recommend the resolution for adoption. He also requested that movers furnish addresses of individuals and groups who are to receive copies of specific resolutions.

10:00 a.m. **Special Order V:** Report of the Bishop Suffragan was given by the Rt. Rev. Franklin D. Turner. (App. 10)

The Rev. Kell Morton spoke on a matter of personal privilege.

R-16 On Establishing A Task Force for A Diocesan Credit Union was moved by the Rev. K. Brewster Hastings and adopted.

> BE IT RESOLVED: that this 213th Diocesan Convention urge the Bishops of the Diocese of Pennsylvania to appoint a Task Force to study the feasibility of founding or joining a Credit Union whose members would include employees of congregations, the Diocese, and Episcopal Church Affiliated institutions as well as the laity and clergy of the Diocese; and that this Task Force report its progress to the 214th Convention of this Diocese.

R-17 On a Children's Charter for the Church was moved by the Rev. Vivian Smart and adopted. (The charter is attached as App. 49)

> RESOLVED: that the 213th Convention of the Diocese of Pennsylvania endorse "A Children's Charter for the Church."

10:35 a.m. Jefferson Moak, Judge of Elections, gave the results of the second ballot. Elected as alternate deputies to General Convention were the Rev. William Wood, III, the Rev. Roger Pickering, Gail Brunner, Esq., and JoAnn Jones, Esq. Mr. Moak then gave instructions for the third ballot. The Rev. Rock Schuler withdrew his name as nominee for Standing Committee.

10:45 a.m. **Special Order VI:** The Rev. Charles E. Bennison, Jr., Bishop Coadjutor-elect, greeted the Convention (App. 11) Nokomis Wood, Chair of the Transition Committee, reported on plans for the consecration on February 22, 1997.

R-18 On Developing a Rite for the Blessing of Same Sex Relationships was moved by the Very Rev. Howard F. Wood. David Rawson called for a Vote by Orders. A motion was made to extend debate to permit each delegate at a microphone to speak for two minutes. A standing vote produced a 230 tie which was broken by the vote of Bishop Turner, so the debate could be extended.

Discussion of R-18 was interrupted, and Jefferson Moak, Judge of Elections, gave the results of the third ballot. Elected alternate deputies to General Convention were the Rev. Wilifred Allen-Faiella and Henry Poor. The Rev. Canon Nancy Wittig withdrew her name as nominee to the Standing Committee. Karen Lash withdrew her name as nominee for General Convention Alternate. The Rev. Ludwick E. Gooding withdrew as nominee to Standing Committee.

The United Thank Offering Ingathering was held. (The UTO 1995 report is attached as App. 46)

12:20 Debate continued on R-18. R-18 was adopted by a Vote by Orders: Clergy 101 for, 43 opposed, and 3 abstentions; Lay 75 in favor, 53 opposed, and 5 abstentions.

> RESOLVED: that the 213th Convention of the Diocese of Pennsylvania submit the following resolution for consideration at the 72nd General Convention of the Episcopal Church.
>
> Title : Forms for Blessing Committed Relationships
>
> RESOLVED: the House of _____ concurring, that this 72nd General Convention direct the Standing Liturgical Commission to develop, after critical study of pertinent rites already in use by faith communities, a rite or rites for the blessing of committed relationships between persons of the same sex, and to present such forms to the 73rd General Convention for inclusion in *The Book of Occasional Services.*

The following requested that their votes be recorded by name in opposition to R-18:

Clergy and Lay Deputies:	Parish
The Rev. Arthur J. Kelly	St. Simon the Cyrenian
The Rev. Kenneth R. Cook	St. Augustine of the Covenant
Mr. David W. Rawson	Redemption, Southampton
The Rev. Robert F. Haskell	St. Luke's, Newtown
The Rev. Virginia A. Kirk	
The Rev. J. Gary L'Hommedieu	
The Rev. Michael Knight	
The Rev. David L. Moyer	
The Rev. Larry Snyder	
The Rev. Philip Lyman	
The Rev. Warren Shaw	
The Rev. Philip G. Houghton	

The lay deputies of the Church of the Advent, Kennett Square, wished it recorded that although their parish vote for R-18 was a "yes," it was not a unanimous vote.

11:45 a.m. Jefferson Moak, Judge of Elections, gave the results for the fourth ballot. Mamie Wiggins was elected alternate deputy to General Convention. Mr.

Moak then gave instructions for the fifth ballot

A motion to extend Convention until 1:45 p.m. was approved.

Helen White withdrew her report on the 1997 General Convention, which was to have been Special Order VII.

R-19 On the Proposed Lutheran-Episcopal Concordat of Agreement was moved by the Rev. Dr. Charles J. Wissink and adopted.

> RESOLVED: that in light of our increasing fellowship with the Evangelical Lutheran Church in America, and of the upcoming vote at the General Convention in Philadelphia in 1997 on the Concordat of Agreement, that this 213th Diocesan Convention urge that every congregation of the diocese make an effort to study the Concordat; that this be done when possible with neighboring Lutheran congregations; and that every attempt be made to worship, work and study together in order to know one another better and to work to overcome our unhappy divisions.

R-20 On Publishing an Ecumenical Cycle of Prayers was moved by the Rev. Dr. Charles J. Wissink and adopted.

> RESOLVED: that the 213th Diocesan Convention authorize the Commission on Ecumenical and Interfaith Activities to publish in conjunction with the Spiritual Growth Resources Committee an Ecumenical Cycle of Prayers, to include in our Sunday Intercessory prayers the names, not only of Anglicans, but also of ecumenical leaders in our city, state, nation, and world.

Christopher S. Hart, Chair of the Committee on Resolutions, reported that there were no late resolutions.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved the following Resolutions of Appreciation , which were adopted.

> RESOLVED: That this 213th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Cathedral Church of the Saviour, express to the Very Rev. Wayland Melton, and his staff, and to the vestry, our sincere thanks and appreciation for the use of their facilities for the Convention and Convention Eucharist.
>
> RESOLVED: That this 213th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during the course of this Convention: Convention Arrangements Committee, Committee on Dispatch of Business, Resolutions Committee, Committee on Elections; as well as to the Tellers, Ushers, Registrars, the Parliamentarian, and the Secretary and her assistants.
>
> RESOLVED: That this 213th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention; and be it
>
> FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 213th Convention.

The following reports were filed by title and are attached as appendices to these minutes:

Report	Topic		Appendix
RE-1	The Church Foundation	Beatty J. Smith	13
RE-2	Ministry in Higher Education	Dr. Alison Anderson	14
RE-3	Clergy Salary & Pensions	John H. Austin	15
RE-4	Seamen's Church Institute	The Rev. Neale A. Secor	16
RE-5	Unity Commission	William G. Scarborough	17
RE-6	Committee on Aging	Nancy Ritter	18
RE-7	Standing Committee	William G. Scarborough	19
RE-8	St. Anna's Residence	Sr. Elaine	20
RE-9	Spiritual Growth Resources Committee	Lyn Campbell	21
RE-10	Planned Giving Committee	Robert C. Fernley	22
RE-11	Companion Diocese Committee	The Rev. Judith Taw Beck	23
RE-12	Kearsley		24
RE-13	Senior Clergy	The Rev. Canon Thomas Logan, Sr.	25
RE-14	Committee to Combat Racism	Sandra Pickering	26
RE-15	Addiction & Recovery Committee	The Rev. Stephen R. Billings	27
RE-16	Stevick Theological Library	The Rev. John E. Lamb	28
RE-17	Pennsylvania Council of Churches	Nancy Ritter	29
RE-18	Committee on Incorporations	Harry C. Barbin, Esq.	30
RE-19	Peace and Justice Committee	The Rev. Lynn Lampman	31
RE-20	Actions of Diocesan Council	Nancy Ritter	32
RE-21	Team to Educate Legislators (T.E.L.)	The Rev. Lynn P. Lampman	33
RE-22	Dolphins of Delaware Valley	The Rev. Timothy Pickering	34
RE-23	Evangelism Committee	The Rev. Mary E. Laney	35
RE-24	Stewardship Committee	The Rev. Nancy M. Stroh	36
RE-25	Commission on Ecumenical and Interfaith Activities	The Rev. Dr. Charles Wissink	37
RE-26	Christian Education Commission	The Rev. Robyn Szoke	38
RE-27	Liturgical Commission	The Rev. Frank M. Harron	39
RE-28	Clergy Not Entitled to Vote		40
RE-29	Clergy New to the Diocese since the November 1995 Convention		41
RE-32	Necrology		42
RE-33	Philadelphia Theological Institute	The Rev. James L. Shannon	44
RE-34	Episcopal Community Services	The Rev. Robert H. Betts	45
RE-35	United Thank Offering Report		46
RE-36	Report of Resolutions Committee	Christopher Hart	47

Bishop Bartlett appointed the following Chairs of Committees for the 214th Convention:

> Incorporation — Henry C. Barbin, Esq.
> Constitution and Canons — John Butterworth, Esq.
> Expenses — Andrew McA. Hunter

Arrangements — Gwendolon P. Redmond
Judge of Elections — Jefferson Moak
Resolutions — Christopher Hart

12:30 Jefferson Moak, Judge of Elections, gave the results of the fifth ballot. The Rev. Mary E. Laney was elected to Standing Committee for a five-year term. A standing vote was taken to fill a one-year term on the Standing Committee and the Very Rev. Canon Nancy H. Wittig withdrew her name for consideration prior to the vote. The Rev. William H. Wood, III, was elected.

1:45 p.m. The 213th Convention was adjourned with prayer.

The Rt. Rev. Allen L. Bartlett, Jr.
President of Convention

Nancy S. Ritter
Secretary of Convention

APPENDIX 1

213TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Cathedral Church of the Saviour, Philadelphia
November 8 and 9, 1996

Proposed Agenda

Friday, November 8

1	11:00 a.m.	Registration begins (Undercroft)		
2	11:30 a.m.	Orientation for new deputies (England Room, Cathedral House)	Jesse Milan, Jr., *Esq.*	
3	1:00 p.m.	**CONVENTION OPENING**		
3.1		The Holy Eucharist (Cathedral Church of the Saviour)	The Rt. Rev. Allen L. Bartlett, Jr., *Celebrant* The Rt. Rev. Franklin D. Turner *concelebrant* The Rt. Rev. Armando Guerra, *concelebrant & preacher*	
4	3:00 p.m.	Convention convenes		
4.1		The Bishop's Address	The Rt. Rev. Allen L. Bartlett, Jr.	
5		**FIRST BUSINESS SESSION**		
		Convention Organization		
5.1		Appointments *Parliamentarian:* William C. Bullitt, Esq.	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
5.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
5.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
5.4		Convention Arrangements	Gwendolon P. Redmond, *Chair,* Convention Arrangements Committee	
5.5		Approval of Proposed Agenda	The Rev. Anne Ritchings, *Chair,* Dispatch of Business	Agenda
5.6		Standing Rules	Bishop Bartlett	Packet

Abbreviations used in last column of this agenda:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1995 ed.*, pp. 12-58)
DCon	Diocesan Constitution (*Constitution and Canons*, pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons*, pp. 59-63)
SR	Standing Resolutions (*Constitution and Canons*, pp. 64-71)
SRO	Standing Rules of Order (*Constitution and Canons*, pp. 63-64)
R	Resolution
RE	Report

5.7		Business Left Unfinished from the 212th Convention	Secretary of Convention	
5.8.1		Canon of Courtesy	Secretary of Convention	DC 2.9
5.8.2		Members of Religious Orders	Secretary of Convention	SR 25
5.8.3		Youth Representation	Secretary of Convention	SO IV.6
5.8.4		Circulation of Literature	Secretary of Convention	SR 24
5.9		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-28
5.10		Congregations Not Eligible for Representation	Secretary of Convention	DCon IV.5
5.11		Claims of Clergy to Seats	The Rev. Glenn Matis, *Chair*	
5.12		Claims of Laity to Seats	Philip C. McMaster, *Chair*	
5.13		Report of the Resolutions Committee	Christopher Hart, *Chair*	
5.14		Consent Calendar:	The Rev. Anne Ritchings	
5.14.1		Resolution of Courtesy: *The Rev. William Ashley & the Rev. Lynn Lampman*		R-1
5.14.2		Resolution of Courtesy: *St. Martin's Korean Congregation & Mar Thoma Churches*		R-2
5.14.3		Ordination Anniversaries		R-3
5.14.4		Retired Clergy		R-4
6	3:30 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	The Rev. Donald T. Graff, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	3:45 p.m.	**Canonical Resolutions**		
7.1		On Proposed Changes to the Diocesan Canons:	William C. Bullitt, Esq.	
7.2		On the Triers and Court Members	William C. Bullitt, Esq.	R-5
7.3		On the Commission on Ministry	William C. Bullitt, Esq.	R-6
7.4		On S.O.IV re Convention Resolutions	William C. Bullitt, Esq.	R-7
8	4:00 p.m.	**Special Order I** Introduction of New Clergy	The Rev. Dr. Melford E. Holland	RE-29
9	4:15p.m.	**Diocesan Finances**		
9.1		Report of the Treasurer	Andrew McA. Hunter	RE-30
9.2		Report of the Finance & Property Committee	Philip C. McMaster, *Chair*	RE-31

9.3		**Financial Resolutions**		
9.3.1		On the Proposed 1997 Diocesan Program Budget	Arlene McGurk, *Chair*, Program Budget Committee	R-BUD-97
9.3.2		On Clergy Financial Assistance Assessment	John Austin, *Vice Chair*, Clergy Salaries and Pensions	R-A
9.3.3		On Clergy Compensation 1997		R-B
10	5:15 p.m.	**Special Order II:** Greetings from Herberta Smith, Medical Missionary to Uganda		
11	5:25 p.m.	**Resolutions** Miscellaneous Resolutions *(listed in the order in which they will be heard in between other business)*		
11.1		On Collects for the 1997 General Convention	The Rev. William L. Martin	R-9
11.2		On Prayers for Persons Living with HIV or Who Have Died from AIDS	The Rev. John Simpson	R-10
11.3		On *Lift Every Voice and Sing II*	The Rev. James H. Littrell	R-11
11.4		On a Theology of Work	The Rev. Leslie Evans	R-12
11.5		On Justice for Tibet	Margaret Moore	R-13
11.6		On Abolishing Nuclear Weapons	William Stuart-Whistler	R-14
11.7		On Opposing the Death Penalty	The Rev. John M. Scott	R-15
11.8		On a Diocesan Credit Union	The Rev. K. Brewster Hastings	R-16
11.9		On a Children's Charter for the Church	The Rev. Vivian Smart	R-17
11.10		On Developing a Ritte for Blessing Same-Sex Relationships	The Very Rev. Howard F. Wood	R-18
11.11		On the Lutheran-Episcopal Concordat	The Rev. Dr. Charles J. Wissink	R-19
11.12		On Publishing an Ecumenical Cycle of Prayers	The Rev. Dr. Charles J. Wissink	R-20
12	5:45 p.m.	**Special Order III** Commissioning of the Diocesan Youth Council	The Rt. Rev. Franklin D. Turner	
13	6:00 p.m.	**Recess**		
14	6:00 p.m.	**Convention Reception** (6:45 awards presented)	Newman Center, University of Pennsylvania	
Saturday, November 9				
15	7.45 a.m.	The Holy Eucharist	The Rt. Rev. Franklin D. Turner Celebrant The Very Rev. Wayland E. Melton, Preacher	
16	8:00 a.m.	Registration re-opens (until 9:00 a.m.) (Undercroft)		
	9:00 a.m.	**SECOND BUSINESS SESSION**		
17		Opening Prayer & Necrology	Bishop Bartlett	RE-32
18	9:05 a.m.	**Elections**		
18.1		Results of the First Ballot	Jefferson M. Moak, et al.	
18.2		Second Ballot	Jefferson M. Moak, et al.	C-2, L-2

19	9:15 a.m.	**Special Order IV** Greetings from the Rev. Roy Almquist, Bishop of the SE Pa. Synod, Evangelical Lutheran Church in America		
20		Update from the Resolutions Committee **Resolutions:** see agenda item 11 above	Christopher Hart, Chair	R-11
21	10:00 a.m.	**Special Order V** The Bishop Suffragan's Address	Bishop Turner	
22	10:30 a.m.	**Elections**		
22.1		Results of the Second Ballot	Jefferson M. Moak, et al.	
22.2		Third Ballot	•	C-3, L-3
23	10:45 a.m.	**Special Order VI** Greetings from the Bishop Coadjutor-Elect Report from the Transition Committee	The Rev. Charles E. Bennison, Jr. Nokomis Wood, Chair	
	11:00 a.m.	**Resolutions:** see agenda item 11 above		
25	11:30 a.m.	**Special Order VII** Update on the 1997 General Convention	Helen W. White	
26	11:45 a.m.	**Elections**		
26.1		Results of the Third Ballot	Jefferson Moak, et al.	
26.2		Fourth Ballot if needed	•	C-4,L.4
27	12:00 p.m.	United Thank Offering Ingathering		
28	12:20 p.m.	**Reports by Title**		

Note: Reports 1-27 were published in the November issue of *The Pennsylvania Episcopalian.* Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-28, Clergy Not Eligible to Vote; RE-29, Clergy New to the Diocese; RE-30 and RE-31, Financial Reports; RE-32, Necrology.

The Church Foundation	Beatty J. Smith	RE-1
Ministry in Higher Education	Dr. Alison Anderson	RE-2
Clergy Salaries & Pensions	John H. Austin, Jr.	RE-3
Seamen's Church Institute	The Rev. Neale A. Secor	RE-4
Unity Commission	William G. Scarborough	RE-5
Committee on Aging	Nancy Ritter	RE-6
Standing Committee	William G. Scarborough	RE-7
St. Anna's Residence	Sr. Elaine	RE-8
Spiritual Growth Resources Committee	Lynn Campbell	RE-9
Planned Giving Committee	Robert C. Fernley	RE-10
Companion Diocese Committee	The Rev. Judith Taw Beck	RE-11
Kearsley		RE-12
Senior Clergy	The Rev. Thomas W. S. Logan, Sr.	RE-13
Committee to Combat Racism	Sandra Pickering	RE-14
Addiction & Recovery Committee	The Rev. Stephen Billings	RE-15
Stevick Theological Library	The Rev. John E. Lamb	RE-16
PA Council of Churches	Nancy Ritter	RE-17
Committee on Incorporations	Harry C. Barbin, Esq.	RE-18
Peace and Justice Committee	The Rev. Lynn Lampman	RE-19

Diocesan Council Actions	Nancy Ritter	RE-20
Team to Educate Legislators (T.E.L.)	The Rev. Lynn Lampman	RE-21
Dolphins of Delaware Valley	The Rev. Timothy Pickering	RE-22
Evangelism Committee	The Rev. Mary E. Laney	RE-23
Stewardship Committee	The Rev. Nancy M. Stroh	RE-24
Ecumenical & Interfaith Activities	The Rev. Dr. Charles J. Wissink	RE-25
Christian Education Committee	The Rev. Robyn Szoke	RE-26
Liturgical Commission	The Rev. Frank M. Harron	RE-27

30	12:30 p.m.	**Additional Convention Business**	
30.1		Resolutions Received After Deadline	Christopher Hart
30.2.1		Resolution of Appreciation: The Very Rev. Wayland Melton and Cathedral Church of the Saviour	The Rev. Anne Ritchings
30.2.2		Resolution of Appreciation: Convention Committees	•
30.2.3		Resolution: Provision for Convention and Journal Expense	• SO VIII
30.4		Appointment of 1997 Convention Committees	Bishop Bartlett SO IV.3
31	12:55 p.m.	**Benediction**	Bishop Bartlett
32	1:00 p.m.	**Adjournment**	

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 6: SLATE OF NOMINEES

STANDING COMMITTEE *(1 clergy person and 1 lay person to serve for 5 years)*

Clergy:

The Rev. Ludwick E. Gooding, rector, St. Philip's, Gray's Ferry
The Rev. Mary E. Laney, vicar, St. Gabriel's, Olney
The Rev. Rock Schuler, rector, Holy Trinity, Lansdale
The Rev. Larry A. Snyder, rector, St. Luke's, Newtown
** The Rev. Canon Nancy H. Wittig, rector, St. Andrew's-in-the-Field, Somerton
* The Rev. William H. Wood, III, rector, St. Christopher's, Gladwyne

Lay:

Elizabeth M. Bryson, Esq., St. Paul's, Elkins Park
* Ms. Nokomis Wood, St. Martin-in-the-Fields, Chestnut Hill

COMMISSION ON CLERGY SALARIES AND PENSIONS *(1 clergy person and 1 lay person to serve for 3 years)*

Clergy:

* The Rev. Wilifred S.N. Allen-Faiella, rector, Trinity, Gulph Mills
The Rev. Edward Garrigan, rector, St. Paul's, Doylestown
The Rev. Marek P. Zabriskie, rector, St. Thomas', Whitemarsh

Lay:

* Mr. William D. Carr, St. Peter's, Glenside
Mr. Eric van Merkensteijn, Trinity Memorial, Philadelphia
Mr. James Wylie, Trinity, Swarthmore

* Incumbent
** Nominated by petition (Wittig is currently finishing the unexpired term of another member)

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(Convention may nominate up to two clergy persons and eight lay people, from whom the Board will elect one clergy person and four lay persons to serve for 3 years.)

Clergy

The Rev. Leslie E. Evans, rector, Grace and the Incarnation, Philadelphia
The Rev. K. Brewster Hastings, rector, St. Anne's, Abington
* The Rev. Rudolph A. Moore, senior associate, St. David's, Radnor

Laity

* Mr. Frederick A. Bluefeld, Trinity, Gulph Mills
* Mr. Richard Drayton, St. David's, Radnor
Mrs. Kaye S. Morrow, Holy Innocents St. Paul's, Tacony
Mr. Radclyffe F. Thompson, Redeemer, Bryn Mawr
* Mr. G. Stephen Voorhees, II, All Saints', Wynnewood
* Ms. E. Tama Williams, Holy Trinity, Rittenhouse Square
Ms. Emma Willis, House of Prayer, Philadelphia

* Incumbent

GENERAL CONVENTION ALTERNATE DEPUTIES

(four clergy persons and four lay persons to serve as alternates to the 1997 General Convention)

Clergy

The Rev. Wilifred S.N. Allen-Faiella, rector, Trinity, Gulph
* Mills
The Rev. Jesse F. Anderson, Jr., rector, African Episcopal Church of St. Thomas, Overbrook
The Rev. Ann E. Hockridge, assistant, Holy Trinity, Rittenhouse Square
The Rev. Glenn M. Matis, rector, Resurrection, Mayfair
* The Rev. Dr. Roger Pickering, vicar, All Souls' Church for the Deaf
The Rev. F. Anne Ritchings, pastor, Holy Spirit, Harleysville
The Rev. Paulette Schiff, non-parochial
* The Rev. Larry A. Snyder, rector, St. Luke's, Newtown
The Rev. William H. Wood, III, rector, St. Christopher's, Gladwyne

Laity

Gail Brunner, Esq., Calvary, Rockdale
Mrs. Cynthia S. Conger, Good Samaritan, Paoli
** Mr. Colin A. Hanna, Good Samaritan, Paoli
Joann Jones, Esq., African Episcopal Church of St. Thomas
Mrs. Marcia Kapps, Church Without Walls
Ms. Karen Lash, Holy Innocents St. Paul's, Tacony
Mrs. Peggy Lovejoy, St. Jude & the Nativity, Lafayette Hill
* John H. Lewis, Jr., Esq., All Saints', Wynnewood
Ms. Margaret H. Moore, St. Andrew & St. Monica, West Philadelphia
Mr. Henry B. Poor, St. David's, Radnor
William G. Scarborough, Esq., Trinity, Swarthmore
Mr. George Whitfield, Trinity, Swarthmore
Mrs. Mamie Wiggins, St. George St. Barnabas, Philadelphia

* Served as alternate deputy to 1994 General Convention
** Served as deputy to 1994 General Convention

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 9/30/96

	UNRESTRICTED		RESTRICTED			
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	107,762.63	-824,332.19	711,093.39	0.00	0.00	-5,476.17
SHORT-TERM INVESTMENTS	64,966.70	2,109,746.37	665,076.74	0.00	0.00	2,839,789.81
PLEDGES RECEIVABLE	-14,936.42	0.00	0.00	0.00	0.00	-14,936.42
MISCELLANEOUS RECEIVABLES	41,471.40	227,763.08	46,035.04	0.00	0.00	315,269.52
PREPAID EXPENSES	7,528.14	0.00	0.00	0.00	0.00	7,528.14
DUE FROM OTHER FUNDS	-145,991.05	26,947.96	409,474.20	46,127.39	155,497.26	492,055.76
INVESTMENTS	0.00	3,210,760.21	1,083,793.29	0.00	0.00	4,294,553.50
BSP'S REVOLVING LOAN FUND	0.00	423,356.94	0.00	0.00	0.00	423,356.94
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	200.00	50.00	0.00	0.00	0.00	250.00
TOTAL ASSETS	61,001.40	5,174,292.37	2,915,472.66	46,127.39	4,954,663.45	13,151,557.27
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	2,880.22	91,101.82	75,363.67	0.00	0.00	169,345.71
TAXES PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00
ACCRUALS	19,373.45	-268.42	0.00	0.00	0.00	19,105.03
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	409,474.20	14,519.82	46,127.39	21,934.35	0.00	492,055.76
ADVOCATE ESCROW ACCOUNT	0.00	0.00	74,178.47	0.00	0.00	74,178.47
TOTAL LIABILITIES	433,111.20	108,949.75	195,669.53	21,934.35	0.00	759,664.83
FUND BALANCE	-372,109.80	5,065,342.62	2,719,803.13	24,193.04	4,954,663.45	12,391,892.44
TOTAL LIABILITIES AND FUND BALANCE	61,001.40	5,174,292.37	2,915,472.66	46,127.39	4,954,663.45	13,151,557.27

EPISCOPAL DIOCESE OF PENNSYLVANIA FINANCIAL STATEMENT: PROGRAM BUDGET ACTUAL VS. BUDGET

	CURRENT PER ACTUAL ME 9/30/96	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/96	CURRENT YTD ACTUAL: YTD 9/30/96	ACTUAL V BUDGET YTD 9/30/96
PROGRAM INCOME					
PLEDGE INCOME	118,681.59	1,480,000.00	1,109,997.00	806,949.15	-303,047.85
ENDOWMENT INCOME	156,099.00	828,369.00	621,276.00	482,399.70	-138,876.30
RESERVE FUND—CAPITAL REPAIRS	-2,253.58	-27,043.00	-20,286.00	-20,282.26	3.74
TOTAL PROGRAM INCOME	272,527.01	2,281,326.00	1,710,987.00	1,269,066.59	-441,920.41
1: CHRIST-CENTERED, WORSHIPPING, WELCOMING AND DIVERSE BODY					
LITURGICAL COMMISSION	0.00	1,000.00	747.00	1,864.44	1,117.44
SPIRITUAL GROWTH	0.00	1,500.00	1,125.00	666.75	-458.25
DCMM EXPENSES	61,887.30	650,000.00	487,503.00	490,910.24	3,407.24
NEW MISSIONS—PROGRAM EXPENSES	11,250.00	45,000.00	33,750.00	33,750.00	0.00
PA COUNCIL OF CHURCHES	0.00	1,350.00	1,017.00	1,350.00	333.00
MISSION STRATEGY COMMISSION					
TOTAL	73,137.30	697,500.00	523,125.00	527,191.43	4,066.43
2: BIBLICALLY KNOWLEDGEABLE AND ROOTED IN THE CHRISTIAN FAITH AND ANGLICAN TRADITION					
CHRISTIAN EDUCATION CENTER EXP	9,7795.04	148,284.00	111,213.00	108,441.52	-2,771.48
AVRL (AUDIO-VISUAL)	625.00	7,500.00	5,625.00	5,625.00	0.00
STEVICK LIBRARY	0.00	1,000.00	747.00	739.52	-7.48
NATIONAL CHURCH PLEDGE	55,285.83	663,430.00	497,574.00	497,572.51	-1.49
DIO. ECUMENICAL COMMISSION	0.00	1,500.00	1,125.00	910.00	-214.45
MCCP	1,282.50	15,390.00	11,547.00	11,542.50	-4.50
PA COUNCIL OF CHURCHES	0.00	1,350.00	1,017.00	0.00	-1,017.00
PROVINCE III DUES	0.00	1,500.00	1,125.00	1,352.00	227.00
COMPANION DIOCESE COMMITTEE	0.00	0.00	0.00	175.00	175.00
TOTAL	66,988.37	839,954.00	629,973.00	626,358.60	-3,614.40
3: COMMITTED TO SPREADING THE GOOD NEWS OF SALVATION THROUGH CHRIST'S LOVE TO ALL PEOPLE					
R/E/CG EXPENSES	3,168.07	40,394.00	30,303.00	27,753.08	-2,549.92
MIHE EXPENSES	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS DEPARTMENT	10,954.80	132,584.00	99,441.00	98,875.62	-565.38
RELATED COMMUNICATIONS EXPENSES	10,177.88	66,300.00	49,725.00	67,153.05	17,428.05
TOTAL	24,300.75	239,278.00	179,469.00	193,781.75	14,312.75

	CURRENT PER ACTUAL ME 9/30/96	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/96	CURRENTYTD ACTUAL: YTD 9/30/96	ACTUAL V BUDGET YTD 9/30/96
4: PRACTICING RESPONSIBLE STEWARDSHP OF ALL GOD'S CREATION					
STEWARDSHIIP EXPENSES	2,990.61	36,395.00	27,306.00	26,977.36	-328.64
PLANNED GIVING					
BUSINESS & FINANCIAL ADMIN	35,174.61	402,499.00	301,896.00	296,404.65	-5,491.35
TOTAL	38,165.22	438,894.00	329,202.00	323,382.01	-5,819.99
5: WORKING THROUGH THE HOLY SPIRIT TO CREATE A JUST SOCIETY IN ACCORDANCE WITH OUR BAPTISMAL VOWS					
ADVOCACY, SERVICE, JUSTICE COMM	258.90	5,700.00	4,275.00	2,092.28	-2,182.72
ECS HOSPITAL CHAPLAINCY	5,000.00	60,000.00	45,000.00	45,000.00	0.00
TOTAL	5,258.90	65,700.00	49,275.00	47,092.28	-2,182.72
TOTAL PROGRAM BUDGET	207,850.54	2,281,326.00	1,711,044.00	1,717,806.07	6,762.07
SUPPORT OF THE EPISCOPATE					
EPISCOPATE ASSESSMENT	20,757.00	441,870.00	331,407.00	404,644.62	73,237.62
ENDOWMENT INCOME	55,021.86	259,000.00	194,247.00	178,539.75	-15,707.25
PROGRAM	67,783.35	700,870.00	525,645.00	524,116.33	-1,528.67
RETIRED CLERGY MEDICAL INSURANCE					
PROGRAM	19,839.71	315,000.00	236,250.00	209,122.97	-27,127.03
ASSESSMENT	9,048.00	200,000.00	150,003.00	176,260.03	26,257.03
ENDOWMENT INCOME	9,583.33	115,000.00	86,247.00	86,250.01	3.01
TOTAL		0.00			0.00
FOR INFORMATION ONLY					
CLERGY FINANCIAL ASSISTANCE ASSESSMENT	0.00	60,000.00	45,000.00	0.00	-45,000.00
PROGRAM	0.00	-60,000.00	-45,000.00	0.00	45,000.00
TOTAL	295,473.60	3,357,196.00	2,517,939.00	2,451,045.37	-66,893.63
INCOME	366,937.20	3,357,196.00	2,517,891.00	2,114,761.00	-403,130.00
EXPENSES	-295,473.60	-3,357,196.00	-2,517,939.00	-2,451,045.37	66,893.63
EXCESS/DEFICIT	71,463.60	0.00	-48.00	-336,284.37	-336,236.37
OPENING FUND BALANCE 1/1/96	0.00	0.00	0.00	-35,825.43	-35,825.43
FUND BALANCE 9/30/96	71,463.60	0.00	-48.00	-372,109.80	-372,061.80

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	PL x.92	1996 RECEIPTS DATA REC'D	BAL. DUE
African Episcopal Church of St. Thomas	SCHUYLKILL	40,000	41,000	2.50	37,720	23,905	17,095
All Hallows Church, Wyncote	MONTGOMERY	30,778	29,064	-5.56	26,739	21,370	7,694
All Saints' Church, Crescentville	PENNYPACK	2,716	0	-100.00	0	0	0
All Saints' Church, Fallsington	BUCKS	1,200	1,800	50.00	1,656	1,200	600
All Saints' Church, Darby	DELAWARE		118		109	118	0
All Saints' Church, Norristown	VALLEY FORGE	5,443	4,416	-18.86	4,063	666	3,750
All Saints' Church, Torresdale	PENNYPACK	13,100	13,920	6.25	12,806	11,600	2,320
All Saints' Church, Wynnewood	MERION	0	0		0	0	0
All Saints' Parish, Rhawnhurst	PENNYPACK	100	100	0.00	92	0	100
All Souls' Church for the Deaf	SOUTHWARK	2,000	2,100	5.00	1,932	1,243	857
Calvary Church, Northern Liberties	SCHUYLKILL	50	0	-100.00	0	0	0
Calvary Church, Conshohocken	VALLEY FORGE	0	0		0	0	0
Calvary Church, Germantown	WISSAHICKON	1,000	150	-85.00	138	150	0
Calvary Church, Rockdale	BRANDYWINE	6,106	7,195	17.83	6,619	7,195	0
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	2,438	3,169	29.98	2,915	2,377	792
Cathedral Church of the Saviour	SCHUYLKILL	50,000	40,000	-20.00	36,800	10,000	30,000
Christ Church and St. Ambrose	PENNYPACK	960	1,000	4.16	920	1,000	0
Christ Church and St. Michael's	WISSAHICKON	21,314	15,201	-28.68	13,985	10,993	4,208
Christ Church, Eddington	BUCKS	1,200	1,200	0.00	1,104	1,200	0
Christ Church, Ithan	MERION	6,000	7,000	16.66	6,440	5,250	1,750
Christ Church, Media	DELAWARE	16,811	22,157	31.80	20,384	10,044	12,113
Christ Church, Philadelphia	SOUTHWARK	34,000	31,425	-7.57	28,911	17,421	14,004
Christ Church, Pottstown	VALLEY FORGE	0	0		0	0	0
Christ Church, Ridley Park	DELAWARE	28,000	28,000	0.00	25,760	28,000	0
Christ Church, Upper Merion	VALLEY FORGE	2,648	0	-100.00	0	0	0
Church of the Transfiguration	BRANDYWINE	100	0	-100.00	0	0	0
Church Without Walls	WISSAHICKON	1,391	9,323	570.23	8,577	8,323	1,000
Church of our Saviour, Jenkintown	MONTGOMERY	2,000	0	-100.00	0	0	0
Church of St. Asaph, Bala Cynwyd	MERION	21,200	24,275	14.50	22,333	588	23,687

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	1996 RECEIPTS DATA PL x.92	REC'D	BAL. DUE
Church of the Holy Comforter, Drexel Hill	CONESTOGA	6,500	6,500	0.00	5,980	4,875	1,625
Church of The Advent, Kennett Square	BRANDYWINE	25,000	24,626	-1.49	22,656	14,395	10,231
Church of The Advent, Hatboro	MONTGOMERY	12,757	11,689	-8.37	10,754	7,831	3,858
Church of the Advocate	WISSAHICKON	0	0		0	0	0
Church of the Annunciation	WISSAHICKON	0	5,097		4,689	3,823	1,274
Church of the Ascension, Parkesburg	BRANDYWINE	1,756		-100.00	0	100	-100
Church of the Atonement, Morton	DELAWARE		0		0	0	0
Church of the Crucifixion	SOUTHWARK	1,400	1,500	7.14	1,380	800	700
Church of the Epiphany, Royersford	VALLEY FORGE	4,825	4,449	-7.79	4,093	1,544	2,905
Church of the Good Samaritan, Paoli	BRANDYWINE	75,000	77,120	2.82	70,950	33,668	43,452
Church of the Good Shepherd, Rosemont	MERION	0	0		0	0	0
Church of the Holy Spirit	VALLEY FORGE	300	3,000	900.00	2,760	750	2,250
Church of the Holy Trinity, West Chester	BRANDYWINE	21,000	21,000	0.00	19,320	17,500	3,500
Church of the Incarnation, Morrisville	BUCKS	8,000	8,000	0.00	7,360	6,667	1,333
Church of the Messiah, Gwynedd	MONTGOMERY	15,000	15,000	0.00	13,800	11,330	3,670
Church of the Redeemer, Andalusia	BUCKS	1,308	1,800	37.61	1,656	1,800	0
Church of the Redeemer, Bryn Mawr	MERION	102,285	103,254	0.94	94,994	86,045	17,209
Church of the Redeemer, Springfield	DELAWARE	15,000	15,500	3.33	14,260	12,215	3,285
Church of the Redemption, Southampton	BUCKS	0	0		0	0	0
Church of the Resurrection, Mayfair	PENNYPACK	3,380	7,661	126.65	7,048	5,107	2,554
Emmanuel Church, Holmesburg	PENNYPACK	500	0	-100.00	0	0	0
Emmanuel Church, Quakertown	BUCKS				0	330	-330
Emmanuel/Good Shepherd Church	WISSAHICKON	100		-100.00	0	100	-100
The Free Church of St. John, Philadelphia	PENNYPACK	1,803	2,794	54.96	2,570	2,098	696
Gloria Dei (Old Swedes) Church	SOUTHWARK	7,416	6,691	-9.77	6,156	6,691	0
Good Shepherd Church, Hilltown	BUCKS	1,750	1,750	0.00	1,610	1,458	292
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	6,456	5,449	-15.59	5,013	2,449	3,000
Grace Church and the Incarnation	PENNYPACK	3,600	3,600	0.00	3,312	3,000	600
Grace Church, Hulmeville	BUCKS	700	790	12.85	727	594	196

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	1996 RECEIPTS DATA PL x.92	REC'D	BAL. DUE
Grace Epiphany Church	WISSAHICKON	4,300	3,535	-17.79	3,252	2,000	1,535
Church of the Holy Apostles and the Mediator	SCHUYLKILL	1,800		-100.00	0	2,000	-2,000
Church of the Holy Apostles, Penn Wynne	CONESTOGA	8,465	10,586	25.05	9,739	6,000	4,586
Holy Innocents St. Paul's	PENNYPACK	6,000	6,363	6.05	5,854	6,363	0
Church of the Holy Nativity, Rockledge	MONTGOMERY	0	0		0	0	0
Church of the Holy Nativity, Wrightstown	BUCKS	2,500	3,834	53.36	3,527	1,917	1,917
Church of the Holy Trinity, Lansdale	MONTGOMERY	6,100	9,195	50.73	8,459	6,896	2,299
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	40,000	30,500	-23.75	28,060	16,535	13,965
House of Prayer	WISSAHICKON	0	0		0	0	0
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	4,705	5,000	6.26	4,600	3,000	2,000
Misión San Pablo	DELAWARE		130		120	130	0
St. Aidan's Church, Cheltenham	MONTGOMERY	1,150	900	-21.73	828	450	450
St. Alban's Church, Newtown Square	CONESTOGA	3,000	19,578	552.60	18,012	14,683	4,895
St. Alban's Church, Olney	PENNYPACK	100	100	0.00	92	100	0
St. Alban's Church, Roxborough	WISSAHICKON	1,500	2,000	33.33	1,840	2,000	0
Church of St. Andrew and St. Monica	SCHUYLKILL	1,417	1,360	-4.02	1,251	800	560
St Andrew's Church, Yardley	BUCKS	15,149	14,000	-7.58	12,880	10,500	3,500
St Andrew's Church, West Vincent	BRANDYWINE	1,000	1,500	50.00	1,380	0	1,500
Church of St. Andrew-in-the-Field, Somerton	PENNYPACK	3,964	3,000	-24.31	2,760	0	3,000
St. Anne's Church, Abington	MONTGOMERY	12,500	13,000	4.00	11,960	7,553	5,447
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,500	1,000	-60.00	920	250	750
St. Augustine's Church of the Covenant	WISSAHICKON	2,000	1,300	-35.00	1,196	0	1,300
St. Bartholomew's Church, Wissinoming	PENNYPACK	0	0		0	0	0
St. Christopher's Church, Gladwyne	MERION	30,000	27,059	-9.80	24,894	18,304	8,755
St. Christopher's Church, Oxford	BRANDYWINE	1,200	1,000	-16.66	920	500	500
St. Clement's Church	SOUTHWARK	0	0		0	0	0
St. David's Church, Manayunk	WISSAHICKON	0	0		0	0	0
St. David's Church, Radnor	MERION	96,521	78,558	-18.61	72,273	58,914	19,644
St. Dismas Mission Congregation	VALLEY FORGE	0	0		0	0	0

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	PL x.92	1996 RECEIPTS DATA REC'D	BAL. DUE
St. Dunstan's Church, Blue Bell	MONTGOMERY	0	5,669		5,215	1,434	4,235
St. Elisabeth's Church	SOUTHWARK	2,000	0	-100.00	0	0	0
St. Faith's Church, Havertown	CONESTOGA	2,000	1,248	-37.60	1,148	1,248	0
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	3,108	2,760	-11.19	2,539	2,338	422
St. Gabriel's Church	PENNYPACK	1,700	2,000•	17.64	1,840	1,500	500
St. George St. Barnabas Church	SCHUYLKILL	4,716		-100.00	0	0	0
Nevil Memorial Church of St. George	MERION	2,000	2,000	0.00	1,840	2,000	0
Church of St. James the Less	WISSAHICKON	0	0		0	0	0
Church of St. James the Greater, Bristol	BUCKS	3,936	3,314	-15.80	3,049	2,486	828
St. James' Church, Downingtown	BRANDYWINE	12,784	11,727	-8.26	10,789	9,150	2,577
St. James' Church, Langhorne	BUCKS	5,200	5,200	0.00	4,784	2,434	2,766
St. James' Church, Prospect Park	DELAWARE	4,500	2,000	-55.55	1,840	1,075	925
Church of St. James, Green Ridge	DELAWARE	0	0		0	0	0
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	1,128	1,202	6.56	1,106	800	402
St. James' Church, Perkiomen	VALLEY FORGE	6,806	10,570	55.30	9,724	7,928	2,642
Church of St. John the Evangelist, Essington	DELAWARE		2,000		1,840	1,000	1,000
Church of St. John the Evangelist, Lansdowne	CONESTOGA	4,000	4,000	0.00	3,680	4,000	0
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	3,254	3,254	0.00	2,994	1,500	1,754
St. John's Church, Huntingdon Valley	MONTGOMERY	0	0		0	0	0
St. John's Church, Norristown	VALLEY FORGE	0	0		0	0	0
St. John's Church, Compass (Pequea)	BRANDYWINE	4,958	5,357	8.04	4,928	3,482	1,875
St. John's Church, Concord	BRANDYWINE	10,548	9,114	-13.59	8,385	6,076	3,038
St. John's Church, Lower Merion	MERION	5,000	4,000	-20.00	3,680	2,000	2,000
St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	2,993	3,000	0.23	2,760	2,000	1,000
Church of St. Luke and the Epiphany	SOUTHWARK	32,000	32,000	0.00	29,440	20,666	11,334
St. Luke's Church, Germantown	WISSAHICKON	20,000	20,000	0.00	18,400	10,000	10,000
St. Luke's Church, Newtown	BUCKS	0	19,249		17,709	0	19,249
The Memorial Church of St. Luke, Bustleton	PENNYPACK	3,000	0	-100.00	0	0	0
St. Mark's Church, Honey Brook	BRANDYWINE	0	0		0	0	0

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	PL x.92	1996 RECEIPTS DATA REC'D	BAL. DUE
St. Mark's Church, Frankford	PENNYPACK	11,471	10,686	-6.84	9,831	9,624	1,062
St. Mark's Church, Philadelphia	SOUTHWARK	50,000	45,137	-9.72	41,526	30,091	15,046
St. Martin's Church, Boothwyn	DELAWARE		0		0	0	0
St. Martin's Korean Congregation	PENNYPACK	984	0	-100.00	0	0	0
St. Martin's Church, Radnor	MERION	25,000	23,349	-6.60	21,481	16,425	6,924
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	71,389	70,330	-1.48	64,704	52,748	17,582
St. Mary's Church, Ardmore	MERION	25,000	20,000	-20.00	18,400	15,000	5,000
St. Mary's Church, Philadelphia	SOUTHWARK	500	1,000	100.00	920	0	1,000
St. Mary's Church, Chester	DELAWARE	1,678	2,115	26.04	1,946	1,640	475
St. Mary's Church, Warwick	BRANDYWINE	0	0		0	0	0
St. Mary's Church, Wayne	MERION	41,755	41,206	-1.31	37,910	30,952	10,254
St. Mary's Church, Cathedral Road	WISSAHICKON	15,600	15,300	-1.92	14,076	11,475	3,825
St. Mary's Church, Hamilton Village	SCHUYLKILL	1,000	500	-50.00	460	500	0
St. Matthew's Church, Maple Glen	MONTGOMERY	17,000	17,026	0.15	15,664	12,769	4,257
St. Michael's Church, Yeadon	CONESTOGA	1,300	1,300	0.00	1,196	450	850
St. Paul's Church, Chester	DELAWARE		0		0	0	0
St. Paul's Church, Doylestown	BUCKS	3,000	3,000	0.00	2,760	3,000	0
St. Paul's Church, Elkins Park	MONTGOMERY	3,000	3,000	0.00	2,760	1,000	2,000
St. Paul's Church, Levittown	BUCKS	959	544	-43.27	500	544	0
St. Paul's Church, Oaks	VALLEY FORGE	6,603	5,868	-11.13	5,399	3,665	2,203
St. Paul's Church, Chestnut Hill	WISSAHICKON	100,040	81,000	-19.03	74,520	60,750	20,250
St. Paul's Church, West Whiteland	BRANDYWINE	0	11,153		10,261	0	11,153
St. Peter's Church in the Great Valley	BRANDYWINE	9,850	16,000	62.43	14,720	0	16,000
St. Peter's Church, Broomall	CONESTOGA		0		0	0	0
St. Peter's Church, Germantown	WISSAHICKON	5,135	6,600	28.52	6,072	5,500	1,100
St. Peter's Church, Glenside	MONTGOMERY	18,000	17,000	-5.55	15,640	14,157	2,843
St. Peter's Church, Philadelphia	SOUTHWARK	20,747	18,076	-12.87	16,630	15,063	3,013
St. Peter's Church, Phoenixville	VALLEY FORGE		2,400		2,208	600	1,800
St. Philip's Chapel, New Hope	BUCKS	3,469	3,768	8.61	3,467	1,500	2,268
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	0	174		160	0	174

EPISCOPAL DIOCESE OF PENNSYLVANIA: PLEDGE REPORT: 11/01/96

CONGREGATION	DEANERY	1995 PLEDGE	1996 PLEDGE	% INC	1996 RECEIPTS DATA PL x.92	REC'D	BAL. DUE
St. Philip-in-the-Fields	MONTGOMERY	704	3,820	442.61	3,514	3,819	1
Church of St. Simon the Cyrenian	SOUTHWARK	5,220	5,220	0.00	4,802	4,350	870
St. Stephen's Church, Clifton Heights	DELAWARE	6,000	6,000	0.00	5,520	5,000	1,000
St. Stephen's Church, Norwood	DELAWARE	0	787		724	0	787
St. Stephen's Church, Philadelphia	SOUTHWARK	3,000	0	-100.00	0	0	0
St. Thomas' Church, Whitemarsh	MONTGOMERY	26,875	31,875	18.60	29,325	0	31,875
St. Timothy's Church, Roxborough	WISSAHICKON	3,000	5,000	66.66	4,600	3,488	1,512
Trinity Church, Ambler	MONTGOMERY	4,400	4,400	0.00	4,048	0	4,400
Trinity Church, Buckingham	BUCKS	4,873	0	-100.00	0	0	0
Trinity Church, Coatesville	BRANDYWINE	175	500	185.71	460	500	0
Trinity Church, Collingdale	DELAWARE	1,210	0	-100.00	0	0	0
Trinity Church, Gulph Mills	VALLEY FORGE	12,545	15,428	22.98	14,194	12,324	3,104
Trinity Church, Oxford	PENNYPACK		6,000		5,520	2,159	3,841
Trinity Church, Solebury	BUCKS	20,254	19,357	-4.42	17,808	16,131	3,226
Trinity Church, Swarthmore	DELAWARE	29,000	29,000	0.00	26,680	21,750	7,250
Trinity Memorial Church	SOUTHWARK	1,400	1,500	7.14	1,380	1,500	0
Washington Memorial Chapel	VALLEY FORGE	3,205	142	-95.56	131	142	0
TOTALS		1,543,234	1,538,606	-0.29	1,415,515	988,441	550,165

APPENDIX 9: THE RT. REV. ALLEN L. BARTLETT, JR., ADDRESS TO THE 213TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA, NOVEMBER 8, 1996

It is a great privilege and joy to stand before you once again.

Let me begin by thanking Bishop Armando Guerra for coming the long distance from Guatemala to be with us at this Convention. It is autumn here, but it is springtime in our Companion Diocese relationship. We have just begun to come to know one another. I hope that you are participating in the weekly Prayer Calendar, as we pray for each other's congregations, for the spiritual aspect of this relationship is first and foremost. Bishop Guerra met a few nights ago with representatives of several parishes which are beginning companion parish relationships with congregations in Guatemala. This is one of the best ways to have the relationship come alive in your congregation. I hope that many more will talk to Bishop Guerra or me or the Companion Diocese Committee about beginning such a companion parish relationship. I look forward very much to visiting our brothers and sisters in Guatemala later this month; I will bring the warmest greetings from this Convention to their Convention.

This Companion Diocese relationship is only one of a number of very important things happening in the Diocese of Pennsylvania this year. Three weeks ago we successfully completed one of the most crucial events in the life of a diocese, the election of a Bishop Coadjutor. We are deeply grateful to the entire Search Committee for their tireless work over almost a year. We look forward with keen anticipation to the coming in January of the Rev. Charles Bennison, his spouse, Joan, and his family, and his consecration in February as Bishop Coadjutor of the Diocese of Pennsylvania. He will be bringing us greetings tomorrow. I encourage you to welcome him, to come to know him, and to carry forward together with him the mission and ministry of this diocese in the years to come.

But which years? I was fascinated to read in the newspapers that I am retiring next August. Not so! Let me repeat exactly what I said in my address a year ago: "A Bishop Coadjutor is, of course, one who is elected by the Diocesan Convention to succeed the Bishop at some future time. There is a period of overlap, during which the Bishop Coadjutor 'learns the ropes', becoming acquainted with the responsibilities of the office. This diocese, geographically nicely compact but numerically about the fourth or fifth largest in the Episcopal Church, is very complex and extraordinarily diverse. It has both many unusual demands and many exceptional resources. I personally appreciated the year of introduction as a Coadjutor which Bishop Lyman Ogilby afforded me. I would like to be able to accord something like that to my successor." That's what I said a year ago and I repeat it today. So retirement might come for me in the first quarter of 1998.

In the meanwhile, I look forward very much to working with Bishop-elect Bennison. As I said to this Convention last year, it is my intention to delegate to him the oversight of the ordination process and diocesan missions and aided congregations. The Rev. Bud Holland and Archdeacon John Midwood will continue their present responsibilities but will report to him rather than me. He will share with Bishop Turner and me in the Visitations and the pastoral care of clergy and their families. Beyond this, the Bishop Coadjutor in his first year will be understudying with Bishop Turner and me in the program, financial, communications, ecumenical and other aspects of the life of this Diocese. He will have plenty to do.

Have mercy on him!

The other major event of this year is, of course, the General Convention toward which we are pointing next summer. To host the General Convention of the Episcopal Church here in the city of its birthplace, for the first time in 50 years, is an extraordinary opportunity. It is the great Episcopal family reunion. I hope that every congregation in the Diocese will make the most of it.

It will draw some 10,000 people over the course of the time, July 16-25, from all parts of the country and the world. The great Convention service will be Saturday afternoon, July 19, at the Convention Center, and all of you can come. Sunday morning, July 20, will be free, so that Bishops and deputies can visit your churches, and you can invite them to preach, if you wish. You will be able to watch and hear the House of Bishops, or the House of Deputies, or the Episcopal Church Women's Triennial, and marvel at how God brings His will to pass in such a setting...but God does. I have seen it again and again.

What I particularly urge you to do almost immediately is to sign up now as a volunteer for the General Convention. There are many and varied opportunities for service. Those who sign up before Thanksgiving will have the best choices of jobs and times of service. A form is in your packet. Sign up now or take it home and have it duplicated for your parish and send yours in. It is the chance of a lifetime to extend to the whole Episcopal Church, in all its manifestations, the hospitality of our diocese, our city, our region.

There are so many other important matters about our diocese that I could talk about, but let me close with some expressions of thanks. I am grateful to the many congregations who have increased their giving for the missionary work of the Church in this diocese. I am grateful for the work of the Search Committee, and for the Transition Committee, which has picked up the responsibilities since the election. I am grateful for the many committees who have been hard at work over the past year in preparation for the General Convention. I am thankful to God for my staff, who work exceedingly hard to serve this large and wonderful Diocese.

Most of all, I give thanks to God for the loving support with which you have surrounded me in this past year, which has had its special challenges. It is a joy to serve among you.

APPENDIX 10: THE RT. REV. FRANKLIN D. TURNER, D.D. ADDRESS TO THE 213TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA, NOVEMBER 9, 1996

I COME WITH JOY.....

I come with joy to meet my Lord,
forgiven, loved, and free,
in awe and wonder to recall
his life laid down for me
I come with Christians far and near
to find, as all are fed,
the new community of love
*in Christ's Communion bread.**

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These wonderful verses come from that marvelous hymn recommended to be sung at Eucharist. I come with joy to greet you in the name of our Lord and Savior Jesus Christ at this 213th Convention of the Episcopal Diocese of Pennsylvania. We have come to reflect, recollect, and celebrate another year of life and mission as God's people in this great diocese. Surely God's grace has been showered on us.

You should know that I am still having fun, and I want you to know that I still love the Lord Jesus; I believe without reservation or hesitation that He is my Lord and Savior. And I am not burned out, worn out, or in any way tired of praising His name, and serving His people in His name. And for this I give thanks to God.

Indeed, this has been a busy, exciting, and anxious several months. It feels like what Bishop Bartlett described the month of June as – the spin dry cycle. These are exciting and anxious times, what with all that there is happening in the diocese with the election of a Bishop Coadjutor, in the nation with the election of a President of the United States, and the anticipated election of a new Presiding Bishop and the meeting of the General Convention here in Philadelphia next July. On top of all of this, or rather in the midst of all of this, we must cope with the normal and routine issues and concerns of daily living. As the words from the Burial Office put it, "in the midst of life we are in death... from whom can we seek help?" From God alone! We Christians must know and proclaim that God is this world's hope and salvation.

I wish I could come to you today and say that God is in Heaven and all is well in our lives and in the world. But I can't. I can say that God is in Heaven, and all is not right with the world. There's a lot of mending and fixing that needs to be done. A lot of broken hearts and relationships that need to be repaired and healed. We are still faced with many knotty and complex issues that cry out for resolution, such as human sexuality, violence in all its manifestations; abuse of the environment; questions about who is in and who is out of the Church; what to do about the poor and the least of these in our midst; and the sin of racism and injustice.

Let us hear the words of Frank Mason North, which say – "where cross the crowded ways of life, where sound the cries of race and clan, above the noise of selfish strife, we hear thy voice, O Son of Man." In all the changes and vicissitudes of life, let us hear the voice of God.

I come with joy.... But we must know that joy is to be found in the midst of the messiness of life. All is not bad and everybody is not bad, there is much good in us and in the world. Jesus prayed not just for his disciples, but for the world, too. Everything that God made is good. One of the most significant contributions we Christians can make in today's world is not to join the negative squad, those who can't find anything right with the world, nothing good in anybody or any situation.

We must not be sucked into this destructive and depressive hole. We must be joyful unto the Lord.

I come with joy.... And there are many good reasons to rejoice because of the many good things happening in the diocese, so many good ministries being carried out by a variety of people. We have an excellent cadre of clergy who are committed to our Lord and who serve Him daily. Many clergy and laity go about their work and ministry unnoticed and unsung for their effort. Their names will never appear on the marquee, but their names will be written in the Book of Life.

Now I also want to mention and lift up the good work of several diocesan programs and ministries, especially the ones that I have some responsibility for supervising:

1) The ministry of education – this is a strong and effective one under the auspices of the Diocesan Christian Education Commission, and the superb leadership of the Rev. Robyn Szoke. This group of energetic and creative people take seriously their responsibilities of catechesis and Christian formation of all our people – from the cradle to the grave so to speak. Their ministry is divided into the following areas: Church School, children's and youth ministries, and adult education. Many congregations are using and benefiting tremendously from these ministries.

We are still searching for a staff person to head up our youth ministry. Emily Slichter, who has grown up in the diocese and in our youth ministry, is filling in on a part-time basis until we can find the right person for this ministry. She is doing an excellent job. If you need help in any of the above areas, please call the Christian Education Resource Center [215/387-7748].

2) Stewardship education and evangelism ministries are going strong under the dynamic leadership of Ginger Goodrich and her two committees. Stewardship and Evangelism are two of the toughest ministries in the Church to undertake, but essential if we are to have strong and vital congregational life and witness. Ginger and members of her committees are eager to assist you in these ministries.

3) The Advocacy, Service and Justice Commission, chaired by the Rev. Leslie Evans, and staffed by the Rev. Lynn Lampman, represents the strong diocesan commitment to social ministries, with the various entities under this umbrella, such as the AIDS Committee, the Task Force on the Church and Persons with Disabilities, the Environment, the Committee to Combat Racism, the Furniture Ministry, Peace and Justice, Refugee Resettlement, Economic Justice, Addiction and Recovery, and Child Advocacy. Hundreds of committed persons are giving their time and talent to the Church's witness in these areas of concerns. And we thank God for them and their work.

4) The Bishop's Pastoral Care Committee for Clergy and Their Families, under the leadership of your humble servant, and the professional assistance of Kathryn Rosse, addresses concerns affecting the health and well being of our clergy and their families. If we are to have effective clergy we must have clergy who are well spiritually, physically, and morally. So this ministry is high on the list of priorities of your bishops. We have recently identified and named a chaplain for the retired clergy of the diocese, the Rev. Robert Snyder. The retired clergy have given so much to the mission and ministry of the diocese, and we can't forget them when they are no longer in charge of a cure. We must care for and pastor the pastors.

There are many more ministries that I could talk about, but time will not permit, but you can read about them in your Convention packets and *The Pennsylvania Episcopalian.* But let me add my word of thanks and appreciation to all of our diocesan staff at Church House and Gateson House for the tremendous work that they are doing to help us carry forward the work and mission of the diocese. We could not do it without their help and your support.

I come with joy .... It's no wonder that I come with joy, when we have so much to celebrate in the common life we share together in this diocese.

And it is no wonder that we can pray this prayer – "Keep watch, dear Lord, with those who work, or watch, or weep this day, and give your Angel charge over your servants, tend to the sick, Lord Christ, give rest to the weary, bless the dying, soothe the suffering, forgive the sinner, pity the afflicted, shield the joyous, and all for your love's sake. Amen."

APPENDIX 11: ADDRESS BY THE REV. CHARLES E. BENNISON, JR., TO THE MEETING OF THE CONVENTION OF THE DIOCESE OF PENNSYLVANIA, NOVEMBER 9,1996

Bishop Bartlett, Bishop Turner, Reverend Clergy, and the Baptized Faithful of the Diocese of Pennsylvania:

From the bottom of my heart, thank you for your confidence placed in me by electing me your bishop coadjutor, thereby entrusting to me a share in the apostolic ministry beginning February 22, and the leadership of this great diocese upon Bishop Bartlett's retirement sometime later. I will do all in my power to honor this trust and responsibility to be a good steward of this inheritance, to be a reconciler who unites and leads us, and to be a bishop of all the people. I cannot do this alone. I need your help, your patience, your candor, your forgiveness, your humor, your love, and, above all, your prayers. I was surprised to be elected. At the same time, that the election came to its conclusion as quickly as it did in both orders is by my lights a marvelous sign of the way in which God is bringing us together in order to move us ahead. Joan and I are thrilled at the prospect of moving to the diocese in late January, and we look forward with great eagerness to our friendship with you in the months and years to come. Words cannot express the gratitude we feel for all of you and for this opportunity to be one of you.

I want to express my appreciation, too, for the Search Committee and the extraordinary dedication it displayed in carrying out your mandate to it. Only those who worked with Jim Trimble and Nancy Ritter know better than we who were candidates in the process with what integrity, confidentiality and fairness they carried out their task. I am just as indebted, now, to Nokomis Wood and the Transition Committee for the thoughtfulness with which they are smoothing the way as Joan and I make our way from Cambridge here, and all of you, too, make your way from the present into the future. However good and exciting, all change, we know, spells loss, and with loss comes grief. In that regard, I hope that you will understand if, right now, Joan and I are spending most of our attention in a good leave-taking from colleagues and life works in a place which we love, the better, later, to make good a beginning here. Today we are saying goodbye, the better, tomorrow, to say hello.

I keep reminding myself that all of us are, as I suppose we will always be, in a period of transition, and that such are times of vulnerability, tenderness, and sensitivity. It is important in such a season that all of us are full of care for each other. When we look back over the course, however unpredictable, our lives have taken, we can see certain patterns, and the patterns help us make sense of our path. When we look ahead, however, you and I sense that we face great uncertainty, and we sometimes feel afraid.

I was praying about this last Saturday when, in the Gospel reading in the Daily Office, I was comforted by those words of Jesus recorded for us by St. Luke — "Fear not, little flock, your father is pleased to give you the kingdom." How often we feel like we are just a "little flock." Even the big, time-tested Diocese of Pennsylvania can feel like just a "little flock." Sometimes the numbers who gather to worship in our buildings seem so small. Sometimes our resources seem so scarce. Sometimes our work seems so ineffectual. Sometimes our future seems so dubious. Sometimes we are just a "little flock." But it is exactly to such as us at such times that God promises to give nothing less than the divine and regal reign—

to give us, as St. Paul puts it, "all things."

Therefore, our Father says to us, even if only a "little flock," we should "fear not." And in the words which follow he commands us fearlessly to liquidate whatsoever resources we have— "Sell your possessions and give alms. Make for yourselves purses which do not grow old, treasure laid up in heaven ... Where your treasure is, there will your heart be also." It is, of course, a stewardship sermon. He suspects, undoubtedly rightly, that we have more going for us than we care to admit, and more, undoubtedly, than we at present see.

Perhaps you know the story about the husband who took his wife to the doctor, not because she was so gravely ill but simply because her symptoms, though mild, did not seem to be going away. She was listless and yet at the same time she was chronically fatigued and lacked energy to pursue her usual routine. She had isolated herself from her old friends and family, had lost interest in her earlier passions, and was losing weight rapidly. In his examination of her the doctor found nothing so he put her in the hospital, and the hospital ran a series of tests, but the tests came up with nothing. When in his consultation with the couple the doctor said that while he was sure there was something wrong with her, he had to admit that her malady remained undiagnosed the couple, frustrated dejected, and depressed, rose from their chairs and in silence began to shuffle their way across the office to the door. Then the doctor did something very uncharacteristic. He impulsively rose from his desk, walked right around his desk and met the couple at his office door, took the woman by the shoulders, drew her to himself, and planted a big kiss on her cheek. Immediately their old brightness returned to her eyes, a joyful smile beamed across her face, and her skin displayed its former radiance, her hair shined, and her whole body was revivified. Seeing all this, the doctor said to the husband, "Look, I want you to see that your wife gets a kiss like this every single day." Whereupon the husband replied, "Well, uh, o.k., Doc, if you say so. At what time do you want me to bring her in?"

Isn't it true? Looking to others to meet our needs we overlook the ways in which they are already being met. We overlook when and where we could oversee. God hides her best gifts by placing them next to us, by burying them under our feet! As Carl Jung put it, *Vocatus atque non vocatus, Deus aderit*—"Whether we call on him or not, God is there" — buried and hidden in our midst. There is, after all, more to life than meets the eye.

I say all of this because I have been thinking a lot lately about episcopacy and the notion that all of us are called to climb up high enough so that we can look down into the hidden and buried places, so that we can *oversee,* to find the gifts which are beneath our feet. The ordained, Urban T. Holmes years ago reminded us, are icons for the nature of the church itself. Deacons are not the church's only servants, but reminders of what it means to be a servant church. Priests exist, not to contain, but to display the church's holiness. And we have bishops to help all of us be overseers. Imagine: at its heart episcopacy, overseeing, is not about the supervision by a few to keep the many in line, but about scoping out and seeing the gifts in our midst.

Attending your Convention for the first time, I am very impressed by the obvious respect you have for each other, by your embrace of your differences, and by your eagerness to see and recognize the gifts which you are to each other. And my earnest hope is that the consecration service which will take place fifteen weeks from today will be a celebration not only of my episcopate, but just as much of yours — and just as much of the episcopacy of the whole church. My hope is

that all of us will consecrate ourselves to overseeing, instead of overlooking, the wonderful, precious gifts of each other, and the gifts of God which already lie so abundantly in our selves, our souls and bodies "Fear not, little flock, your father is pleased to give you the kingdom." So no more, "Well uh, o.k., Doc, if **you say so**. At what time do you want me to bring her in?" Rather, as the Hispanics say, *un abrazo!*

Again, my deepest thanks. And my love. I think we are going to have a good time.

APPENDIX 12: SERMON BY THE RT. REV. ARMANDO GUERRA, BISHOP OF GUATEMALA, AT THE HOLY EUCHARIST ON NOVEMBER 8, 1996, OPENING THE 213TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA

COMPANIONS IN CHRIST'S MISSION

My brothers and sisters in Christ of the Diocese of Pennsylvania, peace and grace to you in our Lord Jesus Christ, from your sisters and brothers in the Diocese of Guatemala.

As we have progressed in the process of establishing our companion relationship I have asked myself what reasons might make it worthwhile for our dioceses to take on the task of working with one another. Guatemala is a very small country with almost ten million inhabitants, of which a scarce 10,000 appear on our rolls of baptized persons. Per capita income is very small, reflected in a high index of poverty and underdevelopment. In addition to the above, for over 35 years we have been immersed in a state of internal conflict that has left over 100,000 dead. By the grace of God, this civil war is about to end, opening horizons of hope for all of us. We are firmly convinced that in a climate of peace we can more easily achieve higher standards of living for all our people.

Our life as the Episcopal Church of Guatemala is very short. The diocese was established in 1967, prior to which the church was little more than a chaplaincy for the foreign colony in Guatemala. In the capital city the church served diplomats and people in business, while in the northeast the church ministered to the black population that came to this country from Jamaica and Belize to work with the banana companies and the railroad, as well as others serving in the merchant marine.

During the 1960s our church experienced radical changes. It began to envision itself as a church called to serve the local community, and, in order to make this a reality, it began to develop missionary work in various areas of the country. This process toward establishing a local church was reaffirmed with the transfer of ecclesiastical authority over the area from the Province of the West Indies (and the Church of England) to the Episcopal Church in the United States. Since then the church has made every effort to become more and more Guatemalan, developing its own particular ministry, its own leadership, and its own identity. I believe that all of these efforts have been made to better serve our people, for the Gospel and the manner of its expression in the context of Anglicanism must embody the culture and take on the flesh of the people it serves.

The only objective behind these changes and adaptations within the church has always been to better serve Christ and more effectively fulfill the mission entrusted to us.

Guatemala, and Pennsylvania now come together in a companion relationship for the purpose of strengthening their mutual vocation in mission as evidence of our unity in the Body of Christ. Isolation only leads to a weakening of our concept of

church, and our vision of Christ's mission to us runs the risk of being reduced to its minimum expression of a purely local church.

The Significance of Unity in Mission

I am sure that Bishop Bartlett and I are both aware of the fact that our companion relationship will not be easy, in view of the many cultural economic and racial differences peculiar to each of us. However, both Bishop Bartlett and I know that our unity lies in Jesus Christ our Lord, and mutual love will prevail over all our differences, allowing us to work together in Christ's mission as we recognize the things that join us together and not what separates us. It will be a process in which we will come to know each other and to recognize and acknowledge one another.

We can see the Face of Christ reflected in each other.

One of the stories that most impresses me regarding our Lord's Passion is the story of the face of Jesus imprinted on the cloth with which a woman wiped his face. On that occasion, as Jesus was walking and carrying the heavy cross towards Golgotha, he falls for the third time, and a disciple, with the tenderness that only a woman can show, wipes the blood, sweat and dust from the face of the Master, and the imprint is left for all eternity in the pages of tradition, history, and on the cloth itself. (John 23: 27-31)

In our pilgrimage as the Church of Christ we have encountered the Lord in his path of suffering, and we have wiped his face with our cloth. We have seen the face of Jesus, grieved by so much death produced by war, hunger and injustice. We have seen his face in the children who suffer from neglect and abuse, and women scarred by domestic violence. The vision also includes the many victims of disease and sickness. Our history as a local church has the face of Jesus imprinted on its history. Perhaps our companion relationship will permit us to know the Christ that each of our dioceses knows. In some cases this will be very pleasant, in others uncomfortable, and perhaps in some instances repugnant.

And speaking of pleasant things, this reminds me of another biblical story in which we have a body wrapped in a cloth, the event that occurred in the cemetery where our Lord was laid to rest. The scene is described to us as one in which the cloth, with all the emotional significance of death, tells us nothing except that Christ has risen, that all the horrible fruits of sin and death have passed with Christ through the portals of sanctification, changing the face of suffering to one of joy in victory. In our pilgrimage we have seen the face of the risen Jesus, and his face is also imprinted on the pages of our history as a local church. (Matthew 27: 57-59; Luke 24: 12)

This is what we are talking about when we speak of a companion relationship. It is about seeing, in the cloth of the history of each of us, the face of the crucified and risen Christ, as he is known in the people and the culture of each of us. Our two dioceses have much to learn from one another, and the church in Guatemala and the church in Pennsylvania can be mutually enriched if we share, one with the other, our own particular vision of Jesus and his Gospel. This vision will permit us to share our resources and our experiences in mission, to express our solidarity in suffering, and our joy in the proclamation of the Good News.

We would like to thank you, personally and in the name of my diocese, for your generous hospitality, for opening your doors to us, for allowing us to see in you the face of our crucified and risen Lord, a vision that surely will be our inspiration as we move forward together in our pilgrimage.

May the Lord of history, Father of our Lord Jesus Christ, bless you and keep you, now and always. AMEN.

APPENDIX 13: RE1: THE CHURCH FOUNDATION

The Church Foundation, a Pennsylvania non-profit corporation, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund, a balance fund representing investments of nearly 350 church and diocesan accounts, totaling $94 million.

Historically, the Foundation has always been a frugal manager of church and diocesan assets. The modest charges on a $100,000 account, for example, are equivalent to about $330/year (0.3%).

As of June 30, 1996, the audited figures were:

	Consolidated Fund
6 Mos. Income Per Unit (vs. 1995)	$1.54 (+1.3%)
Unit Value (vs. 1995)	$75.39 (+13.6%)
Total Market Value (vs. 1995)	$94.0 MIL. (+13.9%)

As has been the case for the past 20 consecutive years, earnings per unit continue to reach new highs.

The Foundation continues to pursue its primary goal: to protect and strengthen the financial health of the fund participants it serves in the Diocese of Pennsylvania.

Beatty J. Smith, Executive Vice President

APPENDIX 14: RE2: COMMISSION ON MINISTRY IN HIGHER EDUCATION

The Commission on Ministry in Higher Education supports ministry on college and university campuses in the Diocese of Pennsylvania. In previous years this ministry was carried out by full and part-time chaplains with responsibilities to specific campuses. As funding has dwindled, the Commission has concentrated its work on providing a network of support for parish-based campus ministries, in 1994 and 1995 with a part-time coordinator, the Rev. Mimi Greenwood. Seminars have been offered on topics of campus concern, and a network of interested clergy and lay people established.

In recent years, the major element of the Commission's work has been in coordination with the Pennsylvania United Ministries in Higher Education Commission (UMHE), a statewide group supported by the major Protestant denominations and charged to promote a visible Christian presence on campuses throughout the Commonwealth. has been developing a network of regional ministries, of which the Philadelphia area is one. Commission representatives are active in policy and decision making.

The Commission believes that the witness of mainstream Christianity on college campuses is crucial both for campus life and for the future of the churches. It is our sense that the regional approach is the most effective use of available resources at this time.

Dr. Alison A. Anderson, Chair

APPENDIX 15: RE3: CLERGY SALARIES AND PENSIONS

The Commission recommended cash compensation ranges and midpoints for 1996 for consideration by the 1995 Convention. These were adopted by the Convention and were communicated to the parishes in November 1995.

The Commission reviewed requests for clergy financial assistance. Grants in

the amount of $50,282 were approved and disbursed. Repayments of prior loans of $5,069 were received and returned to the Clergy Financial Assistance Fund. $20,000 was transferred to the Clergy Sabbatical Fund.

Guidelines were adopted for financial assistance to members of the Diocesan Interim Clergy Network in periods of unemployment between interim assignments.

The Commission reviewed proposals for renewal of health insurance for 1996 and recommended minor improvements in coverage.

The Commission recommended that effective in 1997 new health insurance coverage in the diocese would be limited to managed care plans, and that additional co-pay requirements be permitted for those continuing in the traditional indemnity coverage. Improvements in coverage under the mental health rider were also recommended for 1997.

John H. Austin, Jr., Vice Chair

APPENDIX 16: RE4: SEAMEN'S CHURCH INSTITUTE

Planted by visionary, compassionate Episcopal laity in the early 1800s, the Seamen's Church Institute (SCI) is rooted in the Gospel. 1996 finds SCI much more ecumenical, cross-cultural and industry-related than it was in its sailing ship beginnings. But it never has lost sight of its central mission: to carry God's love and justice to every single seafarer coming into the ports of the Delaware River. As SCI in recent years has again become more "Episcopal"-related, it simultaneously has developed an even greater ecumenical base, and also has related to the systemic reality of the marine industry of which SCI now is considered a respected part. The result has been a spreading of the Gospel far beyond even the vision of our founding Episcopal fathers.

During the past year, SCI has strengthened its basic ministry of hospitality and justice to the 40,000 seafarers from 70 nations and all religions God has sent to our Delaware River shores. In addition to completing a five language seafarer needs assessment, beginning a Health Empowerment Project, enhancing the Foreign Bible Program, and greatly expanding its historic-city tour opportunities, SCI has provided transport to 24,000; hosted 15,000 at the Merchant Seamen's Center; and held 150 worship occasions.

Beyond these basic, traditional services and programs, SCI has strengthened its ecumenical and industrial base. A few examples in the ecumenical realm:

- The Korea International Maritime Mission (evangelical Presbyterian) placed a permanent chaplain at SCI.
- Area Roman Catholic and Lutheran seminaries placed seminarians at SCI for field education.
- Lancaster Seminary (UCC) chose SCI as a student destination for five days "urban ministry" experience.
- Anthony Cardinal Bevilacqua visited and spent a day at SCI (the first Roman Archbishop to visit within memory) in support of Br. Hugh Maguire, FSC, the SCI collaborative Apostleship of the Sea chaplain.
- The SCI Honorary Board, chaired by Bishop Bartlett, now includes clerics from the Greek Orthodox, Evangelical Lutheran Church in America, United Church of Christ, Presbyterian, Roman Catholic, Anglican, Southern Baptist, Reformed and Episcopal traditions, and is more active than ever.

And a few 1996 examples from the marine industry:

* 20 industry leaders gathered in support of SCI and elected the 1996 recipient of the SCI "Spirit of the Ports" award: the first African-American and youngest ever executive director of the Delaware River Port Authority.
* Maritime leaders invited SCI to assist in the planning and carrying out of the first-ever community-wide "Marine Day" at Penns Landing.
* The U.S. Coast Guard asked SCI to lead a training seminar on SCI's work and the "human factor" in the ports.
* The World Trade Association has named Neale Secor its 1996 "Man of the Year," an honor traditionally awarded to senators, governors, corporate presidents and mayors.
* Labor leaders solicited SCI's assistance in educating legislators from Harrisburg in the ports' economic realities.

That SCI remains as "Episcopal" as ever is evidenced by the recent appointment of the Rev. James D. Von Dreele to replace me as SCI Director come January 1, 1997, and the extraordinary assistance from the diocese in making that selection. That SCI remains as rooted as ever in the Gospel is evidenced by the overwhelming response from the seafarers as they witness its presence and witness every day of the week. That those "roots" are deeper and stronger than ever is due, I believe, with God's pleasure in SCI's ever-growing ecumenical and "workplace" emphasis.

As I leave the Seamen's Church Institute on December 31, after 12 years of terrifically rewarding ministry, I would thank each of you in this great diocese for your support in so many wonderful ways.

The Rev. Neale A. Secor, Director

APPENDIX 17: RE5: UNITY COMMISSION

The Unity Commission was established by the Bishop and the Standing Committee pursuant to the Standing Resolution on the unity of the church (RIO-94), "Unity Resolution", which was passed by the 211th Convention in 1994. That resolution stated in part that "The Bishop and the Standing Committee, or an agency jointly appointed by them, will report to the Convention upon the results of any such objectives and programs approved by the Convention under authority of this resolution." Thus, the purpose of this Commission is to report on the progress made in this diocese regarding actions taken pursuant to the Unity Resolution.

The Unity Resolution does not designate a specific group or groups in the diocese to implement the resolution. The companion Resolution, entitled Resolution to Carry Out the Intent of Unity Resolution (Rll-94), "urges" the widest participation in specified prayer, outreach and group gatherings to carry out the intent of the Unity Resolution.

The Unity Commission met five times over the course of the last year to discuss matters regarding the unity of the Church, including the issue of Bishop Righter's presentment and the majority and minority reports for the Committee on Dialogue on Canon III.8.1 dealing with the national canon revisions concerning the ordination of women. In addition to such discussions, the Unity Commission also carried on a dialogue with the Deans to ascertain what interaction parishes had at the deanery level which will promote the objectives of the Unity Resolution. The Commission also, in conjunction with the Philadelphia Theological Institute and Spiritual Growth Resources Committee, initiated a program with Bishop Frank Griswold held on October 1, 1996, to deal with the issues of unity. The Unity

Commission also made a request in *The Pennsylvania Episcopalian* for input from parishes and individuals regarding their experiences over the year in activities to carry out the Unity Resolutions. No responses were received to that request.

The Unity Commission has concluded that many of the controversial issues that are now before the membership of the Church will be resolved at the national church level. The decisions at the national level will impact further unity of parishes and individual members of the Episcopal Church in this diocese, but are beyond the scope of this Commission to influence. The Unity Commission feels that the type of activities encouraged in the Resolution to Carry Out the Intent of the Unity Resolution (R-11-94), urging the widest participation in specified prayer, outreach and group gatherings, are the best way at the diocesan level to promote and foster a sense of unity and oneness amongst the various viewpoints and parishes within the Church. To that end, the Unity Commission, along with Bishop Bartlett, sent a letter to all clergy in the diocese urging participation in prayer as we began the process of selecting a bishop coadjutor.

The Commission recognizes that there are impediments to the discussion of divisive issues, including a fear of confrontation and frustration over feelings of not being heard by the "opposing side." There is also a sentiment that issues have been politicized, which makes it difficult for an open dialogue to occur. The commission believes that there is a need to focus on those things which bind the Church together in our daily lives before there can be meaningful dialogue on issues that separate the Church.

To that end, the Commission has decided to devote time in its next several meetings to dialogue with other committees and commissions in the diocese such as Christian Education, Evangelism and Spiritual Growth Committees to see if there are areas within the missions of those committees where Church unity can be encouraged.

The Commission members are The Rev. Mary Adebonojo, The Rev. Jesse Anderson, The Very Rev. Rodger Broadley, Mr. Thomas Frearson, The Rev. David Hockensmith, Mrs. Rita Moyer, Mrs. Amanda Smoot, Mr. William G. Scarborough, and Dr. Margaret Stevens.

William G. Scarborough, Chair

APPENDIX 18: RE6: COMMITTEE ON AGING

The activities of the Committee on Aging have been curtailed since the committee was cut from the diocesan budget in 1995. However, we continue to serve as a resource on the concerns of the aging population.

A subcommittee has continued to meet with the Rev. Melford Holland to share information on retirement and other issues.

Committee members are George Soule; Karey B. Smith; Emma Lou Benignus; the Rev. Ann Hockridge; Sally Pritchard; Nancy Winter; Philip Ritter, Dolphin representative; the Rev. Dr. Marjorie Farmer; and Nancy Ritter, Chair.

APPENDIX 19: RE7: STANDING COMMITTEE

The Standing Committee meets each month and follows a stated agenda which begins with a two-way consultation with the Bishop and usually includes items concerning real estate and trust matters, all mission endowment funds, candidates for ordination, episcopal elections and finance and property. The following is a summary of activities from November 1995 to June 1996.

The Committee assignments for the 1995-96 year were the following: Louis

Temme, President; William Scarborough, Secretary; William Wood, Chair of ordinations; Mary Louise Bulmer, Chair of Real Estate and Trust matters; William Scarborough, Chair of Episcopal Elections; Philip Howse, chair of Mission Endowment.

Highlights of Standing Comittee actions this year include:

Election of Bishop Coadjutor

The Standing Committee appointed a Search Committee to implement the search process for a bishop coadjutor. Likewise, the Standing Committee appointed a Transition Committee to coordinate the consecration of a new bishop and to assist in the process of bringing the newly elected bishop into the diocese. The standing Committee has continued to facilitate and actively participate in the search and election process.

Ordinations

The Standing Committee approved Mr. Bruce Geary, Mr. George Conger and Ms. Marlene Haines for candidacy to the transitional diaconate. Robert Mellon, Cicely Murray, Pamela Nesbit, and Robert J. Ritchie were approved for the vocational diaconate. Mr. Robert Brown and Mrs. Lula Grace Smart were approved for candidacy to the priesthood. Mr. Frank Allen, Barbara Lewis, and Francis Shea were approved for ordination to the priesthood.

Episcopal Election

The Standing Committee approved the election of the Rev. Canon Clifton Daniel, III, as bishop coadjutor, Diocese of East Carolina; the Very Rev. John B. Lipscomb, bishop coadjutor, Diocese of Southwest Florida; the Rev. Andrew D. Smith, suffragan bishop, Diocese of Connecticut; the Rev. Carolyn Tanner Irish, bishop coadjutor, Diocese of Utah; the Rev. Dr. Paul V. Marshall, bishop, Diocese of Bethlehem; the Rev. Canon Robert William Duncan, Jr., bishop coadjutor, Diocese of Pittsburgh; the Rev. Edwin Leidel, Jr., bishop coadjutor, Diocese of Eastern Michigan; the Rev. Geralyn Wolf, bishop, Diocese of Rhode Island; the Very Rev. William Jones Skilton, bishop coadjutor, Diocese of South Carolina. It also consented to the election of bishops in the Dioceses of Long Island, Alabama, Albany, Virginia, and Northwest Texas.

Mission Endowment

Approved the grant to Interfaith Coalition on Energy of $7,000; a grant to Dolphins of Delaware valley of $10,000; $11,500 to Christ Church and St. Ambrose to reimburse for one half the expenses of the Circulo Tres Project; $50,000 to Philadelphia Interfaith Action; $25,000 for the acquisition of supplies for the diocesan archives; $50,000 for two years to fund the Cooperative Ministries Matching Grant Pool; $125,000 to fund one-half of the estimated search and transition expenses for the bishop coadjutor; approved matching grants be given to parishes for implementation of programs in keeping with diocesan program needs; and approved the episcopal assessment for the year 1997 of $455,072.

Real Estate

Concurred in the sale of property owned by Church of Good Samaritan; approved increase in the debt ceiling of St. Matthew's Maple Glen; approved the sale of the church property of St. Giles', Upper Darby.

Finally, the Committee regretfully accepted the resignation of the Rev. Sharline Fulton from the Standing Committee. The Very Rev. Canon Nancy Wittig was elected to fill the vacancy.

William G. Scarborough, Secretary

APPENDIX 20: RE8: SAINT ANNA'S RESIDENCE

St. Anna's continues its ministry to the families of individuals who have come to Philadelphia for extensive medical treatment. We provide lodging, breakfast, chapel, care, and a listening ear.

From July 1, 1995-July 31, 1996 we have housed 226 guests with varying lengths of stay from one night to two months. Often they have left and re-entered several times throughout the year if out-patient treatments and/or evaluations were needed. We have a bed occupancy of 1,322 for the year.

The staff consists of one full-time sister, one permanent resident, and three part-time employees.

Sister Elaine of All Saints, Sister-in-charge.

APPENDIX 21: RE9: SPIRITUAL GROWTH RESOURCES COMMITTEE

We continue to be responsible for the publishing of the Diocesan Prayer Calendar semiannually. The members of the committee were encouraged this year, by Denise Leo who is dedicated to the publication of the Calendar, to participate in its composition by volunteering to write an appropriate prayer and submit it for publication.

A meeting was held in March for spiritual directors of the diocese as a follow-up to the 1994 meeting. The purpose is to encourage a community that will result in encouragement, support and networking for those participating in spiritual direction. It has been decided to have this gathering twice each year.

We made contact with the Servant Committee of the Cursillo movement this year regarding help with spiritual direction. A Workshop on Prayer, was held in September, 1995. Some interest was shown in having a workshop on spiritual direction. Members of the committee have asked to attend the Clausura meetings of the Cursillo weekends in order to be a resource for those seeking spiritual direction.

Bettina Clowney presented a series of Quiet Prayer Mornings at St. Mary's, Ardmore, each Wednesday for six weeks. These sessions offered an opportunity for those interested in Contemplative Prayer to gather together for this experience. We also conducted a series of two Centering Prayer mornings in February and March, as a follow-up to the conference with Basil Pennington.

We have compiled a list of leaders available for workshops and retreats as a response to requests from parishes. This will add to our resources for spiritual directors, retreat centers, and bibliography.

A Conference sponsored by the Spiritual Growth Resources Committee, Evangelism Committee, Liturgical Commission, Advocacy, Service and Justice Commission, and the Adult Education Subcommittee of the Diocesan Christian Education Committee, was held on April 26& 27. The topic was "Revolution, Reformation, Reconciliation: Our Legacy from William White," presented by Dr. William Franklin, Professor of History and World Mission and Modem Anglican studies at General Theological Seminary, New York. This was a huge success.

Each year the committee is a presence at Diocesan Convention, at which time we share with those interested our brochure, bibliography, list of spiritual directors, and list of retreat centers. It has been another full year for the committee, and we are looking forward to 1996 being even bigger and better for us as a resource in the diocese.

Lyn Campbell, Chair

APPENDIX 22: RE10: PLANNED GIVING COMMITTEE

As each year goes by, I become aware more and more Episcopalians are coming to recognize the primary emphasis of our Planned Giving program. Simply stated, our mission is to "Create an understanding and acceptance of the Christian Stewardship of accumulated assets for the benefit of the parish."

It is gratifying to report many meaningful Planned Gifts have been received by parishes since our last report (see Fall '96 *Planned Giving Newsletter).*

No longer are the terms "Church Pooled Income Funds," "Charitable Gift Annuity," "Charitable Remainder Trust," "Gifts of Life Insurance," "Gifts of Life Estate" being met with glassy-eyed bewilderment!

Planned Giving establishes a way for a donor to provide for family members while remembering the church as well. It often enables the donor to provide more for his or her heirs and to make a larger gift than thought possible. It often reduces taxes. Planned Gifts can be designated for a church's general fund or for its endowment.

Robert C. Fernley, Chair

APPENDIX 23: RE11: COMPANION DIOCESE COMMITTEE

"As a companion diocese, we covenant to walk together on our common journey... to learn from each other, to encourage and pray for each other and inspire the other in the work we are given to do in Christ's name in the world." excerpted from 1996 Companion Diocese Mission Statement

In seeking to fulfill our mission statement in this the first year of our companion diocese relationship with the Diocese of Guatemala, the committee undertook several areas of activity:

I. Met with the Rt. Rev. Allen Bartlett and the Rt. Rev. Armando Guerra in January at the College of Preachers in Washington, D.C. The meeting facilitated communication between the two dioceses and enabled discussion of those activities in which both diocese may participate, including:
   A. Diocesan Bishops' visitations.
      1. Bishop Guerra will visit our diocese from Nov. 7-13, 1996, and will attend our Diocesan Convention.
      2. Bishop Bartlett will visit the Diocese of Guatemala later in November and will attend the Guatemalan Diocesan Convention Nov. 21-23.
   B. Developing prayer calendars for each diocese.
   C. Developing companion parish relatioships.

II. Produced prayer calendar for both dioceses including all of the churches of each diocese in the Sunday cycle of prayer. Committee member Rudy Buse gave extensive time and effort to working out, the details of the calendar. The cycle of player is now included in the "Diocese of Pennsylvania Calendar of Intercessions."

III. Hosted speaking engagement for Rosenda Sales Ortiz at St. Peter's, Germantown in May. Rosenda spent five years in exile in Mexican refugee camps before returning to her native country in 1988. In 1995 her community was again attacked by the Guatemalan Army. Rosenda and many others in her village were injured in the attack

IV. Began the process for the development of companion parish relationships. To date 18 parishes in our diocese have submitted parish profiles for linkage with a parish in Guatemala. All profiles have been forwarded to Bishop Guerra, who will match the churches.

The committee held 13 committee meetings, made two presentations to Diocesan Council, six deanery presentations and three presentations to parishes.

In the past year the committee has been enriched by the growing knowledge of, and friendship with, each other, our prayers together, the generous support of Bishop Bartlett, and the strong leadership of Michael Norman, chair.

The Rev. Judith Taw Beck, Committee Member

APPENDIX 24: RE12: KEARSLEY

Our 1996 report comes to you from the Rev. Paul Washington, the Honorary Co-Chair of the Campaign for Kearsley Care.

My Fellow Episcopalians:

I am pleased to report that the Continuum of Care at Kearsley is complete and is almost 100% occupied. Kearsley now provides apartments for independent residents, personal care studio apartments, and a nursing home for more than 200 low-income older adults. It gives me great joy to see so many people given the opportunity to live in such a secure, caring community.

Close to $15.1 million in funding and financing has been assembled for this precedent-setting project, leaving a small balance of the capital campaign to be raised. Kearsley's dedicated volunteers, residents, and staff have secured a $500,000 challenge grant from the Kresge Foundation. This money will complete the campaign if Kearsley can raise the balance of $399,055 by November 30, 1996. If we do not raise the money by that date, we will lose the Kresge grant. This cannot happen!

I am calling upon everyone, individuals and parishes alike, to make a pledge or gift NOW. Pledges can be paid over a five year period, making it easy for you to participate. Here's what you might do: you and your family could make a gift that would be the equivalent of one night's entertainment (dinner and a movie). That's not so difficult, right? Parishes could give $500 or even pledge it over five years (that's $100/year).

I know everyone can make a gift to this very special campaign. Even Kearsley's residents, all of whom have extremely limited incomes, have reached deep into their pockets and raised more than $21,000 themselves! This 225-year-old organization, founded as an outreach of Christ Church, has been faithfully supported by committed Episcopalians. If ever there was a time to give to Kearsley, that time is now.

Please send us your check or pledge today. Your gift will be faithfully used and will make an immediate difference.

APPENDIX 25: RE13: SENIOR CLERGY

The Rev. Charles Kelbaugh of Emmanuel Church, Holmesburg, graciously hosted the October luncheon meeting of retired clergy, wives, widows and widowers.

St. Margaret's House was the setting for the November meeting with the Rev. Dr. Marjorie Farmer as speaker, who told us about the work done at the Youth Study Center.

As usual we closed out the year with our festive Christmas gathering at which Bishop Franklin Turner celebrated. The group is very appreciative of the hospitality of the diocese at this special meeting.

Due to weather conditions we resumed our meetings in April and were hosted by newly arrived rector the Rev. Allan Johnson-Taylor at St. Michael's Church in Yeadon.

Our final meeting of the year was held at Church of the Annunciation with Bishop Bartlett as celebrant. Marjorie Farmer lead an informative discussion about Absalom Jones, first black priest ordained by the Episcopal Church and founder of the African Episcopal Church of St. Thomas in 1792.

The next three meetings in October, November, and December will be announced in due time.

The Rev. Canon Thomas Logan, Sr., Chair

APPENDIX 26: RE14: THE COMMITTEE TO COMBAT RACISM

The Committee has continued to address the goals outlined in 1995:

1) To provide deanery level training to assist congregations in their effort to combat racism. The Committee was asked to lead a workshop with facilitators at the Diocesan Council retreat in the fall and met with Council again in the spring.
2) To increase awareness of race-related social problems and encourage appropriate action.
3) To join with other derivations in an ecumenical effort to combat racism. Several of our members participated in an all-day seminar in Harrisburg sponsored by the Pennsylvania Council of Churches. The focus of this was to meet legislators and others in state government in an effort to build a collaborative working relationship and address legislative initiatives affecting all people. Members also joined others in Washington DC in June in "Stand for Children." In August, we had an information table and exhibit at the Martin Luther King Association for Non-Violence Peace Fair.
4) To encourage and help congregations of different ethnic composition to work, worship and learn together. We have discovered several congregations who are worshipping, singing, working and studying together in creative, caring and loving ways. Some of these partnerships are with fellow Episcopalians, while others are ecumenical. Please let us know what you're doing so we can share with others.
5) To help the diocese to create a time and talent pool to reflect the diversity of the diocese in various activities. One of our main concerns has been to encourage ethnic minority men and women to enter the ordained ministry. We have met with the diocesan deployment officer and will continue to meet with him and others to encourage diversity in the total ministry of the Church.
   In addition to the above, we are working with a committee to host the annual meeting of the Episcopal Urban Caucus in February 1997.

A major thrust has been the Multi-Cultural Art Exhibit, "The Many Faces of Faith," to be held during the 1997 General Convention. A committee and many volunteers have been involved in mass mailings and fund-raising efforts to involve a wide spectrum of participants in this exhibit. This will celebrate the gifts of ethnic minority artists.

Finally, we will sponsor a Children's Art Project during Epiphany and Pentecost. This project will have a biblically-based curriculum, and we hope each congregation, after-school program, day school and youth group will participate. Various art mediums (paint, crayon, clay, film) will be encouraged and many will be displayed at the Children's Center and various venues of General Convention.

Racism is alive and living in every aspect of our lives. Join us in prayer and action to combat the Sin of Racism.

Sandra Pickering, Chair

APPENDIX 27: RE15: ADDICTION AND RECOVERY COMMITTEE

In 1995 the Addiction and Recovery Committee reformulated its mission and program and revised our mission statement, which reads as follows:

The Addiction and Recovery Committee serves the Diocese of Pennsylvania by providing a ministry of hope to all who suffer from the disease of addiction. The Committee specifically addresses the following areas:

1. presents focused prevention and education programs both to the congregations and institutions of the diocese and to the larger community.
2. establishes linkages with the broader therapeutic and ministering community.
3. develops programs of spiritual nurture for those affected by addiction.

We work from the assumption and the conviction that there are a number of manifestations of addiction beyond the obvious and well recognized disease entities of alcoholism and narcotics addiction: addictions related to food, sex, relationships, gambling, for instance, are also cause for great concern, as well as intervention and prevention efforts.

Highlights for 1996 include a Lenten Quiet Day/Retreat for recovering persons led by the Rev. John Scott and Dr. Emma Lou Benignus at the Convent of the Sisters of the Holy Child in Rosemont; a Saturday workshop in May for Recovery Advocates (persons who serve by appointment of their clergy, as resources in their congregations to promote education, awareness, sensitivity, and recovery from addictions); restocking our store of printed materials and other resources related to our speakers bureau and the annual observance of Addiction and Drug Abuse Awareness Sunday; and another Saturday workshop in September for Recovery Advocates and clergy, spearheaded by the Rev. John Hooker, from Episcopal Divinity School, who focused on the profile of addiction, self-image, work addiction and religious abuse, and the correspondence between spirituality and healthy living. We continue to monitor diocesan policies and practices related to alcohol and other substances and to provide educational materials and consultation at our booth at Diocesan Convention. Watch for notices about the upcoming Advent Quiet Day/ Retreat to be led on Saturday, December 7th by Br. Cecil Couch, OHC, from West Park, N.Y.

The ARC continues its affiliation with Recovery Ministries, Inc., formerly the National Episcopal Coalition on Alcohol and Drugs (NECAD).

The Rev. Stephen R. Billings, Chair

APPENDIX 28: RE16: STEVICK THEOLOGICAL LIBRARY

The Stevick Theological Library is a component of the Diocesan Center for the Ministry of Education at the Cathedral Church of the Saviour. It is a scholarly, reference collection of 10,000 books plus pamphlet materials centered on the study of religion and theology from an Anglican perspective. The value of these materials is estimated at upwards of $150,000. The library is a resource that would not usually be found in a diocese of the Episcopal Church in the United States.

The library became operational with its acceptance by Bishop Bartlett on behalf of the diocese at Diocesan Convention in November 1995. A 16 member committee representative of the diocese governs the library. The library welcomes serious readers from throughout the Philadelphia region. Its use is by appointment during normal business hours of the Cathedral offices.

The holdings of the library are gifts of several donors, the chief of which is

the Rev. Dr. Daniel B. Stevick, professor emeritus, Episcopal Divinity School. Funds to prepare the library's stack area have come from several sources. Although the library is available for use, $30,000 in additional funds are being sought to provide a comfortable reading room.

Volunteers who can serve for half-days up to several days a week to assist readers are also needed.

The library's telephone is 215/386-4108. Its fax is 215/386-5009.

The Rev. John E. Lamb, chair

APPENDIX 29: RE17: PENNSYLVANIA COUNCIL OF CHURCHES

We work to realize unity within our community of 44 church bodies. In mission partnership our resources are converged for better effectiveness. Our faithfulness includes:

* strong advocacy and citizen education for a just and humane society;
* pastoral care for persons in state facilities;
* workplace ministry with truckers and truck stop employees, and with seasonal farm workers;
* witness and loving service among those at leisure (summer campgrounds);
* arenas where church leaders reflect, vision, speak and work together;
* resources and continuing education events for pastors and others;
* networking and support for church body and ecumenical agency leaders.

We are working hard to hold off expansion of gambling, address the problems of the homeless, expand health care and nutrition programs for needy children, encourage job creation and job readiness programs, seek tax policy which is just and equitable while retaining exemption for church-owned property, protect our environment in the disposal of solid and toxic wastes, etc. We monitor church-state issues and publish a legislative newsletter for the religious community.

Our ministries among persons beyond the local congregation employ pastors and others as chaplains at truck stops and terminals serving I-70, I-76, I-79, I-80 and I-81, among campers in 32 state, 5 federal and 18 private campgrounds, with 12,000 farm workers and among 12,000 residents in state facilities. Tens of thousands of persons are helped to experience Christ's love and peace and find wholeness and salvation.

A new structure and direction faces us toward the future. Church leaders gather in regions and around common concerns. We offer one of America's premier networking and continuing education events for pastors and other professionals each November—the State Pastors Conference. We convene an annual Government Briefing the first Tuesday of May, and we facilitate an annual dinner meeting for heads of church bodies with the Governor.

This magnificent program is the largest mission outreach uniting various denominational bodies in any state. Christians in Pennsylvania care about society, each other, and those in spiritual, emotional or physical need.

We participate in coalitions and groups such as:

* PA Emergency Management Agency
* Pennsylvanians Against Gambling Expansion
* PA Coalition for Human Services
* PA Appalachian Christians in Coalition
* PA Committee on Organ and Tissue Donation

* PA Division - American Trauma Society
* PA Energy Assistance and Weatherization Coalition
* Criminal Justice Network
* PA Citizens for Abolition of the Death Penalty
* PA Rural Development Council

Ms. Nancy Ritter and the Rev. Dr. Charles J. Wissink represent the Diocese with Bishop Bartlett in the General Board.

APPENDIX 30: RE18: COMMITTEE ON INCORPORATIONS

The Committee on Incorporations submits the following Report to the 213th Convention of the Diocese of Pennsylvania:

1. Trinity Church, Swarthmore.

   The Committee has reviewed the Amended and Restated Articles of Incorporation of "Trinity Church, Swarthmore."

   The Committee finds that the Amended and Restated Articles of Incorporation of this church substantially conform with model Articles of Incorporation adopted by the Convention of 1991. Therefore, pursuant to Canon 1.4.1, the Articles need not be submitted to the Convention for approval but are reported to the Convention.

Harry C. Barbin, Esq., Chair

APPENDIX 31: RE19: PEACE AND JUSTICE COMMITTEE

1996 provided the Peacemaking Committee an opportunity to re-look at its mission and structure. The Advocacy, Service and Justice Commission and Bishop Turner reviewed the current peacemaking work within the diocese and determined the Peacemaking Committee should be restructured so that it is made up of representatives of each of the existing peacemaking ministries and groups within the diocese. The new committee, renamed the Peace and Justice Committee, had its first meeting in September.

The Rev. Lynn Lampman

APPENDIX 32: RE20: DIOCESAN COUNCIL ACTIONS

November 17, 1995

CONCERNING THE CHARTER MEMORIAL FUND: Approved permitting ECS to use the accumulated funds and to designate year for one year to the Companion Diocese relationship.

CONCERNING THE LUTHERAN-EPISCOPAL CONCORDAT: Approved referral to the Ecumenical and Interfaith Commission of a resolution to form a committee to report to the next Convention on the proposed Concordat of Unity between the Episcopal Church USA and the Evangelical Lutheran Church in America.

CONCERNING THE DATES FOR THE 213th DIOCESAN CONVENTION: Approved the dates of November 8 and 9, 1996.

CONCERNING THE NATIONAL EXECUTIVE COUNCIL: Endorsed in principle the visitation of representatives of the National Executive Council to discuss understanding of and participation in the Anglican Communion and asked Executive Committee for a response at the January 27, 1996 meeting.

CONCERNING ELECTIONS TO CLERGY SALARIES AND PENSIONS: Elected the Rev. Thomas Wand and Thomas Chadwick for three-year terms.

CONCERNING ELECTIONS TO THE EXECUTIVE COMMITTEE: Elected Andrew Barasda, Cynthia Conger, Christopher Hart, and Ann Stevenson-Meyer for one-year terms.

CONCERNING THE NEEDS OF THE POOR: Approved a resolution to urge our elected officials to remember the needs of the most vulnerable, and asked that this resolution be sent to Congressional representatives in the local, state, and Washington offices.

January 27, 1996

No actions

March 16, 1996

CONCERNING THE RESOLUTIONS COMMITTEE: Approved the Bishop's appointment of three names whose terms expire in 1998: Gail A. Brunner, Esq., Brenda Frazier-Clemons, Esq., and the Rev. Michael W. Newman.

May 1996

CONCERNING THE 1997 PROGRAM BUDGET: Approved the Diocesan Program Budget to go to Diocesan Convention.

CONCERNING THE JUNE MEETING: Canceled due to the fact that the 1997 Budget was already approved.

CONCERNING THE YOUTH COUNCIL: Adopted a resolution to invite two delegates to attend and participate in meetings of Council without a vote for a period of one year.

CONCERNING REVISIONS TO STANDING ORDER IV(4): Approved forwarding the revisions to the Committee on Constitution and canons for submission to Diocesan Convention.

June 1996

Meeting canceled due to the approval of the Proposed Budget at the May meeting.

September 14, 1996

No actions.

APPENDIX 33: RE21: TEAM TO EDUCATE LEGISLATORS (T.E.L.)

The Team to Educate Legislators, which is made up of representatives from each committee of the Advocacy, Service and Justice Commission, has kept the diocese abreast of changes in proposed welfare legislation and the position of the national church on the issue of welfare reform.

T.E.L. designed and offered a guide on how to conduct voter registration in congregations and made them available to any congregation who requested a copy.

After one year, the committee has completed its pilot phase, which has sought to determine how best to communicate public policies and pending legislation to congregations throughout the diocese. In 1997, the committee will make available to all congregations public policy issues on which they indicate they would like to be updated.

The Rev. Lynn Lampman

APPENDIX 34: RE22: DOLPHINS OF DELAWARE VALLEY

The extraordinary ministry of the Dolphin Program continues to provide a service to the church and the community by placing volunteers with nursing home residents for one-to-one visiting. The Dolphins of Delaware Valley visit in 22 to 24 nursing homes; these volunteers represent 27 different churches. The six other programs in the Delaware Valley have approximately 60 volunteers from several

denominations. This is evidence of the importance of this ecumenical program which is under the sponsorship of the diocese, with special help from the Merion Deanery.

Since its founding in 1978 there has been a steady increase in the number of volunteers as well as the number of affiliate programs. Currently we have 29 programs, including the Dolphins of Pottstown and the Dolphins of St. Jude and the Nativity in Lafayette Hill who became our newest groups during the past year. The Rev. Timothy Pickering wrote an article for *The Living Church* telling about the Dolphin Program, and this resulted in several inquiries. Although it is often difficult to find leadership for new programs, publicity about the Dolphins is beneficial. We also suspect that many times a program such as ours is started, but an agreement form is not signed and therefore it does not become an official affiliate.

This spring the board decided to engage a professional video company to produce a videotape about the Dolphin program. Video Image Productions in Yardley produced this 8-10 minute film which will be used for recruiting and fund raising. Call the Dolphin office if you wish to show this video to your congregation (610/649-5594).

Training schools are held four times a year in different locations and are open to anyone interested in the care of the elderly. Watch for these dates in *The Pennsylvania Episcopalian.*

Please remember in your prayers those in nursing homes, and the faithful Dolphins who bring the love and concern of our Lord to them week by week.

The Rev. Timothy Pickering, President

APPENDIX 35: RE23: EVANGELISM COMMITTEE

What are Episcopalians saying about evangelism in the Diocese of Pennsylvania? "Evangelism takes many forms"; "I've gained a better insight of evangelism and found that we ARE doing it"; "When I share with others, my own faith is strengthened." These are the comments made by participants in the Deanery Schools on evangelism. To date, nine of our deaneries have invited the Evangelism Committee to conduct the eight-session course. The power of small group faith sharing, Bible study, action planning and reflection with other parishes creates a rich experience that affirms and challenges each of us to proclaim by word and example the Good News of God in Christ.

The 14 members of the Evangelism Committee give thanks that in carrying out this ministry through Deanery Schools, parish workshops, and diocesan conferences, we have deepened our own experience of Jesus Christ.

In the coming year we plan to continue this three-fold approach, as well as visit with individual clergy and lay leaders to build relationships. We are available as facilitators, to assist parishes in vestry and parish planning, to develop an evangelism approach that is congruent with each congregation's gifts and strengths.

We are thankful to our bishops for their continued encouragement and leadership, and to the parishes and individuals who have shared in this ministry.

The Rev. Mary E. Laney, Chair

APPENDIX 36: RE24: STEWARDSHIP COMMITTEE

"The Stewardship challenge is to live our lives aware of God's abundance and to respond thankfully to God's love." These words begin the statement of the diocesan Stewardship Committee, an energetic, committed group of laity and clergy,

whose work is coordinated by Ginger Goodrich, Assistant to the Bishop for evangelism and stewardship, assisted by staff person, Terry O'Brien.

Education and empowerment are two key components of our ministry. Each monthly committee meeting includes time for continued stewardship education. Committee members also learn from the resources and experience of the larger Church as happened last spring, when three committee members attended a Province III stewardship event. Stewardship education opportunities for congregations were provided by: 1) The annual spring workshop this year held in April, with 32 congregations represented. The Rev. Robert Tate's presentation was enthusiastically received. 2) A "Celebrating Stewardship" event on October 1, with "The Gabriels" who got feet stomping with jazzy stewardship music, followed by Bishop William Burrill as keynote speaker.

Upcoming events include a rescheduled program for clergy and laity on planned giving on April 8, 1997. In addition the committee continues to work on developing a program of stewardship education to be used with vestries. As always, the committee serves as a resource available to listen, facilitate, and empower local stewardship committee persons. Call us at Church House (215/627-6434) and ask for "Stewardship."

Thanks to retiring committee members The Rev. Christopher Moore and David Fogelsong.

The Rev. Nancy M. Stroh, Chair

APPENDIX 37: RE25: ECUMENICAL AND INTERFAITH COMMISSION

The primary work of the Commission this year has focused on the proposed Concordat of Agreement between the Evangelical Lutheran Church and the Episcopal Church. Two major meetings were held and a thorough discussion of the issues was conducted first by Drs. Daniel Stevick and Gordon Lathrup at "Table Talk I" and secondly by Dr. Norman Hjelm and Bishop John Burt at "Table Talk II." Lutheran pastors and Episcopal priests met in plenary session and then in break-out groups. A strong emphasis was placed on getting acquainted and building trust.

The chair of the Commission has prepared a booklet entitled "Questions and Answers concerning the Concordat of Agreement," which is available to anyone upon request. Copies will be available at the Commission booth at the November convention and may be copied for use in our churches (the same is true of copies of the Concordat). During this past year he has addressed the Diocesan Council twice on the topic of the Concordat, as well as the Deaneries of Conestoga, Delaware and Wissahickon. He also has spoken to several churches, Lutheran and Episcopal, in this area and in the Diocese of Central Pennsylvania.

The Commission is proposing a resolution which will provide an ecumenical prayer list so that we pray at public worship not only for Anglicans, but for other members of the Body of Christ in different denominations in the city, state, nation and world.

In 1997 we, as a denomination, will vote on the Concordat of Agreement and we hope that the vote will be favorable and that we take this small step toward Full Communion. The Concordat is NOT a merger of two churches. It is only a step in the direction of unity, but it is also a step in obedience to the prayer of Jesus "that

all may be one, even as you, Father, and I are one, so that the world may know you have sent me." In June the Commission went on record and wishes to announce to the diocese and Convention that "our Commission on Ecumenical and Interfaith Activities enthusiastically endorses and supports the Concordat of Agreement with the Evangelical Lutheran Church in America."

In closing let me say that we are an Ecumenical and Interfaith Commission. Our primary focus here is movement toward the Jewish Community in our area. We are working seriously to establish a chapter of the Abrahamic Accord here in Philadelphia. Already there are various dialogue groups, Jewish/Christian, in existence for clergy and laity. Contact the chair for additional information on these groups and when and where they are held. We are well aware of the rapidly changing pluralism of religious communities in our region, and we hope soon to establish relationships with many of them.

We are grateful that we may serve the diocese and the Church in the movement of Christian unity and our prayer (from the *Book of Common Prayer)* is "Lord, heal our unhappy divisions."

The Rev. Dr. Charles J. Wissink, Chair

APPENDIX 38: RE26: THE DIOCESAN CHRISTIAN EDUCATION COMMISSION (DCEC)

Christian Education is a life-long process. Members of the DCEC have accepted the responsibility of initiating, advocating and strengthening Christian education for all ages. This ministry is carried out by the Commission through the Christian Education Resource Center as needs of parishes and deaneries are made known and are met through a variety of specialized workshops and conferences.

Commission members are volunteer professionals who carry responsibility for parish education in their own congregations. Each is appointed by the bishop for a three year term, following nominations by parish rectors and vicars. Others may nominate as well, subject to approval of the rector/vicar. Three committees of twelve members each represent the full scope of ministry along with a task force; Children's Ministries Committee, Youth Ministry Committee, Parish Adult Education Committee. A young adult ministry task force is presently working on ideas for young adult ministries in congregations.

The Rev. John Francis, Rector of Christ Church, Media is the chairperson of the DCEC, the Vice-Chair is Virginia Slichter, Christ Church, Pottstown, and the secretary is Roberta Horvath, St. Mary's, Ardmore.

Children's Ministries Committee

The following events and workshops have provided teacher training and spiritual formation of children to the congregations in the Diocese of PA:

- Annual Parish Coordinators Conference-baptism with mini-workshops on the different uses of curriculum materials and baptism.
- Godly Play Conferences, The Parable Cycle and the Liturgical Cycle, The Rev. Dr. Jerome Berryman.
- Observance of the Children's Sabbath
- Godly Play support meetings every 6-8 weeks for congregations developing this ministry.
- Journey to Adulthood, Rite 13, Amanda Hughes
- Annual Teacher Training, The Rev. Joe Russell
- Model Children's Center for the 1997 General Convention

- Children's Art and Worship—storytelling and artistic expression training
- Children and Youth in Worship—co-sponsored with liturgical committee

Co-chairs: Gwen Burbank, Good Samaritan, Paoli; The Rev. Marie Swayze, Interim St. Mark's, Locust St.

Youth Ministry

The Youth Committee works with the Diocesan Youth Council to establish a comprehensive and continual process of Youth Ministry in the Diocese of PA. Its mission and goal is to intentionally provide resources to support the youth of this diocese and all who work with them as well as provide an opportunity for youth and sponsors to gather together. Some opportunities which have been provided this year are:

- The 9th Annual Bishops Ball, 300 youth gathered
- The Diocesan Acolyte Festival, 400 attended this Jazz Evening Prayer Celebration
- Nightwatch at St. John the Divine, New York City
- Two Seeking Servants Events—Service projects, Outreach with ECS
- Camp E.L.M.O. (Episcopal Leadership and Ministry to Others) Mensch Mill Center
- Episcopal Youth Event in Terre Haute, IN
- Annual Parish Teacher Training
- Journey to Adulthood
- Two Happening Weekends
- Philadelphia AIDS Walk with Episcopal Community Services
- Seeking Servants (a new local and focus) Advent Kennett Square, with Migrant Farm Workers

Chair: The Rev. Maxine Maddox, St. Paul's, Chestnut Hill

Parish Adult Education

The Adult Education Committee serves congregations with resources and events that will guide adults in their religious potential. Its mission and goal is to intentionally provide resources that are usable in a diversity of congregations.

- EFM Education for Ministry; Two Regional Mentor Training events; Ann Holland Coordinator
- "Practically Christian and DOCC" An introduction workshop
- Bishop White/Absalom Jones Convocation on Anglican Identity
- Anglican Identity Resources for congregational use Co-sponsored development of Young Adult task force with Youth Ministry committee

The Rev. Dr. William Dornemann, rector, Church of the Incarnation, Morrisville

The Christian Education Resource Center

The CERC is a wonderful place to guide people and congregations to come closer to God through resources and materials. The excitement at the Center continues because of the visits to the center by clergy and parish educators- visits to parishes by staff in response to invitations and workshops and special events. The CERC is funded by the operating budget of the Diocese. In the name of Jesus Christ: "It is here to serve you so that you may serve others..." is our goal.

The Rev. John Francis, Chair, Diocesan Christian Education Commission

The Rev. Robyn Szoke, Director Christian Education Resource Center

APPENDIX 39: RE27: LITURGICAL COMMISSION

The Liturgical Commission continues with energy, creativity and enthusiasm its mission "to serve the parishes of the Diocese."

This fall the Music Committee, Dr. Martha Johnson, chair, launched the Leadership Program for Musicians Serving Small Congregations (LPM). Under the direction of Judith Lang, parish musician at Holy Comforter, Drexel Hill, LPM provides an intensive two year training opportunity. The faculty includes the Rev. Thomas McClellan, St. Mary's, Cathedral Road, and parish musicians Wesley Parrot, St. Mark's, Locust Street, and Linda Egan, Redeemer, Springfield. The "Women Composers of Liturgical Music" project, initiated by Lisa Thomas, parishioner at St. Mark's, Locust Street, is making outstanding progress at identifying Mass settings by women composers from the Middle Ages to the present. Discussions are underway with the Church Hymnal Corporation for a supplement to *The Hymnal, 1982.* It can be noted, with appropriate pride, that this exciting new development in the national church originated here in the Diocese of Pennsylvania.

The Liturgical Environment Committee, the Rev. Anne Ritchings, chair, is going "on the road," visiting parishes throughout the diocese that are engaged in building, rebuilding or renovating existing worship spaces. The first visit is to the African Episcopal Church of St. Thomas, which is creating a shrine to the Rev. Absalom Jones, first African-American priest in the Episcopal Church.

The Pastoral Offices Committee, the Rev. Scherry Fouke, chair, is focusing on "The Celebration and Blessing of a Marriage." They have sent a survey to all rectors and vicars in the current issue of *Lift Up Your Hearts,* the newsletter of the Liturgical Commission. They expect to offer a workshop to the entire diocese later, possibly in the spring.

The Liturgical Resources Committee, the Rev. Mary Carson, chair, is offering an important conference on Saturday, November 16, at St. Peter's, Glenside, on a timely and pressing topic: "Children and Youth in the Church's Worship." The keynote speaker will be Dr. Ellen Charry, Assistant Professor of Theology at Perkins School of Theology, Dallas. She is a powerful spokesperson in the Episcopal Church for children and youth. Workshop topics will examine the theological, liturgical, developmental and practical issues of the Sunday morning schedule, storytelling as a sermon resource, music, and preparing the parish and parents for including children and youth in worship.

The Commission continues to offer consultations to parishes. Requests are very diverse. The newsletter, *Lift Up Your Hearts,* is published occasionally throughout the year and sent to all rectors and vicars on the Church House mailing list. Some pointers from the Commission for the Observance of Advent were expected to be sent in October. The Second Annual Liturgical Conference of the Diocese of Pennsylvania has been set for February 1, 1997. The topic is "Anglican Worship in the Next Millennium."

The Rev. Frank M. Harron, Chair

APPENDIX 40: RE28-96: CLERGY NOT ENTITLED TO VOTE

(Licensed to Officiate in the Diocese)

The Ven. Domenic Muthoga Ndai
* The Rev. Samuel Adu-Andoh
* The Rev. Mark Ainsworth
* The Rev. William F. Ashley

The Rev. Donald F. Ball
The Rev. James Gillespie Birney
The Rev. Benhail Marcellus Christdas
Praveen Bunyan
* The Rev. John J. Capellaro
* The Rev. Emmanuel Chemengich
The Rev. H. Sheldon Davis
* The Rev. Keith A. Druley
The Rev. Barbara T. Duncan
* The Rev. H. Barry Evans
The Rev. George C. Field, Jr.
The Rev. Dr. Katharine R. Firth
* The Rev. Robert S. H. Greene
The Rev. K. Palmer Hartl
* The Rev. Robert W. Harvey
* The Rev. Richard O. Harig
The Rev. W. Scott Harvin
The Rev. Joseph P. Healey
* The Rev. John Holt
The Rev. John W. Inman
* The Rev. Steven R. Kelly
* The Rev. William C. Kenney, Jr.
* The Rev. John Jong Kun Kim
The Rev. Lynn P. Lampman
The Rev. James R. MacColl, III
The Rev. Edward H. Mansley
The Rev. Elliott Wallace Marshall, III
* The Very Rev. Raymond S. Mitchell
* The Rev. Thomas L. Monnat
The Rev. William V. Murray
* The Rev. P. Douglas Peterson
The Rev. Craig A. Phillips
* The Rev. Lois A. Reardin
The Rev. Samuel E. Smith
* The Rev. Thomas F. Sramek, Jr.
The Rev. David A. Stowe
The Rev. Edwin R. Sumner, Jr.
The Rev. William F. Taylor
* The Rev. Canon David Powers Thomas
* The Rev. Harry N. White
* The Rev. Arthur D. Willis
* The Rev. Hubert S. Wood
* The Rev. Eleanor T. Woodroffe
* The Rev. Canon James E. Wynn

**denotes congregation-connected clergy who may be seated with deputation*

APPENDIX 41: RE29: CLERGY NEW TO THE DIOCESE SINCE THE NOVEMBER 1995 CONVENTION

Ordained to the Diaconate in the Diocese

The Rev. Robert H. Brown, St. Gabriel's, Philadelphia
The Rev. Cicely Anne Murray, St. Matthew's, Maple Glen
The Rev. Robert Mellon, Holy Spirit, Harleysville
The Rev. Dr. Pamela Nesbit, Good Shepherd, Hilltown
The Rev. Robert J. Ritchie, Trinity, Oxford

Now Canonically Resident in the Diocese

The Rev. William B. Fulks, Rector, Emmanuel, Quakertown
The Very Rev. Wayland E. Melton, Dean, Cathedral Church of the Saviour
The Rev. Elsa Hale Mintz, Rector, St. Andrew's, West Vincent
The Rev. James Von Dreele, Director of the Seamen's Church Institute as of January 1997

Now Licensed in the Diocese

The Rev. James G. Birney
The Rev. Praveen Bunyan
The Rev. Emmanuel Chemengich, Assisting Priest, St. Luke's, Germantown
The Rev. Susan DeGavre, Associate, St. Thomas', Whitemarsh
The Rev. Mark E. Given, Associate, Redeemer, Bryn Mawr
The Rev. Richard O. Harig, Interim, St. David's, Radnor
The Rev. John W. Inman
The Rev. William C. Kenney, Jr., Assistant, St. John's, Huntingdon Valley
The Rev. John Kim, Minister-in-Charge, St. Martin's Korean Congregation
The Rev. Elliott Wallace Marshall, III
The Ven. Domenic Muthoga Ndai
*The Rev. Judith U. Snyder, Associate Chaplain, Episcopal Academy
The Rev. Thomas F. Sramek, Jr., Assistant, Holy Trinity, West Chester
The Rev. David A. Stowe
The Rev. Edwin R. Sumner, Jr.
The Rev. Canon James E. Wynn, Vicaar, St. George St. Barnabas, Philadelphia
*just arrived in Diocese; license not yet issued

APPENDIX 42: RE32: NECROLOGY

Of Bishops who have died since the November 1995 Convention:

The Rt. Rev. Stanley Atkins, retired Bishop of Eau Claire
The Rt. Rev. R. Earl Dicus, retired Suffragan Bishop of West Texas
The Rt. Rev. Robert Lee O. Longid, Bishop of the Dioces of Northern Philip pines
The Rt. Rev. Matthew Paul Bigliardi, retired Bishop of Oregon
The Rt. Rev. Oliver B. Garver, retired Suffragan Bishop of Los Angeles
The Rt. Rev. Archie H. Crowley, retired Suffragan Bishop of Michigan
The Rt. Rev. Edward Mason Turner, retired Bishop of the Virgin Islands

Of Clergy of this Diocese who have died since the November 1995 Convention:

The Rev. R. Dunham Taylor, retired, former rector of Good Shepherd, Philadelphia
The Rev. Charles E. Higbee, former rector of St. Giles', Upper Darby, & St. Dunstan's, Blue Bell
The Rev. William H. Jeffreys, Jr., retired, former rector of St. Martin's, Radnor

The Rev. George C. Ashley, retired, served several churches now closed
The Rev. William J. Sampson, retired, former rector of St. James', Bristol
The Rev. Canon Walter P.H. Parker, licensed in the diocese, served as interim and supply priest
The Rev. Frederick L. Redpath, retired deacon
The Rev. W. Eastwood Atwater, retired, former vicar of St. Dunstan's, Blue Bell
The Rev. Canon John D. Clark, retired, served several diocesan congregations
The Rev. Lawrence B. Hardy, canonically resident in the Diocese of North Caroline, died in Philadelphia after a long illness
The Rev. John J. Albert, retired, rector emeritus of All Saints', Wynnewood
The Rev. Charles D. Snowden, retired, former rector of All Saints', Darby, and St. James', Langhorne
The Rev. William J. Alberts, retired, rector emeritus of Christ Church, Media
The Rev. Woodworth B. Allen, retired, former rector of Trinity, Coatesville

Of Clergy elsewhere with connections to the Diocese who have died since the November 1995 Convention:

The Rev. Harry Johnson, retired, former rector of Good Samaritan, Paoli
The Rev. William M. Sharp, retired, former rector of St. Paul's, Aramingo
The Rev. Mary Antoinette Schiesler, associate, Cathedral of St. John, Wilmington, Delaware

Of Lay Leaders who have died since the November 1995 Convention:

Nancy Davis, Trinity, Collingdale, aspirant to the diaconate
Margaret H. Pierce, widow of the late Rev. Roderick Pierce
Dorothy R. Graham, Convention deputy from the African Episcopal Church of St. Thomas, former treasurer of the diocesan Episcopal Church Women, member of Diocesan Council
Carson Greenwood, husband of the Rev. Mimi Greenwood
Walter Nathaniel Ridley, Holy Trinity, West Chester, educator and community leader
Kenneth Powell, Convention deputy from St. James', Green Ridge (Aston)

APPENDIX 43: RE31A: REPORT OF THE TREASURER TO DIOCESAN CONVENTION, NOVEMBER 8, 1996

Bishop Bartlett, Bishop Turner, Bishop-elect Bennison, Deputies to the Convention and Guests:

It is my pleasure to present the treasurer's report, since again all the diocese's financial matters continue to be properly administered. The audit for the fiscal year 1995 was completed by the independent auditors Parente, Randolph, Orlando, Carey & Associates. A meeting was held with them to review their report in detail. Attending, in addition to Bill Powell, Stewardship Manager, and me, were the Chair of Finance and Property, with representatives from both Diocesan Council and the Finance and Property Committee. The accounting firm was represented by a senior member as well as the CPA who actually supervised the audit. Their audit includes a "management letter" which was also reviewed and contained "no material concerns" relating to our internal control structures. They made constructive suggestions which will be followed up as we continually look to improve our methods of maintaining our financial integrity. At its September monthly meeting, the Finance and Property Committee closely reviewed the audit and accompanying

letter and officially accepted the audit report. The audit was also shared with Diocesan Council at the September meeting and is now presented at this annual Convention. Copies of the official audit are available by contacting the Stewardship Manager, Bill Powell, at Church House.

The auditor's report for 1995 gives the Diocese a "clean bill of health." The official transmittal letter of August 23, 1996 in part reads: "In our opinion, except for the departures from generally accepted accounting principles relating to the recording and depreciating of property and equipment ... the financial statements ... present fairly, in all material respects, the financial position of the Episcopal Diocese of Pennsylvania as of December 31, 1995, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles." The referenced departure relates to the fact that organizations such as ours do not depreciate their property and equipment in the same manner as other types of organizations. They are correct to point this out but it is not a matter of concern.

Therefore, the results of this audit should provide you with a comfort level that the books and financial affairs of our diocese continue to be conducted properly and accurately.

At year end 1995, the diocese had total assets of $13.6 million: the major components include $5.8 million in special purpose funds, $3.3 million in restricted funds, and $4.9 million in real estate (primarily Church House). Of our assets, $5.0 million was in the form of investments, managed primarily by the Church Foundation.

On an operating basis 1995 was a good year. We ended the hear with more income than expense, by almost $27,000. This permitted us to pare down the deficit in our "over and under" year-to-year carrying account from a negative $50,500 to about a negative $24,000. Income from congregations was about $14,000 above the anticipated $1.6 million budget, which is news to be celebrated. This generosity and commitment to the diocese, when combined with the Bishop's continuing allocation of funds under his responsibility to the program budget, caused income to exceed expenses. As for expense, all areas were very well controlled by those responsible for their management. They are to be commended.

Now that all is said and done and the audit completed, we are to be thankful for the year 1995. It was a good financial year for the diocese.

Now, turning to another topic, you have received the operating figures for the first nine months of 1996. I will not review the report in detail since it is in your Convention packet for your review at your convenience. It is appropriate to note some highlights. Let me deal concisely with the expense side: all expenses are being well managed and if not within budget, expect to be by year end.

More good news: the income side is looking very encouraging. The 1996 budget calls for congregational giving to the diocese to increase over the 1995 amount by some $84,000. This includes the three assessments for the Episcopate, the Retired Clergy Medical Assistance, Clergy Financial Assistance, and giving to the Program Budget work of the diocese. I am most pleased to inform you that through September we have received $92,000 more from congregations than we did a year ago. This is indeed a good sign. Now, having said that, let me temper that just a little bit; remember that assessments for the year are due, in full, in June. The Retired Clergy Medical Assessment is new this year, having been part of the program budget in prior years, so we have no track record for comparison. However, the bottom line is most encouraging as we move into the final months of 1996.

Turning to next year, soon you will be dealing with the recommended budget for 1997. The diocesan budget process embraces many participants and is the result of much study and effort. The resolution hearings provided an opportunity for further understanding and discussion. It is a well-crafted document with really no fat. It does call for an increase in support from congregations of over $78,000 (+3.5%), including assessments, and is an achievable goal given the trend of last year and this year.

As clergy and lay deputies to this convention, when you pass this budget, either as is or amended, you are committing your congregation to its support. In order to give the 1997 budget life, please see that your 1997 parish pledge is submitted by December 15th. While this may seem difficult timing, remember, just as is true for individual pledges in your congregation, so too can a parish pledge be modified or amended as necessary.

In closing, know that we have an outstanding team overseeing our financial management at Church House. Bishop Bartlett has seen to that. It has been my distinct honor to serve under him as treasurer during his years as our Bishop.

Andrew McA. Hunter, Treasurer

APPENDIX 44: RE33: PHILADELPHIA THEOLOGICAL INSTITUTE (PTI)

1995-96 has been a creative and stimulating year for the Philadelphia Theological Institute. Our program is supported by its more than 125 associates, a grant from the Standing Committee, diocesan churches, and attendees at conferences and events. The board is chaired by the Rev. Randy Williamson. The Rev. James L. Shannon is Executive Director and is responsible to the board for implementing its directions.

In October of 1995 we co-hosted with Women Interacting Fall95. Our speaker was Dr. Renita Weems, noted author and professor at Vanderbilt University. Dr. Weems spoke on the topic of violence in Hebrew Scripture, drawing heavily from her most recent book, *Battered Love, Marriage, Sex and Violence in the Hebrew Prophets.*

During the winter-spring of 1996 we co-sponsored with diocesan churches two programs. One was "Anglican Classics—Theology Implied in the Book of Common Prayer." There were three topics covering Scripture, prayers and the Eucharist. "The Authority of Scripture" with Dr. Robert Wright of General Theological Seminary was held at St. Paul's, Chestnut Hill, and St. Timothy's, Roxborough. "The Prayers of the People" with Dr. Daniel Stevick, retired professor of liturgics at Episcopal Divinity School, was held at Trinity, Swarthmore, and St. James, Langhorne, with Christ Church, Eddington. "The Real Presence" with Dr. Wendel Meyer was held at Christ Church, Philadelphia, and St. Mary's, Cathedral Road.

The other program was "Wells from Which We Drink: Anglican Spiritual Roots." "English Spirituality" was held at St. Mark's, Philadelphia, with the Rev. Canon Peter Brett, senior canon at Canterbury Cathedral. "Listening to the Heartbeat of God: Celtic Spirituality" was held at the Kirkridge Conference Center with Dr. and Mrs. Philip Newell. Dr. Newell is the warden of spirituality for the Anglican Diocese of Portsmouth. "For Going Out, I Discovered I was Actually Going In: Franciscan Spirituality" was held at Pendle Hill with Sister Nancy Frommelt.

Spring 96 was co-hosted with St. Martin-in-the-Fields. Our speaker was Dr. Ronald Sider, professor of theology and culture at Eastern Baptist Theological Seminary and president of Evangelicals for Social Action. Dr. Sider spoke on the role of violence in the New Testament.

Fall 96 was co-hosted with Redeemer, Bryn Mawr, and the Unity Commission of the diocese. Our speaker was the Rt. Rev. Frank T. Griswold, Bishop of Chicago. Bishop Griswold's topic, "Common Faith, Common Prayer, Common Ground in an Uncommon Time," was audio- and videotaped. This marked a new commitment on the part of the board to make conferences available to a wider audience.

The board has also supported the development of the Stevick Theological Library with volunteers, funds and books. PTI funded a videotape about the Library which was written and produced by the Rev. John Lamb and the Rev. James Shannon. This video has been registered with the Library of Congress and is available from PTI or the Stevick Library.

The Rev. James L. Shannon, Executive Director

APPENDIX 45: RE34: EPISCOPAL COMMUNITY SERVICES (ECS)

For Episcopal Community Services (ECS), 1996 has been a year of vision. We have positioned ourselves to address the needs of the future. A new MIS management information system has updated our computer system and streamlined services. We have increased efforts to network with other not-for-profits to expand outreach and to advocate on behalf of our clients. To address the prospect of shrinking public funds, we have increased our efforts to diversify funding and identify new sources.

ECS remains passionate and faithful in its mission to serve the most impoverished in this community. ECS and its programs nurture human potential and growth, offering comfort, help, healing, and hope to poor and disadvantaged families, children, and individuals in the Greater Philadelphia area.

Episcopal Community Services gratefully acknowledges the generosity and loyalty of our donors throughout the Diocese of Pennsylvania. This wonderful support enables us to provide quality programs. This stewardship reaches people of all faiths.

Our recently-completed 125th Anniversary Campaign surpassed its goal and has expanded our endowment by more than $1.5 million. Income from our endowment is critical to our ministries, supplying approximately 21% of our annual operating budget.

On behalf of the thousands of clients served this year, we thank you for your gifts, your service, and your support. Each of you is an important part in nurturing human potential and brightening our community through ECS's ministries.

The Rev. Robert H. Betts, ACSW, Executive Director

ECS FINANCIAL SUMMARY 1996

Statement of Revenue and Expenses—General Fund for the years ended June 30, 1996 and 1995.

	6/30/96	6/30/95
Public Support		
Annual Giving	622,040	551,049
United Way	63,777	63,777
Diocese of Pennsylvania	127,500	126,750
Government Funding	2,653,822	2,881,424
Foundations and Grants	356,366	250,586
Total Public Support	3,823,505	3,873,586
Program Revenue		
Client Fees	46,336	56,342
Private Contracts	38,784	72,480
Investment Income	1,028,941	1,054,144
Trust and Fiduciary Income	61,199	52,037
Other Program Revenue	80,139	44,680
Total Program Revenue	1,255,399	1,279,683
Total Operating Revenue	**5,078,904**	**5,153,269**
Operating Expenses		
Salary	2,620,928	2,655,570
Benefits	639,114	601,132
General and Others	660,726	797,700
Specific Assistance	752,708	744,680
Total Operating Expenses	4,673,476	4,799,082
Net Operating Results	**405,428**	**354,187**
Net Operating Expenses		
MIS System	194,291	
Capital Reserve Fund	52,000	50,002
Long-term Debt	54,034	54,033
Discontinued Operations	93,929	46,592
125th Campaign Expenses	11,330	49,959
Excess Revenue over Expenses	**(156)**	**153,601**

Income and Expenses FY 1996

FY 1995-1996: $5,078,904

Income by Source

1. Government Funding 52.3
2. Client Fees 0.9
3. Foundations 7.0
4. Diocese of PA 2.5
5. Individual 11.2
6. Parishes 1.0
7. United Way 1.3
8. Endowment Income 21.5
9. Other 2.3

FY 1995-1996: Actual $5 079,060

Expenses by Program

1. Children & Family Services 48.0
2. Fundraising 5.2
3. Non-operating Expenses 8.0
4. Chaplaincy Services 5.2
5. Advocacy 2.0
6. Volunteer Services 2.0
7. Home Care Services 29.6

Completed Audited Financial Statement available at Home Office, 225 S. 3rd St., Phila.PA

APPENDIX 46: RE35: UNITED THANK OFFERING REPORT, 1995

In the year 1995 the seventy-five parishes listed sent checks for the United Thank Offering Ingatherings at Emmanuel, Quakertown, and the Church of Our Saviour, Jenkintown.

African Episcopal Church of St. Thomas, Phila.
All Hallows' Church, Wyncote
All Saints', Wynnewood
Calvary, Northern Liberties
Calvary, Conshohocken
Calvary/St. Paul, Phila.
Christ Church & St. Michael's, Phila.
Christ Church, Media
Christ Church, Ridley Park
Church of Our Saviour, Jenkintown
Church of St. Asaph, Bala Cynwyd
Church of the Holy Comforter, Drexel Hill
Church of the Advocate, Phila.
Church of the Annunciation, Phila.
Church of the Crucifixion, Phila.
Church of the Good Samaritan, Paoli
Church of the Holy Trinity, West Chester
Church of the Redeemer, Bryn Mawr
Church of the Redeemer, Springfield
Church of the Redemption, Southampton
Church of the Resurrection, Mayfair
Emmanuel Church, Holmesburg
Emmanuel Church, Quakertown
Holy Apostles & the Mediator, Phila.
Holy Apostles, Penn Wynne
Holy Innocents St. Paul's, Phila.
Holy Trinity, Lansdale
House of Prayer, Phila.
St. Aidan's Church, Cheltenham
St. Alban's, Newtown Square
St. Anne's Church, Abington
St. Bartholomew's Church, Phila.
St. Christopher's Church, Gladwyne
St. Faith's Church. Havertown
St. James', Prospect Park
St. James', Green Ridge
St. James', Kingsessing
St. James', Perkiomen
St. John the Evangelist, Essington
St. John the Evangelist, Lansdowne
St. John the Evangelist, Philadelphia
St. John's, Huntingdon Valley
St. John's Church, Concord
St. John's, Lower Merion
St. Luke & the Epiphany, Phila.
St. Luke's Church, Germantown
St. Martin's, Radnor
St. Martin-in-the-Fields, Phila.
St. Mary's, Cathedral Road
St. Mary's Church, Ardmore
St. Mary's Church, Bainbridge
St. Mary's Church, Chester
St. Mary's Church, Wayne
St. Matthew's Church, Maple Glen
St. Paul's Church, Doylestown
St. Paul's Church, Elkins Park
St. Paul's Church, Levittown
St. Paul's Church, Oaks
St. Paul's, Chestnut Hill
St. Peter's Church, Broomall
St. Peter's Church, Glenside
St. Philip's Chapel, New Hope
St. Philip-in-the-Fields, Oreland
St. Simon the Cyrenian, Phila.
St. Stephen's, Clifton Heights
St. Stephen's Norwood
St. Thomas' Church, Whitemarsh
Trinity Church, Buckingham
St. George St. Barnabas, Phila.
St. Giles' Church, Upper Darby
St. James' Church, Langhorne
Trinity Church, Solebury
Washington Memorial Chapel, Valley Forge

The Church of the Advocate was granted $17,650 for renovation of the restrooms at the Soup Kitchen by the national United Thank Offering board.

Mrs. Virginia Batezel, the Rev. Donald Graff, Mrs. Polly Elek, Mrs. Dorothy Cousins, Mrs. Annetta Wiley, Mrs. Louise Cheatham, and Mrs. Amy Lancaster, the U.T.O. Coordinator, screened six possible proposals. Proposals for renovations at St. Philip's Church on Wharton Street to enable an after-school program, and at St. Andrew's-in-the-Field to enable a youth program were forwarded to the national U.T.O. Committee.

APPENDIX 47: RE36: REPORT OF THE RESOLUTIONS COMMITTEE

The committee received 23 resolutions. Of these four are Resolutions of Courtesy (R1 -2) or Commemoration (R3-4). None of the above were mailed in the resolutions packet or scheduled for hearings, as they are not likely to be the subject of any controversy. Those commemorating Ordination Anniversaries (R3) and Retirements (R4), as well as the Courtesy Resolutions (RI -2), will be presented as a package for approval early in the Convention. This is the "consent calendar" procedure which we have used successfully in recent years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (the Rev. Anne Ritchings, Chair) to have that resolution removed from the consent calendar for a separate vote.

Resolution R8 proposed a Canonical Change which the Committee on Constitution and Canons ruled to be in conflict with the national church canons. After discussion this resolution was withdrawn by the movers and was not included in any mailings although the number had already been assigned.

The remaining resolutions were presented for discussion at hearings held at three locations in the diocese. The committee would like to thank all those who participated in these hearings for their time and thoughtful comments. The following is our report based on the opinions expressed at the hearings:

R1-4 Not discussed at hearings. We recommend approval as noted above.

R5 Canonical Change: On the Triers and Court Members
This resolution comes from the Committee on Constitution and Canons in response to concerns expressed after the adoption of R5-95 at the 212th Convention. The Committee on Constitution and Canons chose not to address one of the concerns expressed last year, but has dealt fully with the other concern. (See the last paragraph of explanation immediately preceding the first RESOLVED clause for comments on the concern not addressed.) No opposition was expressed to this resolution as it stands and we recommend its approval.

R6 Canonical Change: On the Commission on Ministry
This resolution also comes from the Committee on Constitution and Canons. It is designed to bring our canons more into conformity with national church canons. The Resolutions Committee is aware that a revised wording of Section 20.2.1 may be proposed by the movers at Convention. We have discussed this proposed rewording, as well as any comments at the hearings, and we would recommend approval of either the original resolution or a revised resolution (R6A), which would be included in the Convention packets.

R7 Canonical Change: On S.O. IV (4) re Convention Resolutions
This resolution also comes from the Committee on Constitution and Canons based on a proposal by the Diocesan Council. It seeks only to clear up ambiguous or imprecise language in the present Standing Order IV (4). We recommend approval.

[R8 Canonical Change: Withdrawn by movers - see explanation above.]

R9 On Collects for the 1997 General Convention
The Resolutions Committee wishes to caution the Convention to debate (if necessary) only the actual resolution, calling for us to pray in a unified manner for the General Convention. The texts of the actual collects are not part of the resolution and cannot be amended by the 213th Convention. It should

also be noted that the resolution would "urge all congregations" to adopt the use of these collects, but there would be no mandated requirement. Congregations would retain the freedom to adapt the collects to their own needs as they see fit. We recommend approval of this resolution.

R10 On Prayers for Persons Living with HIV or Who Have Died from AIDS

Based on concerns expressed at the hearings we have asked the movers of this resolution to change the words "mentioning by name" in the second line of the resolution to read "remembering especially." This change will allow for more pastoral flexibility and sensitivity in the implementation of the resolution. We understand that the movers will present this revised wording at the 213th Convention, and with this change we recommend approval.

R11 On *Lift Every Voice and Sing II*

There was some confusion about the wording of this resolution expressed at the hearings. After consultation with the movers we anticipate the following revised wording after the first comma in the RESOLVED clause:

"to order a new edition of the hymnal *Lift Every Voice and Sing II,* bound in a manner as presentable and durable..."[the rest of the wording would continue as printed]

This would also eliminate the use of the word "Rebinding" in the title. With this change we recommend approval of the resolution.

R12 On a Theology of Work

This resolution from the Advocacy, Service & Justice Commission seeks to send a resolution to the 72nd General Convention which would, if approved there, implement a study at the national level. There were generally positive remarks at the hearings. We recommend approval.

R13 On Justice for Tibet

This resolution from the Episcopal Peace Fellowship builds on a resolution passed at the Provincial Synod in July, but does not include the text of that resolution for comparison. There was discussion at the hearings regarding the appropriateness of Diocesan Convention acting on this matter, but no consensus. We can make no recommendation on this resolution.

R14 On Abolishing Nuclear Weapons

There was discussion at the hearings regarding the appropriateness of Diocesan Convention acting on this matter, but no consensus. We can make no recommendation on this resolution.

R15 On Opposing the Death Penalty

There was discussion at the hearings regarding the appropriateness of Diocesan Convention acting on this matter, but no consensus. We can make no recommendation on this resolution.

R16 On [Establishing] a Diocesan Credit Union

We would ask all Convention deputies to note that this resolution calls for a study, not establishment of a credit union. Based on discussion at the hearings we have asked the mover to add the words "or joining" after the words "feasibility of founding" in the second line of the RESOLVED clause. With this anticipated change we recommend approval of the resolution.

R17 On a Children's Charter for the Church

There were generally positive remarks at the hearings. We recommend approval.

R18 On Developing a Rite for the Blessing of Same Sex Relationships

The Resolutions Committee has three points of comment on this resolution:

1 .The proposed resolution for General Convention, if adopted there, would effectively sanction same sex relationships without prior action of the Church on this matter.

2. There is considerable question as to the propriety of requesting such a liturgy prior to official sanction of such relationships by the General Convention.

3. Since there is clearly no consensus yet on the underlying issue of the propriety of such relationships, we can make no recommendation on this resolution.

R19 On the Proposed Lutheran-Episcopal Concordat of Agreement

There were generally positive remarks at the hearings. We recommend approval.

R20 On Publishing an Ecumenical Cycle of Prayers

There was some confusion at the hearings as to the ecumenical (i.e. other denominations) vs. interfaith (i.e. other religions) thrust of this resolution. There was also concern about proliferation of prayer lists since many parishes already use both the Diocesan Prayer Calendar and the Anglican Cycle of Prayer. We believe that any project such as this would be better undertaken in consultation with those who prepare the Diocesan Prayer Calendar with a view to possibly expanding the focus of that prayer list rather than publishing another. We recommend that Convention reject this resolution as it presently stands.

RA On the Clergy Financial Assistance Assessment

This is a standard resolution requiring annual consideration by Convention. We recommend approval.

RB On Clergy Compensation - 1996

This is a standard resolution requiring annual consideration by Convention. We recommend approval.

R-BUD-97 On the Proposed 1997 Diocesan Program Budget

The budget is the result of much hard work by the Program Budget Committee, the Finance and Property Committee, and Diocesan Council. It represents the best effort these groups believe the diocese can make in the face of severe financial constraints. This year the budget has again been presented in the format which conforms to the long-range plan of the diocese. There were no unfavorable comments at the hearings. We recommend approval.

Note: The Resolutions Committee believes that whenever any resolution calls for either a letter or a copy of the resolution to be sent to parties outside the diocese, the movers of the resolution should be prepared, if the resolution is approved, to provide a list of such names and addresses to the Secretary of Convention.

Christopher Hart, Chair, Resolutions Committee

APPENDIX 48: COLLECTS FOR THE 1997 GENERAL CONVENTION

The following Collects are provided by the Spiritual Growth Resources Committee for the months of November, 1996 through July, 1997. It is our desire that these Collects be used in our congregations prior to the General Convention in 1997 to foster unity within our diocese. These prayers are intended to supplement,

not supplant, those found on pages 816-819 of *The Book of Common Prayer.*

NOVEMBER

For Those Responsible for Planning and Organizing the Convention

Gracious God, you have bestowed upon your servants in the Diocese of Pennsylvania the responsibility of hosting the General Convention of this Church. Be present, we pray, with those who labor to plan and organize the manifold aspects of this gathering that in all their efforts they may give glory to your name and provide wisely for the needs of your people; through Jesus Christ our Lord. AMEN.

Gracious God, thou hast bestowed upon thy servants in the Diocese of Pennsylvania the responsibility of hosting the General Convention of this Church. Be present, we pray, with those who labor to plan and organize the manifold aspects of this gathering that in all their efforts they may give glory to thy name and provide wisely for the needs of thy people, through Jesus Christ our Lord. AMEN.

DECEMBER

For Those Volunteers, Musicians, and Support Personnel

Gracious God, we thank you for the Volunteers, Musicians, and Support Personnel who in multiple ways have generously invested their time, talents, and skills to prepare for our General Convention. The musicians share the rich heritage of song and music with which our Church is endowed. The support volunteers who willingly contribute their skills and ingenuity in long hours day and night to complete their tasks. And the volunteers with their cheerful readiness to lend support and resourcefulness who give us the confidence that all our needs will be met. For their gifts of time, energy, concern, talent and goodwill, we heartily thank You, for the indwelling of your Spirit is apparent among them. We ask all this in the name of our Beloved Lord. AMEN.

Gracious God, we thank Thee for the volunteers, musicians, and support personnel who in multiple ways have generously invested their time, talents, and skills to prepare for our General Convention. The musicians share the rich heritage of song and music with which thy Church is endowed. The support volunteers who willingly contribute their skills and ingenuity in long hours day and night to complete their tasks. And the volunteers with their cheerful readiness to lend support and resourcefulness, who give us the confidence that all our needs will be met. For their gifts of time, energy, concern, talent and goodwill, we heartily thank Thee, for the indwelling of thy Spirit is apparent among them. We ask all this the name of our Beloved Lord. AMEN.

JANUARY

For The Deputies and Alternates

0 Lord, we ask that you guide those who have been chosen to be the Delegates and Alternates who meet in General Convention, coming together as one great company of your disciples, following in your way. Grant them strength to stand with confidence together during their time of discussion and decisions that we may be able to resolve our concerns effectively through their efforts. Enhance the well-being of their insights, courage, and compassion as they seek to serve. Give them respect and concern for one another for the good of your Church, and let them act injustice and love. We ask all these things in your Name. AMEN.

0 Lord, we pray that Thou wilt guide those who have been chosen to be the Deputies and Alternates who meet in General Convention, coming together as one great company of thy disciples, following in thy way. Grant them strength to stand

with confidence together during their time of discussion and decisions that we may be able to resolve our concerns effectively through their efforts. Enhance the well-being of their insights, courage, and compassion as they seek to serve. Give them respect and concern for one another for the good of thy Church, and let them act injustice and love. We ask all these things in thy name. AMEN.

FEBRUARY

For Unity

Almighty God, we ask for your grace so that we may perceive your divine image in every person: young and old, tired or strong, calm or depressed. And so inspire our thoughts and actions by these diverse images of your divinity; through Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and for ever. AMEN.

Almighty God, we ask for thy grace so that we may perceive thy divine image in every person: young and old, tired or strong, calm or depressed. And so inspire our thoughts and actions by these diverse images of thy divinity; through Jesus Christ our Lord, who lives and reigns with Thee in the unity of the Holy Spirit, one God, now and forever. AMEN.

MARCH

For the Mission of the Church

0 God, Creator and Redeemer of the world, whose Son our Saviour Jesus Christ stretched out His arms upon the cross to bring salvation to all people: give us grace to preach the Good News of the Gospel to the entire world. We offer this prayer in your name. AMEN.

0 God, Creator and Redeemer of the world, whose Son our Saviour Jesus Christ stretched out His arms upon the cross to bring salvation to all people: give us grace to preach the Good News of the Gospel to the entire world. We offer this prayer in thy name. AMEN.

APRIL

FOR THE HOUSE OF DEPUTIES

Give grace 0 God, to the House of Deputies as we meet in General Convention. Guide the discernment of the Lutheran-Episcopal Concordat and let your peace be upon our hearts to take away whatever may hinder Godly unity; that, with one mind and one mouth we may worship and glorify you, through Jesus Christ our Lord. AMEN.

Give *grace 0 God,* to thy House of Deputies as we meet in General Convention. Guide the discernment of the Lutheran-Episcopal Concordat and let your peace be upon our hearts to take away whatever may hinder Godly unity; that, with one mind and one mouth we may worship and glorify thee, through Jesus Christ our Lord. AMEN.

MAY

FOR THE HOUSE OF BISHOPS

Almighty God, you sent your Son, Jesus, to be our shepherd and guardian in the way of truth. We give you thanks for all our Bishops, and pray that your Holy Spirit will always guide and inspire them. May they faithfully discern and follow your will, courageously support and defend all who suffer, and teach and live your gospel of love and compassion. As they prepare for General Convention, grant them grace to attend to your voice, to hear and seek to understand the needs of your people and your world, and to work together for the building up of the Body of Christ. We ask this in your holy Name. AMEN.

Almighty God, You sent thy Son, Jesus, to be our shepherd and guardian in the way of truth. We give Thee thanks for all our Bishops, and pray that thy Holy Spirit will always guide and inspire them. May they faithfully discern and follow your will, courageously support and defend all who suffer, and teach and live thy gospel I of love and compassion. As they prepare for General Convention, grant them grace to; attend to thy voice, to hear and seek to understand the needs of thy people and thy world, and to work together for the building up of the body of Christ. We ask this in thy holy Name. AMEN.

JUNE

FOR THE SELECTION OF A PRESIDING BISHOP

Father of all Creation and Fount of all Wisdom, we ask your divine help in the raising up of a chosen Servant from among the body of Bishops to be assembled at Convention, to lead this your Church into the challenges and opportunities of the future which you have prepared for it. Grant clarity of vision, wise and knowing hearts and steadiness of purpose to those who are to be charged with discerning your will in this matter. May the Holy Spirit bless those present with both unity of mind and the gift of concord. In the Name of the One who truly is our only Lord and Head of the Church, Jesus Christ our Redeemer. AMEN.

Father of all Creation and Fount of all Wisdom, we ask thy divine help in the raising up of a chosen Servant from amongst the body of Bishops to be assembled at Convention, to lead this thy Church into the challenges and opportunities of the future which thou hast prepared for it. Grant clarity of vision, wise and knowing hearts and steadiness of purpose to those who are to be charged with discerning thy will in this matter. May the Holy Spirit bless those present with both unity of mind and the gift of concord. In the Name of the One who truly is our only Lord and Head of the Church, Jesus Christ our Redeemer. AMEN.

JULY

A PRAYER FOR THE GENERAL CONVENTION

to assemble in Philadelphia in July, 1997

Gracious God, we pray for the General Convention soon to assemble in this place. Prepare the hearts and minds of the Bishops and Deputies, that they may discern your will and have the courage to pursue it. As you here guided the first Convention of this branch of your Church, bringing people of diverse views into unity, grant your wisdom to all who are charged with the preparations and all who seek to bring their hopes and concerns; that this Church, faithful to scripture, tradition, and reason, may respond with unity, generosity, and joy to your call to proclaim the Gospel; for the sake of Jesus Christ our Lord. AMEN.

Gracious God, we pray for the General Convention soon to assemble in this place. Prepare the hearts and minds of the Bishops and Deputies, that they may discern thy will and have the courage to pursue it. As Thou here guided the first Convention of this branch of your Church, bringing people of diverse views into unity, grant thy wisdom to all who are charged with the preparations and all who seek to bring their hopes and concerns; that this Church, faithful to scripture, tradition, and reason, may respond with unity, generosity, and joy to your call to proclaim the Gospel; for the sake of Jesus Christ our Lord. AMEN.

APPENDIX 49: A CHILDREN'S CHARTER FOR THE CHURCH

NURTURE OF THE CHILD

Children are a heritage from the LORD, and fruit of the womb is a gift. Psalm 127:4

The Church is called

- to receive, nurture and treasure each child as a gift from God;
- to proclaim the Gospel to children, in ways that empower them to receive and respond to God's love;
- to give high priority to the quality of planning for children and the preparation and support of those who minister with them;
- to include children, in fulfillment of the Baptismal Covenant, as members and full participants in the Eucharistic community and in the church's common life of prayer, witness and service.

MINISTRY TO THE CHILD

Then Jesus took the children in his arms, placed his hands on each of them and blessed them. Mark 10:16

The Church is called

- to love, shelter, protect and defend children within its own community and in the world, especially those who are abused, neglected or in danger;
- to nurture and support families in caring for their children, acting in their children's best interest, and recognizing and fostering their children's spirituality and unique gifts;
- to embrace children who seek Christian nurture independently of their parents' participation in the church;
- to advocate for the integrity of childhood and the dignity of all children at every level of our religious, civic and political structures.

MINISTRY OF THE CHILD

A little child shall lead them. Isaiah 11:6

The Church is called

- to receive children's special gifts as signs of the Reign of God;
- to foster community beyond the family unit, in which children, youth, and adults know each other by name, minister to each other, and are partners together in serving Christ in the world;
- to appreciate children's abilities and readiness to represent Christ and his church, to bear witness to him wherever they may be, and according to gifts given them, to carry on Christ's work of reconciliation in the world, and to take their place in the life, worship, and governance of the church. *Ministry of the Laity, pg. 855, Book of Common Prayer.*

APPENDIX 50: STANDING RULES OF ORDER

(Adopted at the 207th Convention)

1. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
2. Each individual speaker to a resolution is limited to three (3) minutes.
3. The presenter, if he or she desires, may make a final comment on the resolution, not to exceed one (1) minute.
4. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.

APPENDIX 51: PROGRAM BUDGET PROPOSED FOR 1997

	1995 Actual	1996 Budget	1997 Requests	1997 Proposed
PROGRAM INCOME				
Congregational Giving	$1,601,949	$1,480,000	$1,500,000	$1,530,000
Less Reserve for Capital Repairs $27,043)		($27,043)	($27,043)	($27,043)
Endowment Income	$969,490	$828,369	$662,021	$768,489
Total Program Budget Income	$2,544,396	$2,281,326	$2,134,978	$2,271,446
1. A Christ-centered, worshipping, welcoming and diverse body.				
Liturgy Commission	$898	$1,000	$5,700	$1,000
Spiritual Growth Committee	$1,351	$1,500	$2,000	$1,500
Mission Strategy Commission	$0	$0	$0	$0
DCMM	$656,168	$650,000	$700,000	$650,000
New Missions	$30,030	$45,000	$61,000	$45,000
Total	$688,447	$697,500	$768,700	$697,500
II. Biblically knowledgeable and rooted in the Christian Faith and Anglican tradition.				
Christian Education Resource Center				
Salaries (3)	$93,626	$91,000	$91,000	$91,000
Benefits	$33,478	$28,684	$28,684	$28,684
Travel/Office Expense	$3,133	$5,400	$5,400	$5,400
Program Expense	$9,128	$23,000	$16,600	$16,600
Total	$139,365	$148,284	$141,684	$141,684
AVRL	$6,500	$7,500	$7,500	$7,500
Stevick Library	$1,000	$1,000	$5,000	$1,000
National Apportionment	$597,201	$663,430	$710,000	$640,549
Companion Diocese	$0	$0	$0	$0
Diocesan Ecumenical Inter-Faith Commission	$0	$1,500	$1,500	$1,500
MCCP	$15,390	$15,390	$17,100	$15,390
PA Council of Churches	$1,350	$1,350	$2,140	$1,350
Province III Dues	$1,352	$1,500	$1,500	$1,500
Total	$762,158	$839,954	$886,424	$810,473
III. Committed to spreading the Good News of Salvation through Christ's love to all people.				
Evangelism Office				
Salaries (2 shared with Stewardship)	$27,300	$27,300	$27,300	$27,300
Benefits	$6,915	$5,444	$5,444	$5,444
Travel/Office Expense	$1,062	$7,650	$9,000	$7,650
Program Expense				
Total	$35,277	$40,394	$41,744	$40,394

	1995 Actual	1996 Budget	1997 Requests	1997 Proposed
Ministry in Higher Education	$33,657	$0	$0	$0
Communications Office				
Salaries (4)	$96,283	$99,151	$99,151	$99,151
Benefits	$26,717	$28,433	$28,433	$28,433
Travel/Office Expense	$5,072	$5,000	$6,000	$5,000
Total	$128,072	$132,584	$133,584	$132,584
Episcopal Life/PA Total Cost				$65,000
Episcopal Life/PA Appeal & Endow				($45,750)
Episcopal Life/PA Net Cost	$21,724	$19,250	$65,000	
Diocesan Printing Operation	$15,004	$20,000	$20,000	$17,500
Diocesan Council	$530	$450	$550	$450
Diocesan Convention	$9,830	$8,000	$10,000	$9,000
Journal of Convention	$5,322	$6,000	$6,000	$6,000
Diocesan Directory	$4,228	$3,000	$4,300	$3,700
Archives	$7,742	$6,600	$7,000	$7,000
Special Diocesan Communications	$474	$3,000	$2,000	$2,000
Related Communic. Expense	$64,854	$66,300	$114,850	$64,000
Total	$261,860	$239,278	$290,178	$237,878
IV. Practicing responsible stewardship of all God's Creation				
Stewardship Office				
Salaries (2 shared with Evangelism	$27,300	$27,300	$27,300	$27,300
Benefits	$6,915	$7,095	$7,095	$7,095
Travel/Office Expense	$0	$0	$0	$0
Program Expense	$3,160	$2,000	$2,500	$2,000
Total	$37,375	$36,395	$46,895	$36,395
Planned Giving	$0	$0	$0	$0
Treasurer's Office				
Salaries (5)	$158,840	$160,250	$160,250	$160,250
Benefits	$50,867	$50,749	$50,750	$50,750
Travel/Office Expense	$5,684	$1,000	$500	$500
Total	$215,391	$211,999	$211,500	$211,500
Church House	$175,452	$160,500	$168,500	$168,500
Education Center Maint.	$31,219	$34,000	$39,000	$35,000
Audit	$18,478	$16,000	$16,000	$16,000
Unpaid Pledges	$61,640	$20,000	$20,000	$20,000
General Convention Reserve	$8,550	$5,000	$5,000	$5,000
Episcopate Share of Costs	($45,000)	($45,000)	($45,000)	($45,000)
Interest Expense	($10,032)			
Business & Financial Admin.	$455,698	$402,499	$415,000	$403,500
Total	$493,073	$438,894	$451,895	$439,895

V. Working through the Holy Spirit to create a just society in accordance with our baptismal vows.

	1995 Actual	1996 Budget	1997 Requests	1997 Proposed
Advocacy, Service & Justice				
Ministry Comm. Expenses	$3,118	$5,700	$11,300	$5,700
Subcommittees				
Addiction & Recovery	$998			
Migration Ministries	$1,500			
AIDS				
Environment				
Church & the Disabled	$125			
Peace	$84			
Committee to Combat Racism				
Total	$5,825	$5,700	$11,300	$5,700
Episcopal Community				
Services Chaplaincy	$65,000	$60,000	$90,000	$60,000
Total	$70,825	$65,700	$101,300	$65,700
Salary & Benefit Pool of 3% in 1997			$20,000	$20,000
Total Program Budget	**$2,276,363**	**$2,281,326**	**$2,518,497**	**$2,271,446**

PROGRAM BUDGET & ASSESSMENTS PROPOSED FOR 1997

	1995 Actual	1996 Budget	1997 Requests	1997 Proposed
Assessments				
Support of the Episcopate				
Assessment	$435,690	$441,870	$455,072	$455,072
Endowment Income	$216,236	$259,000	$272,400	$272,400
Total	$651,926	$700,870	$727,472	$727,472
Retired Clergy Medical				
Insurance Program	$253,776			
Assessment		$200,000	$215,000	$215,000
Endowment Income		$115,000	$115,000	$115,000
Total	$253,776	$315,000	$330,000	$330,000
Clergy Financial Assistance				
Assessment		$60,000	$60,000	$60,000
Total		$60,000	$60,000	$60,000
TOTAL	$3,182,065	$3,357,196	$3,635,969	$3,388,918
Income	$3,196,322	$3,357,196	$3,252,450	$3,388,918
Expenses	$3,182,065	$3,357,196	$3,635,969	$3,388,918
Excess/Deficit	$14,257	$0	($383,519)	$0

APPENDIX 52: PERSONS IN THE ORDINATION PROCESS

November 1996

Priesthood Track

Postulants:

The Rev. Dee Faison
The Rev. Susann Fox
The Rev. John Kim
Donald Sehulster
Clifford Swartz
Jeremy Warnick
Patricia E. Whittington

Candidates:

George A.M. Conger
J. Bruce Geary
Marlene A. Haines
Christopher Jubinski
Michael D. Moyer
Jeffrey Ross
Lula Grace Smart
Richard P. Smiraglia
Paula L. Wehmiller

Diaconate Track

Postulants:

Katherine Burkholder
Whitney Chandor
Nancy James Deming
Elizabeth Kostic
Jacqueline Negron
Otis Smith

Candidates:

Sherry Nash-Campli
Robin L. Van Horn-Schwoyer

APPENDIX 53: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr.

Confirmations	308
Receptions	92
Reaffirmations	42
New Ministry Celebrations	7
Parish Visitations	69
Vestry and Other Parish Visits	21
Graduations	3
Ordinations	4

The Right Reverend Franklin D. Turner

Confirmations	291
Receptions	44
Baptisms	14
Parish Visitations	61
Ordinations	4
Dedications and Blessings	2
Commissioning Services	3
Funerals	1
Weddings	1
Vestry Meetings	59

The Right Reverend Donald J. Parsons

Confirmations	39
Receptions	4

The Right Reverend Vincent J. Pettit

Confirmations	4

The Right Reverend James W. Montgomery

Confirmations	7
Receptions	4

The Right Reverend Wilifred Wood of Croyden

Confirmations	38
Receptions	5

APPENDIX 54: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	179
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	90
The Rev. Ludwick E. Gooding	18
The Rev. Mary E. Laney	52
The Rev. Rock Schuler	9
The Rev. Larry A. Snyder	15
The Very Rev. Canon Nancy H. Wittig	30
The Rev. William H. Wood, III	54

Choice of the Clergy: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	142
Blank Ballots	1
Defective Ballots	5
Necessary for a Choice	71
The Rev. Ludwick E. Gooding	20
The Rev. Mary E. Laney	28
The Rev. Rock Schuler	11
The Rev. Larry A. Snyder	15
The Very Rev. Canon Nancy H. Wittig	23
The Rev. William H. Wood, III	39

Choice of the Laity: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	179
Blank Ballots	5
Defective Ballots	0
Necessary for a Choice	88
Elizabeth M. Bryson, Esq.	64
Ms. Nokomis Wood	110

Choice of the Clergy: Nokomis Wood
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	142
Blank Ballots	5
Defective Ballots	5
Necessary for a Choice	69
Elizabeth M. Bryson, Esq.	38
Ms. Nokomis Wood	94

Choice of the Laity: Nokomis Wood
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	321
Blank Ballots	7
Defective Ballots	6
Necessary for a Choice	158

The Rev. Wilifred S.N. Allen-Faiella	199
The Rev. Edward Garrigan	54
The Rev. Marek P. Zabriskie	55

Choice: The Rev. Wilifred S.N. Allen-Faiella
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

LAY MEMBER

Combined Vote

Ballots Cast	321
Blank Ballots	44
Defective Ballots	6
Necessary for a Choice	139

Mr. William D. Carr	152
Mr. Eric van Merkensteijn	53
Mr. James Wylie	66

Choice: Mr. William D. Carr
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

BOARD OF DIRECTORS, CHURCH FOUNDATION

CLERGY MEMBER

Combined Vote

Ballots Cast	328
Blank Ballots	12
Defective Ballots	0

The Rev. Leslie E. Evans	169
The Rev. K. Brewster Hastings	173
The Rev. Rudolph A. Moore	188

Choices: The Rev. K. Brewster Hastings, The Rev. Rudolph A. Moore
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

LAY MEMBER

The slate of lay people was nominated automatically, since it was fewer than eight people.

Mr. Frederick A. Bluefeld
Mr. Richard Drayton
Mrs. Kaye S. Morrow
Mr. Radclyffe F. Thompson
Mr. G. Stephen Voorhees, II
Ms. E. Tama Williams
Ms. Emma Willis

GENERAL CONVENTION ALTERNATE DEPUTY —CLERGY

Clergy Vote

Ballots Cast	188
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	94

The Rev. Wilifred S. N. Allen-Faiella	80
The Rev. Jesse F. Anderson, Jr.	108
The Rev. Ann E. Hockridge	65
The Rev. Glenn M. Matis	66
The Rev. Dr. Roger Pickering	81
The Rev. F. Anne Ritchings	67
The Rev. Paulette Schiff	73
The Rev. Larry A. Snyder	37
The Rev. William H. Wood, III	88

Choice: The Rev. Jesse F. Anderson, Jr.
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	140
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	71

The Rev. Wilifred S. N. Allen-Faiella	46
The Rev. Jesse F. Anderson, Jr.	75
The Rev. Ann E. Hockridge	42
The Rev. Glenn M. Matis	61
The Rev. Dr. Roger Pickering	81
The Rev. F. Anne Ritchings	66
The Rev. Paulette Schiff	37
The Rev. Larry A. Snyder	46
The Rev. William H. Wood, III	61

Choices: The Rev. Jesse F. Anderson, Jr., The Rev. Dr. Roger Pickering
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —LAY

Clergy Vote

Ballots Cast	188
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	94

Gail Brunner, Esq.	106
Mrs. Cynthia S. Conger	36
Mr. Colin A. Hanna	31
Joann Jones, Esq.	70
Mrs. Marcia Kapps	43
Ms. Karen Lash	30
Mrs. Peggy Lovejoy	22
John H. Lewis, Jr., Esq.	33
Ms. Margaret H. Moore	47
Mr. Henry B. Poor	76
William G. Scarborough, Esq.,	60
Mr. George Whitfield	34
Mrs. Mamie Wiggins	67

Choice: Gail Brunner, Esq.

Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	140
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	71

Gail Brunner, Esq.	69
Mrs. Cynthia S. Conger	30
Mr. Colin A. Hanna	41
Joann Jones, Esq.	54
Mrs. Marcia Kapps	17
Ms. Karen Lash	24
Mrs. Peggy Lovejoy	24
John H. Lewis, Jr., Esq.	38
Ms. Margaret H. Moore	38
Mr. Henry B. Poor	50
William G. Scarborough, Esq.,	41
Mr. George Whitfield	25
Mrs. Mamie Wiggins	57

Choice: none
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

SECOND BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	140
Blank Ballots	0
Defective Ballots	3
Necessary for a Choice	71

The Rev. Ludwick E. Gooding	10
The Rev. Mary E. Laney	52
The Rev. Rock Schuler	3
The Rev. Larry A. Snyder	10
The Very Rev. Canon Nancy H. Wittig	14
The Rev. William H. Wood, III	48

Choice of the Clergy: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	137
Blank Ballots	0
Defective Ballots	6
Necessary for a Choice	69

The Rev. Ludwick E. Gooding	13
The Rev. Mary E. Laney	39
The Rev. Rock Schuler	3
The Rev. Larry A. Snyder	11
The Very Rev. Canon Nancy H. Wittig	13
The Rev. William H. Wood, III	52

Choice of the Laity: none
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —CLERGY

Clergy Vote

Ballots Cast	146
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	73

The Rev. Wilifred S. N. Allen-Faiella	75
The Rev. Ann E. Hockridge	47
The Rev. Glenn M. Matis	33
The Rev. Dr. Roger Pickering	84
The Rev. F. Anne Ritchings	38
The Rev. Paulette Schiff	37
The Rev. Larry A. Snyder	18
The Rev. William H. Wood, III	79

Choice: The Rev. Wilifred S.N. Allen-Faiella, The Rev. Dr. Roger Pickering, The Rev. William H. Wood, III
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	145
Blank Ballots	4
Defective Ballots	4
Necessary for a Choice	71

The Rev. Wilifred S. N. Allen-Faiella	49
The Rev. Ann E. Hockridge	32
The Rev. Glenn M. Matis	46
The Rev. Dr. Roger Pickering	93
The Rev. F. Anne Ritchings	36
The Rev. Paulette Schiff	24
The Rev. Larry A. Snyder	25
The Rev. William H. Wood, III	77

Choices: The Rev. Dr. Roger Pickering, The Rev. William H. Wood, III
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —LAY

Clergy Vote

Ballots Cast	146
Blank Ballots	5
Defective Ballots	0
Necessary for a Choice	71

Gail Brunner, Esq.	114
Mrs. Cynthia S. Conger	23
Mr. Colin A. Hanna	24
Joann Jones, Esq.	74
Mrs. Marcia Kapps	21
Ms. Karen Lash	11
Mrs. Peggy Lovejoy	9
John H. Lewis, Jr., Esq.	15
Ms. Margaret H. Moore	38
Mr. Henry B. Poor	80
William G. Scarborough, Esq.,	54
Mr. George Whitfield	14
Mrs. Mamie Wiggins	57

Choice: Gail Brunner, Esq., Joann Jones, Esq., Mr. Henry B. Poor

Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	145
Blank Ballots	5
Defective Ballots	3
Necessary for a Choice	71

Gail Brunner, Esq.	109
Mrs. Cynthia S. Conger	12
Mr. Colin A. Hanna	31
Joann Jones, Esq.	73
Mrs. Marcia Kapps	13
Ms. Karen Lash	14
Mrs. Peggy Lovejoy	7
John H. Lewis, Jr., Esq.	20
Ms. Margaret H. Moore	42
Mr. Henry B. Poor	69
William G. Scarborough, Esq.,	33
Mr. George Whitfield	19
Mrs. Mamie Wiggins	63

Choice: Gail Brunner, Esq., Joann Jones, Esq.
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

THIRD BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	157
Blank Ballots	1
Defective Ballots	1
Necessary for a Choice	79

The Rev. Ludwick E. Gooding	9
The Rev. Mary E. Laney	66
The Rev. Larry A. Snyder	8
The Very Rev. Canon Nancy H. Wittig	5
The Rev. William H. Wood, III	67

Choice of the Clergy: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	145
Blank Ballots	0
Defective Ballots	2
Necessary for a Choice	73

The Rev. Ludwick E. Gooding	10
The Rev. Mary E. Laney	57
The Rev. Larry A. Snyder	15
The Very Rev. Canon Nancy H. Wittig	3
The Rev. William H. Wood, III	58

Choice of the Laity: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —CLERGY

Clergy Vote

Ballots Cast	161
Blank Ballots	7
Defective Ballots	0
Necessary for a Choice	78

The Rev. Wilifred S. N. Allen-Faiella	80
The Rev. Ann E. Hockridge	26
The Rev. Glenn M. Matis	12
The Rev. F. Anne Ritchings	14
The Rev. Paulette Schiff	11
The Rev. Larry A. Snyder	11

Choice: The Rev. Wilifred S.N. Allen-Faiella
Signed: Jefferson M. Moak
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	145
Blank Ballots	5
Defective Ballots	2
Necessary for a Choice	71

The Rev. Wilifred S. N. Allen-Faiella	78
The Rev. Ann E. Hockridge	18
The Rev. Glenn M. Matis	15
The Rev. F. Anne Ritchings	6
The Rev. Paulette Schiff	4
The Rev. Larry A. Snyder	17

Choice: The Rev. Wilifred S.N. Allen-Faiella
Signed: Jefferson M. Moak
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —LAY

Clergy Vote

Ballots Cast	161
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	80

Mrs. Cynthia S. Conger	8
Mr. Colin A. Hanna	15
Mrs. Marcia Kapps	5
Ms. Karen Lash	6
Mrs. Peggy Lovejoy	6
John H. Lewis, Jr., Esq.	7
Ms. Margaret H. Moore	35
Mr. Henry B. Poor	107
William G. Scarborough, Esq.	44
Mr. George Whitfield	5
Mrs. Mamie Wiggins	65

Choice: Mr. Henry B. Poor
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	145
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	73

Mrs. Cynthia S. Conger	5
Mr. Colin A. Hanna	13
Mrs. Marcia Kapps	3
Ms. Karen Lash	2
Mrs. Peggy Lovejoy	1
John H. Lewis, Jr., Esq.	10
Ms. Margaret H. Moore	28
Mr. Henry B. Poor	103
William G. Scarborough, Esq.	31
Mr. George Whitfield	3
Mrs. Mamie Wiggins	78

Choice: Mr. Henry B. Poor, Mrs. Mamie Wiggins
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

FOURTH BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	159
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	79

The Rev. Mary E. Laney	89
The Rev. Larry A. Snyder	9
The Rev. William H. Wood, III	58

Choice of the Clergy: The Rev. Mary E. Laney
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	139
Blank Ballots	1
Defective Ballots	1
Necessary for a Choice	70

The Rev. Mary E. Laney	66
The Rev. Larry A. Snyder	12
The Rev. William H. Wood, III	59

Choice of the Laity: None
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

GENERAL CONVENTION ALTERNATE DEPUTY —LAY

Clergy Vote

Ballots Cast	157
Blank Ballots	8
Defective Ballots	0
Necessary for a Choice	75

Mrs. Cynthia S. Conger	3
Mr. Colin A. Hanna	6
Mrs. Marcia Kapps	2
Mrs. Peggy Lovejoy	1
John H. Lewis, Jr., Esq.	4
Ms. Margaret H. Moore	8
William G. Scarborough, Esq.,	20
Mr. George Whitfield	0
Mrs. Mamie Wiggins	105

Choice: Mrs. Mamie Wiggins
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

Lay Vote

Ballots Cast	139
Blank Ballots	15
Defective Ballots	3
Necessary for a Choice	63

Mrs. Cynthia S. Conger	0
Mr. Colin A. Hanna	6
Mrs. Marcia Kapps	0
Mrs. Peggy Lovejoy	2
John H. Lewis, Jr., Esq.	3
Ms. Margaret H. Moore	8
William G. Scarborough, Esq.,	13
Mr. George Whitfield	1
Mrs. Mamie Wiggins	88

Choice: Mrs. Mamie Wiggins
Signed: Jefferson M. Moak
Frances Ann Wilson
Autumn H. Fletcher
William Duffey

FIFTH BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote	
Ballots Cast	121
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	61
The Rev. Mary E. Laney	76
The Rev. Larry A. Snyder	5
The Rev. William H. Wood, III	29

Choice of the Clergy: The Rev. Mary E. Laney
Signed: Jefferson M. Moak
Autumn H. Fletcher
William Duffey

Lay Vote	
Ballots Cast	119
Blank Ballots	3
Defective Ballots	0
Necessary for a Choice	59
The Rev. Mary E. Laney	83
The Rev. Larry A. Snyder	9
The Rev. William H. Wood, III	24

Choice of the Laity: The Rev. Mary E. Laney
Signed: Jefferson M. Moak
Autumn H. Fletcher
William Duffey

SIXTH BALLOT

STANDING COMMITTEE—CLERGY MEMBER*

Clergy Vote	
Ballots Cast	-
Blank Ballots	-
Defective Ballots	-
Necessary for a Choice	-
The Rev. Ludwick E. Gooding	8
The Rev. Rock Schuler	0
The Rev. Larry A. Snyder	3
The Rev. William H. Wood, III	76

Choice of the Clergy: The Rev. William H. Wood, III
Signed: Jefferson M. Moak
William Duffey

Lay Vote	
Ballots Cast	-
Blank Ballots	-
Defective Ballots	-
Necessary for a Choice	-
The Rev. Ludwick E. Gooding	10
The Rev. Rock Schuler	0
The Rev. Larry A. Snyder	3
The Rev. William H. Wood, III	79

Choice of the Laity: The Rev. William H. Wood, III
Signed: Jefferson M. Moak
Autumn H. Fletcher
William Duffey

* Standing vote

CHURCHES OF THE DIOCESE—NOVEMBER 1996

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
Mailing address: 12 Byberry Avenue.
215/675-5737 (Montgomery)
The Very Rev. Robin P. Martin, Rector; Mary McCullough, Rector's Warden; Theodore Eddy, Accounting Warden; Gail Johnson, Treasurer

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
610/444-4624/0624 (Brandywine)
The Rev. N. Dean Evans, Interim; The Rev. Barbara B. Rivers, Interim Associate; The Rev. Sarah Nelson, Director of Family & Children's Ministries; Charles Muhly, Rector's Warden; James Palic, Accounting Warden; Robert Bishop, Treasurer

George W. South Memorial Church of The Advocate
1801 Diamond Street, Philadelphia, PA 19121
215/236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; The Rev. Ann Robb Smith, Assistant; The Rev. Patricia Cashman, Deacon; James C. Rhinehart, Rector's Warden; Lewis Dow, Accounting Warden; Elizabeth Hicks, Treasurer

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
215/473-3065 (Schuylkill)
The Rev. Jesse F. Anderson, Jr., Rector; The Rev. Dr. Sadie Mitchell, Associate; The Rev. Canon Thomas W. S. Logan, Sr., Associate; Donald A. Young, Rector's Warden; Deadra Cannon, Accounting Warden; Isabell Hamill, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, P.O. Box 132, Wyncote, PA 19095
215/885-1641 (Montgomery)
The Rev. Robert K. Orr, Rector; Charles Clayton, Rector's Warden; David Conly, Accounting Warden

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
215/224-1035 (Pennypack)
The Rev. John M. Atkins, Vicar; John P. Walz, Vicar's Warden; Edith Danson, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
610/583-5055 (Delaware)
The Rev. Michael Laughrey, Supply; Thomas McClelland, Rector's Warden; Allen Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
215/295-5196 (Bucks)
The Rev. Charles Kapps, Priest-in-Charge; Jennifer Chesco, Vicar's Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
610/279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Assisting; The Rev. J. Louise Redenius Baker, Deacon; Thomas Dougherty, Rector's Warden; Mary Oswald, Vestry's Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
215/342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; Beverly Clayton, Rector's Warden; James Gatter, Accounting Warden; Benard Veres, Treasurer

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
215/637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; Michael J. Ryan, Rector's Warden; Alan E. Davis, Accounting Warden; Donna J. Carrick, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
610/642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; The Rev. Thomas L. Monnat, Assistant; John H. Lewis, Jr., Rector's Warden; E. Lynne Freeland, Accounting Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at Seamen's Church Institute, 249 Arch Street, Philadelphia, PA 19106
215/247-1059 (Southwark)
The Rev. Dr. Roger Pickering, Vicar; William Frazier, Jr., Vicar's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19124
215/844-3059 (Wissahickon)
The Rev. David L. Hopkins, Rector; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden

Church of the Ascension, Parkesburg
P.O. Box 193, Parkesburg, PA 19365
610/857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Debra Montgomery, Vicar's Warden; Lynne Carroll, Accounting Warden; Richard K. Williams, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
610/543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Anthony LaRosa, Rector's Warden; James H. Smith, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
610/825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; Paul Price, Rector's Warden; Almeda Heller, Accounting Warden

Calvary Church, Germantown
5020 Pulaski Avenue, Philadelphia, PA 19144
215/843-0853 (Wissahickon)
The Rev. Donna R. Constant, Rector; The Rev. Elyse Bradt-Ray, Deacon; Phyllis Ford, Rector's Warden; Pearl Sharpless, Accounting Warden; Genevieve Romney, Ass't Accounting Warden

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
215/222-2070 (Schuylkill)
The Very Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Jarine Thompson, Rector's Warden; Frances Upshaw, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
610/459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; Lorraine Bradshaw, Rector's Warden; Kurt Brunner, Accounting Warden; Russell Tibbetts, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
215/463-2600 (Southwark)
The Rev. William E. Ashley, Pastor; Martha Zimmerman, Rector's Warden; Harold K. Vang, Accounting Warden and Treasurer

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Very Rev. Wayland E. Melton, Ph.D., Dean; The Rev. Elizabeth W. Colton, Deacon; Geraldine Seyler, Rector's Warden; Jonathan Beasley, Accounting Warden; Kevin Yoshikawa, Treasurer

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA
Mail to P.O. Box 38109, Philadelphia, PA 19140
215/226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
215/844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Robin Ingram, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Bensalem, PA
Mail to: P.O. Box 374, Bensalem, PA 19020
215/638-2650; 215/639-5541 (Bucks)
The Rev. James L. Shannon, Rector; Eleanor Wallen, Senior Warden; Dr. Joseph Stewart, Accounting Warden; Connie Buscher, Treasurer

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
610/688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; The Rev. Winfield W. Richardson, Deacon; Dr. Everett Borghesani, Rector's Warden; John Trickett, Accounting Warden; Edwin C. Gallagher, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
610/566-7525 (Delaware)
The Rev. John R. Francis, Rector; The Rev. Ronald Lockhart, Assisting Priest; The Rev. Vivian R. Bennett, Deacon; Sandra Lockhart, Rector's Warden; Margery Hiltz, Accounting Warden; Linda Radabaugh, Treasurer

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
215/922-1695 (Southwark)
The Rev. James A. Trimble, Rector; The Rev. James M. Taylor, Assistant; David C. Auten, Esq., Rector's Warden; Robert I. Smith, Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
610/323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; Shirley Dietz, Rector's Warden; Jere Bricker, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, P.O. Box 147, Ridley Park, PA 19078-2195
610/521-1626 (Delaware)
The Rev. Michael W. Newman, Rector; The Rev. Frederick H. Harjes, III, Part-time Assistant; The Rev. P. Douglas Peterson, Part-time Assistant; Elizabeth Signor, Rector's Warden; Ann E. Wagner, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
610/272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; Gary Mather, Rector's Warden; Sandy Davis, Accounting Warden; Maryann Young, Treasurer

Church Without Walls
c/o The Rev. Charles F. Penniman, Jr., 2315 South Street, Philadelphia, PA 19146
215/732-1627 (Wissahickon)
The Ven. John E. Midwood, Vicar; Theodore Hope, Secretary; The Rev. Charles F. Penniman, Jr., Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
215/922-1128 (Southwark)
The Rev. Paul M. Washington, Supply; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
215/624-8520 (Pennypack)
The Rev. Richard T. Hawkins, Interim; David M. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

The Church of Emmanuel and the Good Shepherd
East Cumberland & Collins Streets, Philadelphia, PA 19125
215/425-2482 (Pennypack)
The Rev. James A. Sox, Rector; James Diem and James Clemens, Rector's Wardens; Richard Tegethoff, Accounting Warden; James J. Diem, Treasurer

Emmanuel Church, Quakertown
360 South Main Street, Quakertown, PA 18951
215/536-3040 (Bucks)
The Rev. William B. Fulks, Rector; Doris Burnside, Senior Warden; Richard Bradbury, Accounting Warden; Martha Trumbower, Treasurer

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
610/948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Charles Dell, Rector's Warden; Kathy Furman, Accounting Warden; JoAnn Sibley, Treasurer

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA
Mail to 916 S. Swanson Street, Philadelphia 19147
215/389-1513 (Southwark)
The Rev. David B. Rivers, Rector; The Rev. James B. Robertson, Deacon; Sara Richardson, Rector's Warden; Richard Woehr, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
610/644-4040 (Brandywine)
The Rev. Canon David Thomas, Interim; The Rev. Peter P. Silvinskas, Assistant; The Rev. Elizabeth Eisenstadt Evans, Interim Assistant; Charles Kramer, Rector's Warden; Robert Anewalt, Accounting Warden and Treasurer

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
215/844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; Charles J. Kenkelen, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA
Mailing address: P.O. Box 132, Hilltown, PA 18927
215/822-3930 (Bucks)
The Rev. Frank P. Toia, Rector; The Rev. Dr. Pamela M. Nesbit, Deacon; Lynn Lamborn, Rector's Warden; Jane Ryan, Accounting Warden

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
610/525-7070 (Merion)
The Rev. Dr. David L. Moyer, Rector; The Rev. Steven J. Kelly, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
215/757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Jane James, Rector's Warden; Lorna Campbell-Seely, Accounting Warden; Charles Kelch, Treasurer

Grace Epiphany Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
215/248-2950 (Wissahickon)
The Rev. Barbara Kelley, Interim; Dr. Paul LaFollette, Rector's Warden; Arthur Roper, Accounting Warden; Marie D. O'Neill, Treasurer

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
215/423-5851 (Pennypack)
The Rev. Leslie Evans, Rector; Ora Hofmann, Rector's Warden; Frederick Pietropaolo, Accounting Warden

Church of the Holy Apostles, Penn Wynne
1020 Remington Road, Wynnewood, PA 19096
610/642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; The Rev. Anita Schell-Lambert, Associate; Jordan Schell-Lambert, Senior Warden; Kevin Cavanaugh, Accounting Warden; John T. Wertz, Treasurer

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
215/472-3000 (Schuylkill)
The Rev. James H. Littrell, Interim; Alberta F. Williams, Rector's Warden; Everett Gillison, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
610/789-6754 (Conestoga)
The Rev. Christopher C. Moore, Rector; Thomas McKinley, Rector's Warden; Robert P. Hand, Accounting Warden; Steven Murray, Treasurer

Holy Innocents St. Paul's Church
Torresdale and Tyson Avenues, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
215/624-1144 (Pennypack)
The Rev. Richard W. Smith, Rector; Joseph Harrelson, Rector's Warden; Suzanne C. Kaufmann, Accounting Warden

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Rockledge, PA 19046
215/663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; Thomas Duncavage, Rector's Warden; William H. Parsons, Accounting Warden; Cynthia Friedman, Treasurer

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
215/598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Mary Stemme, Vicar's Warden; Jace Garreth, Accounting Warden

Church of the Holy Spirit
(Salford Area Mission)
meets at Harley Commons, 345 Main St., Harleysville.
Mail to 351 Cowpath Road, Souderton, PA 18946
215/723-3966 (Valley Forge)
The Rev. Anne Ritchings, Vicar; The Rev. Robert Mellon, Deacon; Dr. Harvey Scholl, Rector's Warden; Naomi Griffiths, Accounting Warden

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
215/855-4431 (Montgomery)
The Rev. Rock Schuler, Rector; Bob Miller, Rector's Warden; Cheryl Bayard, Accounting Warden; Bud Edwards, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
215/567-1267 (Southwark)
The Rev. A. Lawrie Hurtt, Interim; The Rev. Ann E. Hockridge, Associate; David Ehret, Rector's Warden; William Jordan, Accounting Warden

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
610/696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Sally Wilson, Rector's Warden; William Wood, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
215/549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
610/259-5148 (Conestoga)
The Rev. Susan M. Richards, Priest-in-Charge; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
215/295-2259 (Bucks)
The Rev. Dr. William E. Dornemann, Rector; Paul Clough, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127
215/699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; The Rev. Margaret O. Williams, Assistant to the Rector; The Rev. John A. Schultz, Associate; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Jr., Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
215/887-0500 (Montgomery)
The Rev. Harry N. White, Interim; Robert McDonald, Rector's Warden; Kenneth Anderson, Treasurer

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
215/639-4387 (Bucks)
The Rev. Anthony Vanucci, Vicar; Neil Juliff, Rector's Warden and Treasurer

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
610/525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Ann Stevenson-Meyer, Senior Associate; The Rev. Mark Given, Associate; James H. Bromley, Rector's Warden; Pamela Porter, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
610/544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; The Rev. John Margos, Assisting Priest; Jane Baughan, Rector's Warden; Charles Klaniecki, Accounting Warden and Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
215/357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; Thomas Campione, Rector's Warden; Ronald Burton, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
215/624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Donald Hellings, Rector's Warden; Norman Hughes, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
610/379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Marianne I. Black, Rector's Warden; Charles Hannum, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
610/356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; The Rev. Albert Zug, Assistant; H. William Knapp, Rector's Warden; C. Stewart W. Spahr, Accounting Warden; William Mullen, Treasurer

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
215/548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
215/482-2627 (Wissahickon)
The Rev. Carl E. Metzger, Vicar; Valerian Wasilewski, Rector's Warden; Harry Getty, Junior Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
215/222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Jacqueline Leonard, Rector's Warden; Charles Briscoe, Treasurer

St. Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
610/458-5277 (Brandywine)
The Rev. Elsa H. Mintz, Rector; Richard McConnell, Rector's Warden; John Heathcote, Accounting Warden

St. Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
215/493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; The Rev. Daniell Hamby, Assistant; The Rev. Barbara Lewis-Venutolo, Deacon; Jaf Baxter, Rector's Warden and Accounting Warden; Christine Bevan King, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
215/673-5938 (Pennypack)
The Very Rev. Canon Nancy H. Wittig, Rector; The Rev. David J. Morris, Assistant; Margaret Sleva, Rector's Warden; Paul Gerney, Accounting Warden; Mary Parker, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
215/659-1674 (Montgomery)
The Rev. K. Brewster Hastings, Rector; Dr. Paul M. Roediger, Rector's Warden; Frederick Loeffler, Accounting Warden; Edna Cristinzio, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
610/664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Michael Laughrey, Pastoral Assistant; Stephen Chawaga, Rector's Warden; Ed Smith, Accounting Warden

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
215/763-0624 (Wissahickon)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Candace T. Ferguson, Accounting Warden; Norma E. Johnson, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
610/279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Ronald Bryce, Treasurer

St. Bartholomew's Church, Wissinoming
4525 Comly Street, Philadelphia, PA
Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135
215/288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; John Dunn, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
610/642-8920 (Merion)
The Rev. William H. Wood, III, Rector; The Rev. Mary C. Carson, Assistant; Henry S. Hamm, Rector's Warden; Richard A. Ashley, Accounting Warden

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
610/932-8134 (Brandywine)
The Rev. John C. Obenchain, Rector; Rowena Jenkins, Vicar's Warden; Michele McCoy, Accounting Warden; Milton Gore, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
215/563-1876 (Southwark)
The Rev. Barry E.B. Swain, Rector; The Rev. Trent Fraser, Curate; The Rev. Robert C. Hofmeister, Honorary Curate; Robert N. Mattis, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Carolyn Husted, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
215/482-2345 (Wissahickon)
The Rev. Marisa Herrera, Priest-in-Charge; Berneice Waller, Rector's Warden; Michael Granahan, Junior Warden

St. David's Church, Radnor
763 Valley Forge Road, Wayne, PA 19087-4794
610/688-7947 (Merion)
The Rev. Richard O. Harig, Interim; The Rev. Rudolph A. Moore, Senior Associate; Robert Montgomery Scott, Rector's Warden; Scott A. Beaumont, Accounting Warden

St. Dismas Mission Congregation
SCI Graterford, Graterford, PA. Mail c/o The Rev. Julius Jackson, 1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Valley Forge)
The Rev. Julius Jackson, Vicar

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
215/643-0522 (Montgomery)
The Rev. Scherry V. Fouke, Rector; Christine Mueller-Krause, Rector's Warden; Brian O'Hara, Accounting Warden; Patrick Pugliese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
215/334-1905 (Southwark)
The Rev. Paul S. Harris, Jr., Supply; Donald C. Brown, Rector's Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
610/446-9450 (Conestoga)
The Rev. Patricia Oglesby, Rector; Lois Mather, Rector's Warden; David Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
610/647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; The Rev. Alice R. Stroud, Deacon; Mary Fosnocht, Rector's Warden; Everett Warren, Accounting Warden

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
215/329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; The Rev. Judith H. Ray, Deacon; The Rev. Robert H. Brown, Deacon; Lauriel Cabrall, Vicar's Warden; Otto Rosenzweig, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
1 West Ardmore Avenue, Box C, Ardmore, PA 19003
610/642-3500 (Merion)
The Rev. William Duffey, Rector; James Keller, Rector's Warden; Eunice E. Coaron, Accounting Warden; John F. King, Treasurer

Church of St. George St. Barnabas
520 South 61st Street, Philadelphia, PA 19143
215/747-5165 (Schuylkill)
The Rev. Canon James E. Wynn, Vicar; Sandra Bonner, Rector's Warden; Thomas Martin, Accounting Warden

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
215/788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Byron Wetherill, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
610/269-1774 (Brandywine)
The Rev. Paul L. Heal, Jr., Rector; Keith Coleman, Senior Warden; Bruce Shipley, Junior Warden; Steve Herling, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
610/494-2752 (Delaware)
The Rev. Joseph T. Rivers, III, Interim; Douglas Soule, Rector's Warden; James Conway, Accounting Warden; Anita Price, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
215/727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Carolyn Solomon, Rector's Warden; Fred Davidson, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
215/757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; George Manning, Rector's Warden; Beth Moran, Accounting Warden; Jean Grupp, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
610/489-7564 (Valley Forge)
The Rev. Sunny H. McMillan, Rector; Judy Moss, Rector's Warden; Aileen Rolin, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA
Mailing address: P.O. Box 64, Prospect Park, PA 19076
610/461-6698 (Delaware)
The Rev. Dr. John Scott, Interim; The Rev. Arthur D. Willis, Associate; The Rev. Walter E. Frieman, Jr., Associate; William McConnell, Sr., Rector's Warden; Jon Dandridge, Accounting Warden; Nina Cheezum, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
215/229-5767 (Wissahickon)
The Rev. David Ousley, Rector; Theodore Hoffman, Rector's Warden; Gary Sugden, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
1520 W. Kings Highway, Gap, PA 17527
717/442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Sharon Frankhouser, Rector's Warden; Thomas Rohrer, Junior Warden; Jennifer Hoskins, Treasurer

St. John's Church, Concord
576 Concord Road, Glen Mills, PA 19342
610/459-2994 (Brandywine)
The Rev. Luke R. Nelson, Rector; Kirk Chandler, Rector's Warden; JoAnn Townsend, Accounting Warden

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006
215/947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Associate Rector; The Rev. H. Raymond Baker, Assistant; The Rev. David O. Trauger, Assistant; Robert E. Wisniewski, Rector's Warden; Howard McConnell, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
610/664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; The Rev. Lois A. Reardin, Associate; The Rev. Cordelia L. Rausch, Deacon; The Rev. Patricia A. Bird, Priest-in-Residence; Dr. Theodore Duncan, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
610/272-4092 (Valley Forge)
The Rev. Frederick C. Watson, Rector; Michael A. Casey, Rector's Warden; Richard J. Pfifer, Accounting Warden; Joan E. Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
610/521-3612 (Delaware)
The Rev. James E. Campbell, Rector; Roy Rasnake, Rector's Warden; Russell Bilbrough, Accounting Warden; Gail Rzepka, Ass't Treasurer

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050
610/623-3731 (Conestoga)
The Very Rev. Hugh Dickinson, Rector; Joyce C. Baker, Rector's Warden; Frank L. Pettit, Accounting Warden

Church of St. John the Evangelist, Philadelphia
1332 South Third Street, Philadelphia, PA 19147
215/468-4020 (Southwark)
The Rev. David Funkhouser, Priest-in-Charge; Kathleen Furber, Rector's Warden; Joseph Olson, Accounting Warden; James Parsons, Treasurer

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
215/425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Vicar's Warden; James Powick, Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
610/941-6666 (Valley Forge)
The Very Rev. John R. Nunamaker Tinklepaugh, Rector; The Rev. Hubert Wood, Assisting; Daniel Ronca, Rector's Warden; Candy Hunter, Accounting Warden; Roy Ittyerah, Financial Sec'y; Sally Raslavich, Assistant

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
215/844-8544 (Wissahickon)
The Rev. William J. Shepherd, Interim; The Rev. Eleanor T. Woodroffe, Assistant; The Rev. Emmanuel Chemengich, Assisting Priest; Evelyn N. Robinson, Rector's Warden; Nolan N. Atkinson, Jr., Accounting Warden and Treasurer

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
215/968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; The Rev. Dr. J. Robert Zimmerman, Associate; Edwin Masterson, Rector's Warden; Leland Felt, Accounting Warden; Dr. Richard Davies, Treasurer

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
215/969-3645 (Pennypack)
The Rev. Dr. Kenneth J. Wissler, Interim; Robert T. Carter, Rector's Warden; Jacquelyn Oxenford, Accounting Warden and Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
215/732-1918 (Southwark)
The Very Rev. Rodger C. Broadley, Rector; The Rev. A. Frank Donaghue, Assistant; Vicki Ellis, Rector's Warden; John Shellenberger, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
215/535-0635 (Pennypack)
The Rev. David A. Hockensmith, Rector; The Rev. Dr. Francis J. Shea, Assistant; Zelma T. Banes, Rector's Warden; Harry E. Gaul, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
610/942-2241 (Brandywine)
The Rev. William McKean, Supply; Nancy Saunders, Rector's Warden; Lori Elizabeth Gushanas, Accounting Warden

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
215/735-1416 (Southwark)
The Rev. Dr. Robert W. Carlson, Interim; The Rev. Marie Swayze, Interim Assistant; Frederic A. Epting, Rector's Warden; Dr. Paul David Foglesong, Accounting Warden; Janice May, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
610/485-1866 (Delaware)
The Rev. George O. Master, II, Priest-in-Charge; H. Ronald Curry, Rector's Warden; John T. Hagel, Accounting Warden; Patricia Brosious, Treasurer

St. Martin's Korean Congregation
c/o Cathedral Church of the Saviour, 3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Ven. John E. Midwood, Priest-in-Charge; The Rev. John Kim, Deacon; Ambrose K. Ma, Senior Warden; Andrew Y. Kim, Accounting Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
610/688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; John J. Scott, Rector's Warden; Joyce Lundquist, Accounting Warden; Nicholas W. Carper, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
215/247-7466 (Wissahickon)
The Rev. Robert L. Tate, Rector; The Rev. Mark J. Ainsworth, Assistant Rector; The Rev. Canon Charles L.L. Poindexter, Adjunct Priest; James Sicks, Rector's Warden; Ned McCook, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA
Mailing address: P.O. Box 86, Ardmore, PA 19003
610/649-1486 (Merion)
The Very Rev. John Horner, Rector; The Rev. Stephen R. Billings, Priest Associate; The Rev. Josephine A. Demby, Deacon; Phyllis Lane, Rector's Warden; Robert Latshaw, Accounting Warden; Frederick Y. Peters, Treasurer

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19016-0595
610/874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremiah Heartley, Vicar's Warden; Lucille Anderson, Accounting Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
215/386-3916 (Schuylkill)
The Rev. Andrew A. Barasda, Jr., Rector; Jane Erickson, Rector's Warden; John Chou, Accounting Warden; Sarah Mooers-Stemmler, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Southwark)
The Rev. Julius Jackson, Vicar; Myra Ellis, Vicar's Warden & Treasurer; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
61 Morningside Drive, Elverson, PA 19520
610/286-5734 (Brandywine)
The Rev. Dr. John F. Maher, Jr., Rector; Dr. James Ferguson, Rector's Warden; Katharine Brown, Treasurer

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
610/688-1313 (Merion)
The Rev. Raymond Atlee, Rector; The Rev. Dr. Keith Druley, Associate; The Rev. William Larry Donathan, Assistant; Josephine Kipping, Rector's Warden; Margie Doerr, People's Warden; William Hostler, Treasurer

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
215/482-6300 (Wissahickon)
The Rev. Thomas L. McClellan, Rector; The Rev. David McI. Gracie, Associate; Mary Bringhurst, Rector's Warden; Gunhild Hazler, Accounting Warden; Richard Lopez, Treasurer

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
215/646-4092 (Montgomery)
The Rev. David S. Robinson, Rector; The Rev. Cicely Anne Murray, Deacon; Rob Horner, Rector's Warden; George Bishop, People's Warden; Susan B. Klauder, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
610/259-7871 (Conestoga)
The Rev. Allan Johnson-Taylor, Rector; Jane Haibach, Rector's Warden; Allan Wickersham, Accounting Warden; Jane Phillips, Treasurer

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
215/242-2055/6 (Wissahickon)
The Rev. Lewis H. Milles, Interim; The Rev. D. Maxine Maddox, Associate; George Reath, Jr., Rector's Warden; David H. Pingree, Accounting Warden

St. Paul's Church, Doylestown
84 East Oakland Avenue, Doylestown, PA 18901
215/348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; Paul Simonson, Rector's Warden; Mary Sanford Rose, Accounting Warden; Kay Johnson, Treasurer

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
215/635-4185 (Montgomery)
The Rev. H. Milton Cole, Jr., Rector; The Rev. Dr. Marjorie N. Farmer, Assistant; Michael McCann, Rector's Warden; Dr. G. Richard Bennett, Accounting Warden; Allan Perry, Treasurer

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
215/946-8559 (Bucks)
The Very Rev. Dr. Howard Fitler Wood, Rector; Jean Crawley, Rector's Warden; Janet McColgan, Accounting Warden and Treasurer

St. Paul's Church, Oaks
Egypt and Black Rock Roads, P.O. Box 404 Oaks, PA 19456-0404
610/666-5166 (Valley Forge)
The Rev. Daniel K. Olsen, Rector; Randy Weigner, Rector's Warden; James R. Downie, Accounting Warden and Treasurer

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
610/363-2363 (Brandywine)
The Rev. James E. Morris, Rector; James Bracken, Rector's Warden; William F. Pollock, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Avenue, Broomall, PA 19008
610/356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Ruth Christie, Rector's Warden; Joseph Haungs, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
215/844-1203 (Wissahickon)
The Rev. Judith Beck, Priest-in-Charge; The Rev. Joy Mills, Priest of the Parish; David Knapton, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
215/887-1765 (Montgomery)
The Rev. Ruth L. Kirk, Rector; James Bryson & Melissa Olson, Rector's Wardens; William D. Carr, Accounting Warden

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
215/925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; The Rev. Phillip C. Bennett, Assistant; Connie Moore, Rector's Warden; C. J. Moore, Accounting Warden and Treasurer

St. Peter's Church, Phoenixville
143 Church Street, P.O. Box 554, Phoenixville, PA 19460
610/933-2195 (Valley Forge)
The Rev. Thomas C. Wand, Rector; The Rev. Joseph Dietz, Deacon; Harland Johnson, Accounting Warden

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Paoli, PA
Mailing address: P.O. Box 334, Paoli, PA 19301
610/644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; Charles Shreiner, III, Rector's Warden; Thomas Helm, Treasurer

Church of St. Philip-in-the-Fields, Oreland
317 Oreland Mill Road, Oreland, PA 19075
215/233-0409 (Montgomery)
The Rev. Dr. Autumn H. Fletcher, Rector; Bruce Ferguson, Rector's Warden; Abner Dowdell, Accounting Warden; Barbara Wiley, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
215/862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; John H. Kirk, Vicar's Warden; Robert Arroyo, Accounting Warden

St. Philip's Memorial Church, Philadelphia
2631 Wharton Street, Philadelphia, PA 19146
215/334-1054 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Gregory Clark, Rector's Warden; Hannah Lockman, Accounting Warden; Patricia Garfield, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
215/468-1926 (Southwark)
The Rev. Ivan O. Sears, Rector; Uriel Wallace, Rector's Warden; Russe A. Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
199 West Baltimore Avenue, Clifton Heights, PA 19018
610/622-3636 (Delaware)
The Rev. William L. Martin, Rector; Carl A. Benner, Sr., Rector's Warden; James L. Garrison, Accounting Warden; Virginia Thompson, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
610/461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector; James Geiger, Rector's Warden; William Schaefer, Accounting Warden; Eugene R. Myers, Jr., Treasurer

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
215/922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Alfonzo Brock, Rector's Warden; Mamie J. Okeke, Accounting Warden

St. Thomas' Church, Overbrook, see **African Episcopal Church of St. Thomas**

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
215/233-3970 (Montgomery)
The Rev. Marek P. Zabriskie, Rector; The Rev. Susan W. DeGavre, Associate; William Shumaker, Rector's Warden; Stephen P. Crane, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
215/483-1529 (Wissahickon)
The Rev. Charles J. Blauvelt, Rector; The Rev. Carl J. Knapp, Deacon; Robert G. Horning, Rector's Warden; John B. Llewellyn, Jr., Accounting Warden; David Schultz, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382-4965
610/696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; Joseph Vito, Vicar's Warden; James Gazonas, Accounting Warden

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
215/646-0416 (Montgomery)
The Rev. H. Barry Evans, Interim Rector; John Dziel, Rector's Warden; James Jones, Accounting Warden

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
215/794-7921 (Bucks)
The Rev. James Cirillo, Rector; The Rev. Richard Newman, Deacon; Elizabeth Mae Crooke, Rector's Warden; Kenneth Kitson, Jr., Accounting Warden; Barry McCabe, Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
610/384-4771 (Brandywine)
The Rev. Anna M. Waid, Vicar; The Rev. Edgar T. Chatman-Royce, Deacon; The Rev. Susan M. Richards, Curate; William Terry, Senior Warden; Joseph Kirkner, III, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
610/461-2054 (Delaware)
The Ven. Dominic Muthoga Ndai, Priest-in-Charge; Susan Warren, Vicar's Warden; Donna Geiger and Craig Thompson, Accounting Wardens; Susan Mayer, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
610/828-1500 (Valley Forge)
The Rev. Wilifred Allen-Faiella, Rector; Richard Faulkner, Rector's Warden; Jack Tinkler, Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
215/745-6114 (Pennypack)
The Rev. Phyllis Taylor, Rector; The Rev. Robert J. Ritchie, Deacon; William Haines, Rector's Warden; Dorothy Orr, Accounting Warden

Trinity Church, Solebury
6587 Upper York Road, P.O. Box 377, Solebury, PA 18963
215/297-5135 (Bucks)
The Rev. David R. Anderson, Rector; The Rev. John J. Capellaro, Assistant; Betty Stagg, Rector's Warden; Douglas McArthur, Accounting Warden

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
610/544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Denise F. Leo, Deacon; James Wylie, Rector's Warden; Richard Koelle, Accounting Warden; Leah Smith, Treasurer

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
215/732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; The Rev. Ruth Hindley, Deacon; George Allen, Rector's Warden; Gerald Kuncio, People's Warden; Joan Thomas, Treasurer

Washington Memorial Chapel
P.O. Box 98, Route 23, Valley Forge, PA 19481
610/783-0120 (Valley Forge)
The Rev. Dr. Richard Lyon Stinson, Rector; The Rev. Robert W. Harvey, Curate; The Rev. Henry S. Mills, Deacon Assistant; H. Donald Harvey, Rector's Warden; C. Bradford Penny, Accounting Warden

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS FOR THE YEAR 1996

STATISTICS CONCERNING MEMBERSHIP FOLLOWED BY STATISTICS CONCERNING FUNDS

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMUN ICANTS 1995	COMMUN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
Brandywine																			
Calvary Church, Rockdale	0	356	0	0	0	0	11	0	8	0	104	24	6	4	5	0	0	32	0
Church of the Advent, Kennett Square	240	1289	1307	670	1256	0	15	0	0	5	108	76	15	10	6	10	300	345	0
Church of the Ascension	16	230	231	83	68	0	2	1	0	0	86	8	7	2	5	10	28	14	0
Church of the Good Samaritan	0	0	0	1500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Holy Trinity, West Chest	172	333	520	512	528	5	30	9	7	6	105	113	183	18	17	158	256	57	65
Church of the Transfiguration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Andrew's, West Vincent	71	367	378	325	280	1	5	0	6	3	92	34	20	2	6	22	110	70	0
St. Christopher's Church, Oxford	0	0	0	167	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Francis-in-the-Fields, Sugartown	151	620	624	468	463	1	9	10	0	5	91	16	136	8	8	0	158	108	0
St. James' Church	134	743	659	515	304	1	16	6	9	3	134	38	27	3	6	97	161	165	140
St. John's Church, Compass	48	146	147	124	122	2	5	1	0	2	51	29	27	3	3	8	64	22	0
St. John's Church, Concord	128	515	563	383	390	0	14	6	2	3	90	48	25	7	8	14	150	103	96
St. Mark's Church, Honey Brook	31	54	52	0	0	0	0	0	2	0	44	0	8	2	6	0	44	25	0
St. Mary's Church, Warwick	34	146	143	146	67	2	0	5	0	2	93	7	1	2	1	55	88	45	15
St. Paul's Church, West Whiteland	116	924	924	318	320	0	7	2	4	3	104	134	99	4	2	38	125	67	0
St. Peter's Church in the Great Valley	250	840	888	650	630	1	17	2	0	5	156	14	9	8	7	11	285	209	36
Trinity Church, Coatesville	47	143	141	90	69	0	1	0	9	0	51	17	53	1	7	6	55	19	0
Total:	1438	6706	6577	5951	4497	13	132	42	47	37	1309	558	616	74	87	429	1824	1281	352
Bucks																			
All Saints', Fallsington	23	100	108	60	81	0	6	0	0	2	101	6	2	0	2	0	37	15	0
Christ Church, Eddington	59	244	246	165	118	3	17	3	0	0	244	10	50	1	7	12	99	25	0
Church of St. James' the Greater	57	407	414	259	110	1	3	1	3	1	105	36	33	1	12	11	61	30	0
Church of the Holy Nativity, Wrightsto	35	102	103	89	63	0	2	0	4	4	103	17	19	0	5	158	59	24	67

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMUN ICANTS 1995	COMMUN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
Church of the Incarnation, Morrisville	84	429	437	267	174	1	5	1	1	4	131	18	30	0	13	28	114	61	0
Church of the Redeemer, Andalusia	0	115	134	78	82	0	9	4	5	9	104	8	0	4	13	0	84	25	0
Emmanuel Church	54	344	344	180	138	0	3	0	0	0	105	14	13	1	1	6	97	30	0
Good Shepherd Church	100	335	324	261	224	0	10	6	4	5	105	37	49	2	7	12	108	33	0
Grace Church, Hulmeville	58	321	337	184	105	2	11	0	1	0	100	25	55	2	8	9	73	41	0
Redemption, Southampton	97	312	280	0	174	1	11	0	14	0	105	72	37	2	12	6	139	58	70
St. Andrew's Church, Yardley	127	399	472	509	256	1	19	1	1	5	138	172	91	4	12	145	175	86	93
St. James' Church, Langhorne	74	351	323	252	177	0	5	2	5	0	107	30	32	2	3	328	88	38	70
St. Luke's Church, Newtown	189	1043	1075	822	740	4	20	4	10	1	132	171	75	10	13	208	229	126	0
St. Paul's Church, Doylestown	126	433	447	350	226	1	9	2	0	0	104	61	9	9	16	66	203	109	0
St. Paul's Church, Levittown	55	325	326	0	107	0	11	0	2	0	97	51	0	4	4	0	75	20	0
St. Philip's Chapel, New Hope	48	77	73	90	72	0	4	0	0	0	82	22	49	6	5	20	42	0	0
Trinity Church, Buckingham	139	529	530	0	452	0	13	0	0	3	101	45	26	2	5	11	157	87	52
Trinity Church, Solebury	181	397	401	370	202	1	10	0	0	0	124	28	58	5	9	271	215	68	70
Total:	1506	6263	6374	3936	3501	15	168	24	50	34	2088	823	628	55	147	1291	2055	876	422
Conestoga																			
Church of the Holy Apostles, Penn Wy	69	242	228	220	143	0	1	0	4	2	88	8	38	0	3	2	84	54	0
Holy Comforter, Drexel Hill	130	959	972	475	483	0	24	0	18	0	78	40	44	2	15	3	161	108	0
Incarnation/Holy Sacrament, Drexel Hil	48	185	190	111	90	0	2	0	1	6	85	22	30	1	5	37	67	0	0
St. Alban's, Newtown	148	620	149	377	376	0	5	7	6	1	123	85	17	5	6	134	159	120	51
St. Faith's Church	61	188	185	165	0	0	6	0	7	0	87	44	132	0	7	7	58	23	137
St. Giles, Upper Darby	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. John the Evangelist, Lansdowne	126	488	480	450	272	0	4	1	4	2	104	46	123	1	17	6	129	15	0
St. Michael's Church, Yeadon	32	92	94	0	90	0	0	1	0	0	104	3	0	0	3	0	31	7	176
St. Peter's Church, Broomall	55	180	165	137	101	0	0	0	0	0	104	78	54	1	4	321	82	29	35
Total:	669	2954	2463	1935	1555	0	42	9	40	11	773	326	438	10	60	510	771	356	399

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EPI	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
Delaware																			
All Saints', Darby	22	76	81	40	41	0	5	0	0	0	100	2	1	0	0	8	35	11	0
Christ Church, Media	112	498	693	467	313	2	11	3	5	3	107	144	215	8	15	46	166	71	92
Christ Church, Ridley Park	162	755	694	670	450	1	11	5	5	5	140	132	300	12	25	32	215	78	0
Church of St. James, Green Ridge	56	132	147	127	109	0	10	2	0	0	101	9	5	2	10	3	108	35	110
Church of St. John the Evangelist, Ess	49	568	576	152	151	0	8	1	0	9	92	62	133	2	6	249	70	49	0
Church of the Atonement	43	222	147	0	68	0	3	0	0	0	99	46	46	1	0	4	66	36	165
Church of the Redeemer, Springfield	151	626	632	0	3	1	7	2	0	1	107	78	135	2	12	263	129	38	0
Mision San Pablo	0	0	0	50	0	0	0	0	0	0	47	6	12	0	1	0	30	32	0
St. James' Church, Prospect Park	81	267	227	215	120	2	4	5	3	5	107	148	38	4	5	87	113	34	85
St. Martin's Church, Boothwyn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Chester	44	104	111	85	87	1	5	2	4	1	54	8	10	2	1	23	40	21	0
St. Paul's Church, Chester	71	162	148	139	132	0	2	3	0	1	98	55	214	0	0	1	92	11	0
St. Stephen's Church, Clifton Heights	97	466	482	185	184	2	7	3	7	5	106	15	60	3	11	7	101	21	0
St. Stephen's Church, Norwood	0	286	291	260	273	0	2	1	0	1	105	208	37	3	2	50	73	29	86
Trinity Church, Collingdale	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trinity Church, Swarthmore	196	602	635	602	556	0	9	3	5	0	139	58	9	3	11	0	210	59	0
Total:	1084	4764	4864	2992	2487	9	84	30	29	31	1402	971	1215	42	99	773	1448	525	538
Merion																			
All Saints', Wynnewood	145	515	519	0	0	0	8	1	1	2	86	76	24	3	23	468	156	36	0
Christ Church, Ithan	63	577	559	456	520	0	2	0	0	0	122	95	59	11	6	24	125	27	0
Church of St. Asaph	95	307	305	248	294	0	5	0	4	0	104	22	12	3	9	0	97	60	0
Church of the Good Shepherd	0	0	0	381	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Redeemer, Bryn Mawr	600	2302	2321	1710	1545	1	23	6	21	2	158	1	5	10	28	53	575	355	0
Nevil Memorial Church of St. George	61	334	223	0	124	0	5	0	4	0	104	56	9	3	9	81	93	27	44
St. Christopher's Church, Gladwyne	198	574	496	430	446	0	7	0	0	0	78	55	27	5	18	24	154	84	58

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EPI	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
St. David's Church, Radnor	741	2125	2133	1850	1800	4	48	5	38	4	180	60	25	25	56	0	500	468	172
St. John's Church, Lower Merion	80	247	251	0	251	0	1	0	3	0	113	191	108	2	5	23	85	30	0
St. Martin's Church, Radnor	138	802	796	0	653	1	12	4	2	3	93	61	46	10	8	48	175	86	0
St. Mary's Church, Ardmore	105	322	320	319	310	1	4	0	0	0	94	19	26	2	11	59	141	64	0
St. Mary's Church, Wayne	222	578	695	578	596	0	13	1	8	1	156	225	154	7	16	14	240	106	0
Total:	2448	8683	8618	5972	6539	7	128	17	81	12	1288	861	495	81	189	794	2341	1343	274
Montgomery																			
Advent, Hatboro	129	662	575	293	328	0	6	2	13	1	104	31	54	0	7	0	185	66	0
All Hallows' Church	75	82	101	101	81	0	5	0	0	0	52	41	38	3	4	0	76	16	67
Church of Our Saviour	42	262	148	0	60	0	3	0	4	0	100	18	8	2	8	4	46	7	0
Church of St. Philip-in-the-Fields	118	379	392	315	328	3	9	2	9	5	148	142	16	2	12	3	123	29	0
Church of the Holy Nativity, Rockledge	23	159	159	82	66	0	6	0	0	0	94	14	17	6	10	1	87	31	45
Church of the Holy Trinity, Lansdale	140	427	467	410	450	0	11	0	4	1	158	61	74	0	10	172	181	48	0
Church of the Messiah	287	882	858	732	253	0	13	0	9	5	127	40	25	8	7	20	228	121	0
St. Aidan's, Cheltenham	36	100	95	78	70	0	1	0	4	0	50	40	1	1	0	30	41	9	0
St. Anne's Church	170	894	549	625	340	1	13	0	0	0	121	146	62	6	12	85	207	75	0
St. Dunstan's Church	75	182	198	141	198	0	7	4	2	1	103	62	17	1	3	10	105	60	0
St. John's Church, Huntingdon Valley	80	845	0	0	0	1	7	1	7	8	105	74	70	2	9	41	271	78	0
St. Matthew's Church, Maple Glen	0	0	0	629	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul's Church, Elkins Park	64	365	365	247	362	0	2	0	6	3	114	16	29	0	4	22	91	49	70
St. Peter's Church, Glenside	130	395	326	345	300	0	10	0	0	0	152	55	37	4	16	9	190	120	0
St. Thomas' Church, Whitemarsh	396	1489	1577	1324	1577	2	15	13	21	4	89	61	3	13	26	28	349	125	66
Trinity Church, Ambler	51	177	0	0	0	0	3	0	9	0	107	60	8	5	6	9	86	0	0
Total:	1816	7300	5810	5322	4413	7	111	22	88	28	1624	861	459	53	134	434	2266	834	248
Pennypack																			
All Saints', Crescentville	39	109	122	109	119	0	0	0	0	0	96	7	43	0	4	3	58	23	0

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMUN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
All Saints', Rhawnhurst	48	217	169	199	140	0	3	0	0	1	105	73	205	5	2	167	125	21	0
All Saints', Torresdale	278	908	938	604	623	2	32	4	7	9	140	55	40	14	56	25	225	91	90
Christ Church & St. Ambrose	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Resurrection, Mayfair	35	210	208	120	120	0	0	0	2	2	80	38	38	1	3	1	52	9	0
Emmanuel & The Good Shepherd	0	141	143	0	37	0	8	0	0	3	93	33	13	3	1	17	38	6	0
Emmanuel Church, Holmesburg	0	761	744	621	455	1	23	0	3	0	79	20	20	7	32	50	125	80	0
Free Church of St. John	33	125	123	114	90	0	1	4	1	1	105	11	291	3	18	176	65	47	0
Grace Church and the Incarnation	37	415	404	0	180	0	0	1	0	2	79	11	38	2	4	50	48	37	0
Holy Innocents St. Paul's Church, Tac	81	181	190	164	169	0	4	0	0	1	102	41	61	1	7	11	90	30	0
Memorial Church of St. Luke, Bustleto	34	173	176	0	118	0	2	0	2	0	91	16	53	0	6	3	76	27	0
St. Alban's Church, Olney	15	124	124	25	18	0	0	0	0	0	52	26	0	0	0	6	0	0	0
St. Andrew's-in-the-Field, Somerton	0	285	0	195	0	0	10	0	1	0	130	56	39	0	5	14	78	29	0
St. Bartholomew's Church, Wissinomi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Gabriel's Church	83	150	137	0	118	0	5	5	0	2	51	87	31	1	4	194	70	30	0
St. Mark's Church, Frankford	109	815	780	360	471	1	22	0	5	3	77	43	54	4	9	40	135	61	65
St. Martin's Episcopal Korean Congreg	4	25	21	0	0	0	0	0	0	0	52	52	4	0	0	1	15	0	0
Trinity Church, Oxford	89	399	278	221	176	0	7	4	0	1	81	26	29	4	12	19	102	37	0
Total:	885	5038	4557	2732	2834	4	117	18	21	25	1413	595	959	45	163	777	1302	528	155
Schuylkill																			
African Episcopal Church of St. Thom	385	805	773	650	804	2	10	4	0	3	91	42	204	7	25	30	346	103	0
Calvary Church, N.L.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cathedral Church of the Saviour	23	114	35	65	44	0	1	0	0	0	87	63	4	3	2	131	57	8	0
Church of St. Andrew and St. Monica	72	155	158	130	140	0	4	0	6	0	92	42	20	0	4	0	105	44	25
Church of St. James, Kingsessing	65	373	375	236	221	0	5	1	3	0	95	20	0	2	13	15	90	33	0
Church of the Holy Apostles and the M	43	181	173	114	81	1	18	0	0	0	86	44	0	1	0	0	60	27	0
St. George St. Barnabas Church	141	242	240	190	158	0	1	2	6	0	53	19	15	1	1	0	105	39	0

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMUN ICANTS 1996	ADL BAP TIZED	CHIL BAP TIZED	ADL CONF IRM	CHIL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
St. Mary's Church, Hamilton Village	50	146	148	130	92	1	2	0	0	0	92	93	9	3	1	3	58	8	54
Total:	779	2016	1902	1515	1540	4	41	7	15	3	596	323	252	17	46	179	821	262	79
Southwark																			
All Souls' Church for the Deaf	35	57	51	53	48	0	1	0	0	0	53	4	12	0	2	8	33	12	0
Calvary/St. Paul's Church	8	110	112	41	64	0	1	0	1	0	45	14	20	0	17	52	46	27	0
Christ Church, Philadelphia	156	905	915	460	400	2	17	5	2	0	84	68	15	17	5	32	200	28	0
Church of St. John the Evangelist, Phil	91	375	381	250	300	0	18	0	0	1	98	50	49	2	12	9	54	15	0
Church of St. Luke and the Epiphany	52	116	117	120	97	0	1	0	0	0	92	62	48	0	16	125	105	0	0
Church of St. Simon the Cyrenian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Crucifixion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gloria Dei Church	40	215	225	172	180	0	12	0	4	3	94	21	15	35	5	41	74	13	0
Holy Trinity, Rittenhouse Square	98	269	263	200	223	1	4	0	0	1	83	61	0	3	0	21	102	37	0
St. Clement's Church	75	251	257	254	255	1	1	4	3	2	155	710	63	0	8	629	240	5	0
St. Elisabeth's Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Mark's Church, Philadelphia	166	232	229	225	199	0	2	1	1	2	104	327	79	2	4	95	150	14	0
St. Mary's Church, Philadelphia	36	79	87	0	68	2	6	3	0	2	105	26	27	0	2	40	50	23	0
St. Peter's Church, Philadelphia	108	285	303	250	240	0	9	9	0	2	73	15	25	5	2	37	156	25	0
St. Philip's Memorial Church	0	130	125	0	77	2	32	0	0	0	78	20	94	1	2	54	38	36	0
St. Stephen's, Philadelphia	17	41	45	41	38	0	0	1	2	2	52	52	10	0	0	0	20	3	0
Trinity Memorial Church	36	103	103	80	92	0	0	4	2	0	52	10	0	3	0	0	45	35	0
Total:	918	3168	3213	2146	2281	8	104	27	15	15	1168	1440	457	68	75	1143	1313	273	0
Valley Forge																			
All Saints', Norristown	121	394	421	358	192	0	8	1	0	1	76	39	30	2	6	9	149	65	31
Calvary Church	30	229	225	83	65	0	3	1	3	0	51	5	11	3	7	1	50	0	0
Christ Church, Pottstown	93	436	414	325	232	0	6	0	0	0	103	144	247	1	13	14	140	40	0
Christ Church, Upper Merion	0	72	55	113	0	0	0	0	0	0	104	16	24	3	5	0	22	5	0

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMON ICANTS 1996	ADL BAP TIZED	CHL BAP TIZED	ADL CONF IRM	CHL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
Church of St. Augustine of Hippo	0	151	137	158	133	0	2	2	0	0	52	48	27	1	2	42	47	0	0
Church of St. Jude and the Nativity	0	279	280	0	280	0	4	1	0	3	85	6	50	1	7	21	119	25	0
Church of the Epiphany	52	232	252	112	113	1	7	3	0	1	96	58	32	1	3	0	102	41	80
Holy Spirit, Harleysville	76	130	136	73	60	1	4	0	0	0	105	46	33	1	0	0	100	49	0
St. Dismas Mission Congregation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. James' Church, Perkiomen	0	0	0	350	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. John's Church, Norristown	101	368	353	200	180	0	1	1	1	0	114	227	54	1	11	19	109	13	0
St. Paul's Church, Oaks	74	287	278	150	132	0	4	0	0	0	79	17	11	4	12	39	117	45	0
St. Peter's Church, Phoenixville	93	389	415	307	207	1	14	3	0	5	103	107	93	3	3	23	131	37	0
Trinity Church, Gulph Mills	86	467	473	275	211	1	11	0	0	0	106	20	8	4	7	48	145	80	185
Washington Memorial Chapel	154	507	479	419	345	0	5	2	5	2	106	57	42	34	14	70	208	41	0
Total:	880	3941	3918	2923	2150	4	69	14	9	12	1180	790	662	59	90	286	1439	441	296
Wissahickon																			
Calvary Church, Germantown	39	74	78	300	40	1	4	1	6	0	103	8	21	0	4	11	49	21	0
Christ Church & St. Michael's	142	376	286	300	190	2	3	4	0	0	52	20	15	2	7	8	0	11	0
Church of St. Alban, Roxborough	0	142	144	92	104	1	6	1	1	0	84	8	25	4	6	36	58	19	0
Church of St. James the Less	0	181	170	0	107	1	1	0	3	0	97	265	240	1	9	151	82	58	0
Church of St. Martin-in-the-Fields, Che	248	868	700	450	271	0	14	5	19	2	139	61	94	14	7	572	274	125	0
Church of the Annunciation	17	124	140	118	128	0	7	1	1	3	80	57	139	1	5	36	48	18	0
Church of the Good Shepherd, Germa	62	152	151	138	152	0	0	0	0	0	66	10	12	1	1	65	91	20	0
Church Without Walls	13	20	19	21	19	0	0	0	0	1	49	0	0	0	0	3	10	0	0
Grace Epiphany Church, Mt. Airy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
House of Prayer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Memorial Church of the Advocate	0	0	0	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Augustine's Church of the Covena	240	648	645	400	310	0	5	2	0	0	106	65	42	2	8	7	145	20	0
St. David's Church, Manayunk	20	66	68	65	73	0	1	0	0	1	52	4	19	0	3	1	20	0	0

1996 PARISH STATISTICS

	POSSIBLE PLEDGE UNITS	BAP TIZED 1995	BAP TIZED 1996	COMMN ICANTS 1995	COMMON ICANTS 1996	ADL BAP TIZED	CHL BAP TIZED	ADL CONF IRM	CHL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	WED	BURIED	OTH SER	AVE ATT	CHCH SCHL	DAY SCHL
St. Luke's Church, Germantown	174	861	865	0	865	2	7	0	6	1	105	306	182	5	18	6	313	48	0
St. Mary's Church, Cathedral Road	94	209	212	0	126	0	2	0	0	0	104	180	11	3	13	23	96	14	0
St. Paul's Church, Chestnut Hill	402	1361	1376	0	1362	1	24	1	11	2	103	115	47	15	28	13	292	104	0
St. Peter's Church, Germantown	22	36	34	32	26	0	2	1	0	0	54	10	23	1	4	35	33	0	0
St. Timothy's Church, Roxborough	40	261	272	412	184	1	2	1	0	0	142	180	276	4	29	119	114	50	0
Total:	1513	5379	5160	2453	3957	9	78	17	47	10	1336	1289	1146	53	142	1086	1625	508	0
Grand Total:	13936	56212	53456	37877	35754	80	1074	227	442	218	14177	8837	7327	557	1232	7702	17205	7227	2763

COLUMN HEADINGS

POSSIBLE PLEDGING UNITS
BAPTIZED 1995
BAPTIZED 1996
COMMUNICANTS 1995
COMMUNICANTS 1996
ADULTS BAPTIZED
CHILDREN BAPTIZED
ADULTS CONFIRMED
CHILDREN CONFIRMED
RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE
ATTENDANCE CHURCH SCHOOL
ATTENDANCE DAY SCHOOL

1996 PARISH STATISTICS

	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE+ PLUS PLEDGE	PLEDGE INC/HH NEXT YR	TOTAL RECEIPTS	NET DISPOSE INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
Brandywine											
Calvary Church, Rockdale		76000	91218		129715	129715	9612	2500	0	104043	116155
Church of the Advent, Kennett Square	249	312432	334886	24.13	531310	425472	32829	25502	0	448657	506988
Church of the Ascension	33	29108	27936	16.96	33200	32200	1482	0	0	34230	35712
Church of the Good Samaritan		0	0		0	0	0	0	0	0	0
Church of the Holy Trinity, West Chester	163	181011	213201	21.36	355970	334101	29758	889	129	344008	395904
Church of the Transfiguration		0	0		0	0	0	0	0	0	0
St. Andrew's, West Vincent	122	121986	108860	19.23	120405	120405	4639	3670	0	113845	122154
St. Christopher's Church, Oxford		0	0		0	0	0	0	0	0	0
St. Francis-in-the-Fields, Sugartown	162	164152	178613	19.49	204488	186101	6450	6667	9958	168990	192065
St. James' Church	173	139625	131005	15.52	184160	171694	15465	700	0	151183	187205
St. John's Church, Compass	44	64142	82775	28.03	105538	94603	7556	4129	0	94257	105942
St. John's Church, Concord	141	144465	156890	19.70	230176	181773	12332	2269	5456	167830	216462
St. Mark's Church, Honey Brook		0	16832		40867	40517	799	0	0	38723	39522
St. Mary's Church, Warwick	37	130000	100960	67.57	125207	125207	3282	511	0	159445	163238
St. Paul's Church, West Whiteland	85	112000	114584	25.34	262545	262545	0	0	8523	168009	176859
St. Peter's Church in the Great Valley	270	280000	251655	19.94	426119	293036	16000	6450	0	273539	295989
Trinity Church, Coatesville	54	52455	63741	18.68	86558	84459	2435	0	971	89290	94816
Total:	1533	1807376	1873156	295.95	2836258	2481828	142639	53287	25037	2356049	2649011
Bucks											
All Saints', Fallsington	13	8325	20421	12.32	43236	41858	2813	115	0	48685	51613
Christ Church, Eddington	41	41160		19.31			3278	4602	1090	109584	118554
Church of St. James' the Greater	61	40705	46930	12.83	94864	91327	5434	0	1298	105837	113442
Church of the Holy Nativity, Wrightstown	40	59886	49334	28.70	119239	107326	3669	9793	250	99969	115301
Church of the Incarnation, Morrisville	83	106044	111294	24.57	143264	126645	11280	2072	1121	127830	187346
Church of the Redeemer, Andalusia		0	24846		79785	79235	3084	460	775	61530	65849
Emmanuel Church	55	50600	70848	17.69	92324	85777	2454	0	722	92365	96541
Good Shepherd Church	98	125669	107373	24.66	152847	119076	4802	500	252	122872	159711
Grace Church, Hulmeville	54	46571	49062	16.59	82432	71688	2758	3887	208	81501	88354
Redemption, Southampton	81	104750	146127	24.87	183459	165459	3618	780	0	169284	195995

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St. Andrew's Church, Yardley	118	155130	194655	25.28	364655	194655	18495	4000	1600	230594	424689
St. James' Church, Langhorne	75	100800	103143	25.85	164814	118236	8302	1285	1414	124672	174383
St. Luke's Church, Newtown	151	187469	208604	23.88	308232	251791	5751	18583	0	207402	266073
St. Paul's Church, Doylestown	137	225552	224686	31.66	390998	306256	9160	4775	13802	269386	410488
St. Paul's Church, Levittown	55	43787	55171	15.31	84361	75565	1956	0	0	79082	81038
St. Philip's Chapel, New Hope	48	42578	69294	17.06	69294	69294	5496	1045	0	67305	74946
Trinity Church, Buckingham	158	185700	158114	22.60	270750	170598	4293	809	3816	157884	175978
Trinity Church, Solebury	189	268586	261698	27.33	544574	318862	25727	25574	9971	271343	375600
Total:	1457	1793112	1901400	370.49	3189128	2393648	122370	78280	36319	2427125	3175901
Conestoga											
Church of the Holy Apostles, Penn Wynne	69	89454	85369	24.93	151831	133503	14070	920	3059	116212	144514
Holy Comforter, Drexel Hill	149	114500	119588	14.78	220918	220918	4188	24857	0	195666	224711
Incarnation/Holy Sacrament, Drexel Hill	57	42150	49704	14.22	80250	76576	6933	304	1135	69544	80604
St. Alban's, Newtown	156	280525	260901	34.58	381591	289737	24170	21147	4707	261504	311528
St. Faith's Church	51	43000	57563	16.21	121985	119786	3823	0	2199	106096	117529
St. Giles, Upper Darby		0	0		0	0	0	0	0	0	0
St. John the Evangelist, Lansdowne	136	79413	101924	11.23	166463	138100	7134	0	1735	116700	167805
St. Michael's Church, Yeadon	44	38652	47037	16.89	88627	69441	2207	1200	2945	72954	80698
St. Peter's Church, Broomall	49	62938	88605	24.70	107602	105667	2868	6992	1912	107534	119306
Total:	711	750632	810691	157.55	1319267	1153728	65393	55420	17692	1046210	1246695
Delaware											
All Saints', Darby	22	13460	20500	11.77	36841	25739	1000	300	0	28674	37844
Christ Church, Media		0	173945		329811	198982	14423	2083	10215	26930	174709
Christ Church, Ridley Park	170	131619	154468	14.89	423424	304951	35465	23293	11074	232298	364254
Church of St. James, Green Ridge	60	60065	60068	19.25	82467	82467	2646	149	0	101937	104732
Church of St. John the Evangelist, Essington	71	49556	51474	13.42	90001	70081	4523	5230	1303	72295	95795
Church of the Atonement	36	59639	69417	31.86	93055	91349	2702	3700	1250	105325	112977
Church of the Redeemer, Springfield	144	138345	149880	18.48	239830	168248	20161	3517	0	0	23678
Mision San Pablo		0	522		6108	6108	216	0	2193	4846	7255
St. James' Church, Prospect Park	58	51584	78818	17.10	127201	111291	7769	718	0	86560	95047

1996 PARISH STATISTICS

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St. Martin's Church, Boothwyn		0	0		0	0	0	0	0	0	0
St. Mary's Church, Chester	46	22260	18936	9.31	37880	37880	2953	0	0	31460	34413
St. Paul's Church, Chester	53	61000	67438	22.13	166717	166717	4136	1706	4918	164527	175287
St. Stephen's Church, Clifton Heights	94	76690	87694	15.69	119890	119145	8709	1561	745	119139	130154
St. Stephen's Church, Norwood		0	53212		72659	72057	1713	0	0	70718	74089
Trinity Church, Collingdale		0	0		0	0	0	0	0	0	0
Trinity Church, Swarthmore	192	252500	248774	25.29	328661	311453	35794	7589	3625	247842	332547
Total:	946	916718	1235146	199.19	2154545	1766468	142210	49846	35323	1292551	1762761
Merion											
All Saints', Wynnewood	115	231280	279396	38.68	573423	336481	9824	10150	21007	400230	1044253
Christ Church, Ithan	72	191658	190133	51.19	305973	215760	10065	5600	0	198317	238982
Church of St. Asaph	111	125000	136762	21.66	603155	274889	24275	4924	0	203094	232293
Church of the Good Shepherd		0	0		0	0	0	0	0	0	0
Church of the Redeemer, Bryn Mawr	545	821716	874247	28.99	1485395	1062605	127500	44014	27481	967990	1643310
Nevil Memorial Church of St. George	71	71344	75410	19.32	235987	189981	5966	800	942	199720	331905
St. Christopher's Church, Gladwyne	192	339026	310952	33.96	773666	323361	35021	58492	0	290643	405792
St. David's Church, Radnor	736	705081	744160	18.42	1024535	942268	100000	38620	11780	856009	1006409
St. John's Church, Lower Merion	74	103176	109718	26.81	139288	132556	7415	0	999	179051	189635
St. Martin's Church, Radnor	116	157897	191137	26.18	251924	220163	29565	3536	3536	221045	303457
St. Mary's Church, Ardmore	116	146021	135910	24.21	304783	258910	31888	7791	1789	241981	283449
St. Mary's Church, Wayne	232	265600	246305	22.02	368809	361315	48049	6398	1823	338206	394476
Total:	2380	3157799	3294130	311.43	6066938	4318289	429568	180325	69357	4096286	6073981
Montgomery											
Advent, Hatboro	139	142742	158558	19.75	227398	159965	15434	5702	4440	149843	175419
All Hallows' Church		79000	75706		274506	256719	35297	6516	3000	191494	240292
Church of Our Saviour	33	37332	55510	21.76	210781	80682	3948	597	0	177191	181736
Church of St. Philip-in-the-Fields	116	118221	118983	19.60	188003	141994	6882	2321	0	127824	181162
Church of the Holy Nativity, Rockledge		0	52580		138239	91895	2408	18506	2340	116162	139416
Church of the Holy Trinity, Lansdale	170	167776	151229	18.98	610189	186711	12221	8363	0	167318	205371
Church of the Messiah	273	280752	299314	19.78	365940	341370	22990	20489	0	0	43479

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St. Aidan's, Cheltenham	35	32814	40515	18.03	87440	56920	2442	103	442	63916	66903
St. Anne's Church	180	180000	178696	19.23	304783	208485	17447	0	1267	176998	212406
St. Dunstan's Church	75	102500	100543	26.28	138270	126916	5669	1932	1100	116735	145308
St. John's Church, Huntingdon Valley	54	56876	307409	20.25	397416	347844	10556	72480	0	354642	476490
St. Matthew's Church, Maple Glen		0	0		0	0	0	0	0	0	0
St. Paul's Church, Elkins Park	62	66180	135955	20.53	218137	176630	6957	400	0	166238	173595
St. Peter's Church, Glenside	124	144000	174666	22.33	257631	221850	24126	0	0	210926	278003
St. Thomas' Church, Whitemarsh	391	460320	463409	22.64	638359	633242	44438	12562	5117	612334	674451
Trinity Church, Ambler	58	43687	52163	14.49	214257	82873	3375	1722	0	215706	220803
Total:	1710	1912200	2365236	263.64	4271349	3114096	214190	151693	17706	2847327	3414834
Pennypack											
All Saints', Crescentville	34	25000	29517	14.14	56113	43792	1192	0	0	118846	120038
All Saints', Rhawnhurst	48	66620	69795	26.69	111531	111531	0	0	0	102474	117401
All Saints', Torresdale	240	0	107440	0.00	281516	263366	20485	300	0	224062	297977
Christ Church & St. Ambrose		0	0		0	0	0	0	0	0	0
Church of the Resurrection, Mayfair		0	38812		429327	62420	11649	1816	123	437461	451049
Emmanuel & The Good Shepherd		0	21386		75797	75626	1946	0	171	88313	90430
Emmanuel Church, Holmesburg		0	89882		263060	145673	3526	3931	0	146985	196772
Free Church of St. John	31	23000	29966	14.27	33751	30376	2856	800	809	35981	40446
Grace Church and the Incarnation	35	19500	21602	10.71	89803	88065	5348	1774	145	108923	116190
Holy Innocents St. Paul's Church, Tacony	72	70138	65871	18.73	175450	137729	8500	2325	277	119191	164965
Memorial Church of St. Luke, Bustleton	40	38365	58430	18.44	88320	87716	2355	0	404	102778	113422
St. Alban's Church, Olney	14	0	26669	0.00	31625	31625	894	0	0	31597	32491
St. Andrew's-in-the-Field, Somerton	78	67000	70364	16.52	122544	90680	3704	682	0	126218	130604
St. Bartholomew's Church, Wissinoming		0	0		0	0	0	0	0	0	0
St. Gabriel's Church	54	34201	32150	12.18	74340	57520	3260	1796	1074	71977	82505
St. Mark's Church, Frankford	110	62500	71954	10.93	209220	202006	16764	0	553	178963	209051
St. Martin's Episcopal Korean Congregation	1	200	10825	3.85	10825	10825	530	0	0	8400	8930
Trinity Church, Oxford	90	80000	93987	17.09	192938	191507	12022	1431	0	183362	211815
Total:	847	486524	838650	163.56	2246160	1630457	95031	14855	3556	2085531	2384086

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Schuylkill											
African Episcopal Church of St. Thomas, Overbroo	431	381598	399033	17.03	610163	446382	50890	38623	46694	424601	606766
Calvary Church, N.L.		0	0		0	0	0	0	0	0	0
Cathedral Church of the Saviour	35	31000	26180	17.03	417677	417677	17433	0	3211	366035	386679
Church of St. Andrew and St. Monica	62	73000	80995	22.64	129855	129855	3443	4500	0	121912	129855
Church of St. James, Kingsessing	61	58134	80869	18.33	162222	131672	4496	4023	1271	148760	158550
Church of the Holy Apostles and the Mediator	54	32000	33833	11.40	175693	174334	5414	400	854	175824	202450
St. George St. Barnabas Church	160	87000	79067	10.46	210779	177037	6876	4185	0	124189	139285
St. Mary's Church, Hamilton Village	36	48082	50269	25.68	110785	110315	4494	1053	275	124282	130104
Total:	839	710814	750246	122.57	1817174	1587272	93046	52784	52305	1485603	1753689
Southwark											
All Souls' Church for the Deaf	30	11102	12382	7.12	41610	38465	3200	0	551	35489	39240
Calvary/St. Paul's Church	8	11180	18519	26.88	44058	43315	4212	445	392	38064	43113
Christ Church, Philadelphia	158	146624	165282	17.85	539197	536102	42768	18886	1570	490631	553855
Church of St. John the Evangelist, Philadelphia	91	30580	38110	6.46	115240	67611	5089	2083	667	76200	114309
Church of St. Luke and the Epiphany		0	78931		328037	240245	38991	28951	0	304220	383353
Church of St. Simon the Cyrenian		0	0		0	0	0	0	0	0	0
Church of the Crucifixion		0	0		0	0	0	0	0	0	0
Gloria Dei Church	24	4785	39252	3.83	209605	147820	10250	3831	3923	132139	150143
Holy Trinity, Rittenhouse Square	67	100410	133294	28.82	553628	553628	37183	0	0	376676	437189
St. Clement's Church	88	127175	117120	27.79	379623	307357	6805	20951	0	323531	475407
St. Elisabeth's Church		0	0		0	0	0	0	0	0	0
St. Mark's Church, Philadelphia	141	174293	190491	23.77	675854	520555	59258	59127	3980	480443	983576
St. Mary's Church, Philadelphia	46	36500	37145	15.26	62146	62146	1336	0	1800	50013	56250
St. Peter's Church, Philadelphia	147	179543	197239	23.49	543405	357297	33000	33938	4483	319629	942925
St. Philip's Memorial Church		0	39224		86405	57705	1826	500	0	98569	123745
St. Stephen's, Philadelphia	20	9777	12311	9.40	209440	207589	6686	950	150	190800	226690
Trinity Memorial Church	38	48372	50428	24.48	204893	119314	3854	0	0	190743	200597
Total:	858	880341	1129728	215.15	3993141	3259149	254458	169662	17516	3107147	4730392

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Valley Forge											
All Saints', Norristown	124	146235	143979	22.68	180165	167432	9384	11706	1644	154650	177384
Calvary Church	30	60	25549	0.04	62265	62265	1792	0	0	80143	81935
Christ Church, Pottstown	90	98748	115559	21.10	172797	144888	3304	5294	0	163286	174359
Christ Church, Upper Merion		0	8823		54792	46648	1127	1958	4626	47979	55690
Church of St. Augustine of Hippo		0	30740		58978	58978	2021	1117	0	45334	48472
Church of St. Jude and the Nativity		0	86047		151248	142649	6248	2065	3676	135938	152646
Church of the Epiphany	56	87918	85742	30.19	114842	113842	7661	2319	234	101667	117881
Holy Spirit, Harleysville	55	80469	88047	28.14	258609	225588	3043	1225	463	237289	242020
St. Dismas Mission Congregation		0	0		0	0	0	0	0	0	0
St. James' Church, Perkiomen		0	0		0	0	0	0	0	0	0
St. John's Church, Norristown	92	80820	92245	16.89	415866	301833	7703	21145	124714	273831	427393
St. Paul's Church, Oaks	91	82111	89511	17.35	185365	124883	8496	2566	0	141439	160034
St. Peter's Church, Phoenixville	84	98990	107021	22.66	144567	141549	6720	1908	650	141113	165658
Trinity Church, Gulph Mills	89	112368	122998	24.28	226617	218421	20505	9463	362	190108	227857
Washington Memorial Chapel	165	182009	228640	21.21	894093	418603	10000	0	888	866336	963173
Total:	876	969728	1224901	204.55	2920204	2167579	88004	60766	137257	2579113	2994502
Wissahickon											
Calvary Church, Germantown	33	41550	51576	24.21	150663	113490	4875	416	2474	143025	152785
Christ Church & St. Michael's	124	142000	158490	22.02	208260	190702	20200	8250	1762	158175	191037
Church of St. Alban, Roxborough	83	0	34385	0.00	88623	84828	1672	1250	0	21179	34905
Church of St. James the Less		0	80897		148247	148247	4590	8815	0	288892	302297
Church of St. Martin-in-the-Fields, Chestnut Hill	290	390000	376421	25.86	613674	538591	82500	65108	0	452177	625938
Church of the Annunciation	121	33000	38192	5.24	136848	96848	6774	1500	0	120240	129464
Church of the Good Shepherd, Germantown	58	66000	63788	21.88	172821	172821	9000	0	18133	139829	166962
Church Without Walls	13	21032	25155	31.11	31603	25760	11372	13519	5891	871	31653
Grace Epiphany Church, Mt. Airy		0	0		0	0	0	0	0	0	0
House of Prayer		0	0		0	0	0	0	0	0	0
Memorial Church of the Advocate		0	0		0	0	0	0	0	0	0
St. Augustine's Church of the Covenant	210	65000	63548	5.95	111300	111300	4719	0	0	111124	117173

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St. David's Church, Manayunk	16	13800	20097	16.59	39380	39380	519	50	0	48279	48848
St. Luke's Church, Germantown	131	117887	175836	17.31	566320	549804	33865	48622	17093	465800	565380
St. Mary's Church, Cathedral Road	86	69000	79602	15.43	275160	130059	18153	9146	1471	169725	272749
St. Paul's Church, Chestnut Hill	442	400854	355505	17.44	537893	536510	81000	27047	6944	537861	687635
St. Peter's Church, Germantown	20	38000	51905	36.54	116679	93764	8997	0	192	84811	104295
St. Timothy's Church, Roxborough	40	0	88869	0.00	328241	305869	5105	2053	0	277983	285141
Total:	1667	1398123	1664266	239.59	3525712	3137973	293341	185776	53960	3019971	3716262
Grand Total:	13824	14783367	17087550	2543.66	34339876	27010487	1940250	1052694	466028	26342913	33902094

COLUMN HEADINGS

PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1997
PLATE PLUS PLEDGE
PLEDGE PER HOUSE PER WEEK 1997
TOTAL RECEIPTS 1996
NET DISPOSABLE INCOME
GIVING TO DIOCESE
SPECIAL OFFERINGS
OTHER OUTSIDE GIVING
PARISH EXPENSES
ALL GIVING PLUS PARISH EXPENSES

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